Sub-work stream	Sub-work- stream Outputs	Process	Outputs by when	Proposed Indicators of Success Since work stream outputs will not result in outcomes for crisis affected people, the work stream PoA can only set broad indicators against which the co-convenors encourage GB signatories to measure their implementation outcomes
I – Articulate what we mean by "participation" for this work stream Articulate how the application of the CHS and the CAAP support the "Participation Revolution"	Agreement within the Grand Bargain process of: - what we mean by "Participation" - how the CHS and the CAAP support the "Participation Revolution"	 Co-convenors propose a definition Work stream participants provide inputs and comments Co-convenors finalise the definition 	Definition finalised by mid- March 2017 Articulation finalised by end March 2017	Ensure a common understanding across all GB signatories of this work stream's framework
II.a- Facilitate and promote the agreed GB "Participation Revolution" commitments, for which structures and mechanism already exist, namely: 1. Improve leadership and governance mechanisms at the level of the humanitarian country team and cluster/sector mechanisms to ensure engagement with and accountability to people and communities affected by crises (GB Commitment 1) Implementers: HC and HCT members with support from OCHA	Specific recommendations that incentivise implementation by Grand Bargain signatories of each commitment	 Workstream participants propose recommendations to promote implementation of each commitment Co-convenors test proposals with other Grand Bargain work streams convenors Finalise recommendations to GB signatories for incentives/implementation 	Recommendations finalised by end May 2017	 1.1 HCT, ICC and cluster operational and advocacy plans and priorities are explicitly informed by the views of affected people 1.2 IAHE and RTE show that affected people feel that they contribute to the design and implementation of the response 1.3 Clear evidence that affected people provide on-going feedback on what's working / what's not working

 Strengthen local dialogue and harness technologies to support more agile, transparent but appropriately secure feedback (GB Commitment 3). Implementers: All IASC agencies Build systematic links between feedback and corrective action to adjust programming (GB Commitment 4) Implementers: all implementing agencies Ensure that, by the end of 2017, all humanitarian response plans – and strategic monitoring of them - demonstrate analysis and consideration of inputs from affected communities. (GB Commitment 7) Implementers: All IASC agencies with support from OCHA Invest time and resources to fund these activities (GB Commitment 6). Lead implementers: donors 	Specific	■ Co-convenors and work stream	Recommendations	 2.1 Clear evidence that affected people feel that they have the information they need to make informed decisions about accessing assistance and staying safe 2.2 Affected people feel confident that they have means to raise complaints safely and that these will be acted upon 3.1 Proposals and programme / project reports provide evidence that programming is based on input and feedback from affective people. 3.2 Aid agencies adopt the core humanitarian standard and demonstrate their accountability to their commitments (through self-assessments, peer reviews, external verification or certification) 4.1 HRPs provide evidence that plans and priorities are informed by input from affected people. 4.2 Minutes of HCTs, ICC and cluster meetings provide evidence that plans and priorities are informed by the views of affected people. 5. Participation related activities, such as CHS implementation and verification; mechanisms to engage with communities, etc. are funded by donors.
agreed GB "Participation	recommendations that	participants identify relevant	finalised by end	
Revolution" commitments at the	incentivize Grand	initiatives	December 2017	
			December 2017	
collective level, for which, in	Bargain signatories to	Co-convenors and work stream		
	work toward a	participants propose relevant		

mechanisms do not already exist	collective approach to		action and incentives to promote			
namely:	these issues.		implementation of commitments			
6. Decide upon common		-	Co-convenors test proposals with		6.1 The CHS, especially commitments	4
standards and a coordinated			other Grand Bargain work streams		and 5, and the IASC CAAC are	
approach for community			convenors		explicitly adopted as common	
engagement and		•	Co-convenors finalise		standards in which a coordinated	
participation, with the			recommendations to Grand Bargain		approach to participation is	
emphasis on inclusion of the			signatories for incentives and		grounded.	
most vulnerable, supported			implementation		6.2 HCT, ICC and clusters have consist	ent
by a common platform for			·		access to the views of affected	
sharing and analysing data to					populations on their needs and th	e
strengthen decision-making,					response.	
transparency, accountability						
and limit duplication (GB						
Commitment 2).						
Lead implementers: UNICEF,						
OCHA, IFRC and CDAC (joint						
initiative); other organisations for						
complementary initiatives and						
approaches (for example, the						
ENGAGE consortium)						
7. Fund flexibly to facilitate						
programme adaptation in					7. Donor funding requirements allow	V
response to community					aid organisation to adapt their	
feedback (GB Commitment					response to consider affected	
5).					people's feedback on how their	
<u>Lead implementers:</u> donors					needs are evolving.	
III - Identify and promote	Document(s) with	•	Work stream participants and other	Recommendations	Dis-enablers and dis-incentives to	
incentives for effective	recommendations that		experts identify gaps and	finalised by end	effective participation, both at the	
"participation" at the collective	incentivize buy-in by		opportunities for "participation"	May 2017	organisational level and at the collective	ve
as well as at the organisational	Grand Bargain		and propose relevant		level are identified and addressed by	
level	signatories and		action/incentives to promote		relevant actors.	
	emphasize the		implementation of commitments			
	benefits of	•	Co-convenors test proposals with			
	"participation" as a		other Grand Bargain work streams			
	way of working.		convenors and then finalise			