

IASC Gender Reference Group – DRAFT Work Plan 2015-16

Objective 1: Accountability to Gender Equality		
1.1: Update of the IASC Gender in Humanitarian Action Policy Statement		
Activities	Focal Points (lead and supporting organizations)	Timeframe
1. Finalize and deliver to IASC the Gender Policy Review report, including consultation feedback from the Working Group.	Co-Chairs + GRG Secretariat	2016
2. Draft and present Policy Update inception report for Working Group endorsement	GRG Steering Group/Task Team (tbd)	2016
3. Policy update drafting	GRG Steering Group/ Task Team (tbd)	2016
4. Consultation feedback and finalisation with the Working Group of the revised IASC Gender Policy	GRG Steering Group/ Task Team	2016
1.2: Develop IASC Gender Policy Statement Accountability Framework		
Activities	Focal Points (lead and supporting organizations)	Timeframe
1. Draft and present Accountability Framework outline/inception report for Working Group endorsement	GRG Steering Group/Task Team (tbd)	2016
2. Ongoing consultation and drafting of Accountability Framework – including practical guidance on its successful delivery at the field level.	GRG Steering Group/Task Team (tbd)	2016
3. Consultation feedback and finalisation with the Working Group of the Accountability Framework	GRG Steering Group/Task Team (tbd) and Working Group	2016
Objective 2: Coordination and Knowledge Management - <i>Provide the humanitarian community with timely and practical information, tools and resources in order that they can meet its commitments to gender equality</i>		
2.1. Engage in International Strategic Decision Making Processes		
Activities	Focal Points (lead and supporting organizations)	Timeframe
1. Develop advocacy and promotion messages on the importance of the inclusion of gender-equality and women's empowerment in the outcomes of the World Humanitarian Summit.	UN Women, CARE, Oxfam	October 2015 – May 2016

2. Host a relevant side-event at the ECOSOC Humanitarian Affairs Segment	GRG Secretariat and TBD supporting agencies.	July 2016
3. Update the IASC Gender in Humanitarian Action Handbook	UN Women, Oxfam	October 2015 – December 2016
4. Finalise the update of the Gender Marker as per the recommendations approved by the GRG in 2015: <ul style="list-style-type: none"> • Define the scope of the marker to include age in the guidance and coding • Develop Gender Marker to serve as monitoring tool • Change name of marker to include age 	UNDP	October 2015 – May 2016

Objective 3: Leadership - *Provide guidance and support, wherever feasible, to all bodies and structures of the IASC to be able to incorporate gender equality into relevant aspects of their work.*

3.1. Act as the gender expertise resource on gender equality programming to the IASC and its subsidiary bodies

Activities	Focal Points (lead and supporting organizations)	Timeframe
1. Provide practical guidance on integrating gender equality and women's empowerment into the outcomes of the defined (TBC) thematic priorities of the IASC for 2016.	TBC based on thematic priority decisions	Ongoing
2. Finalise SOPs for L3 engagement	GRG Secretariat	October 2016