

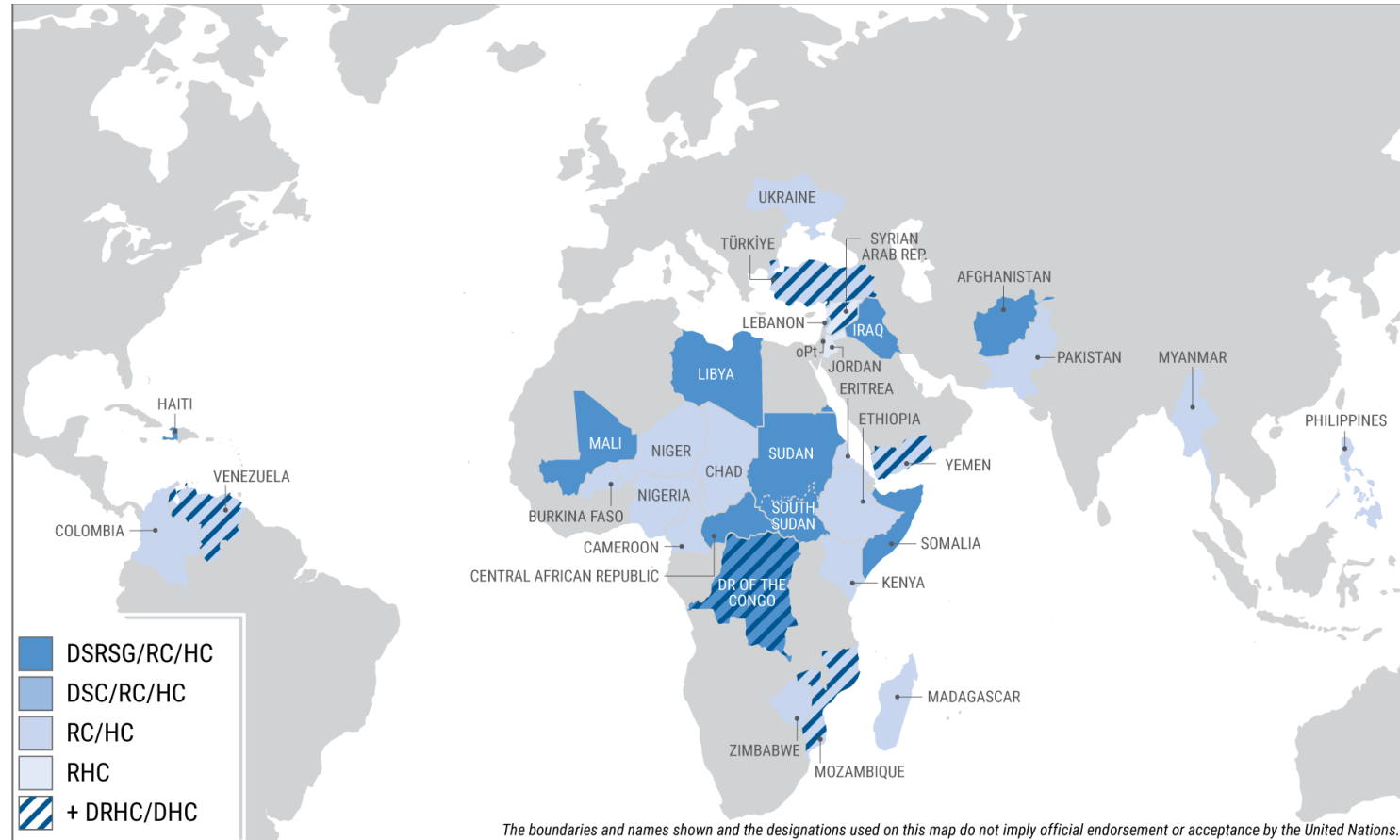
OVERVIEW

There are currently 35 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 18 RC/HCs. This also includes 5 Deputy HCs (DHCs).

HUMANITARIAN COORDINATORS ON THE MOVE

Myanmar: Mr. David Carden completed his assignment as DHC.

Syria crisis: Mr. David Carden took up his assignment as DRHC.



The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.

34

Number of countries with presence of field humanitarian leaders

35

Number of field humanitarian leaders currently supporting operations

12

Number of field humanitarian leaders who are female – 33% of total

16

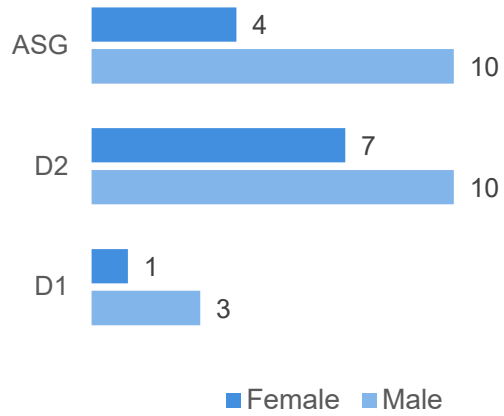
Number of field humanitarian leaders who originate from countries historically underrepresented – 45% of total

5

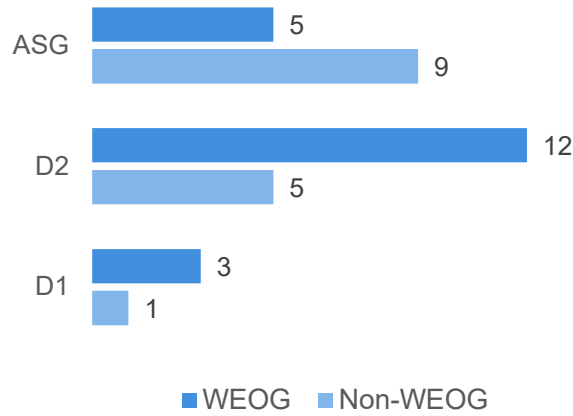
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

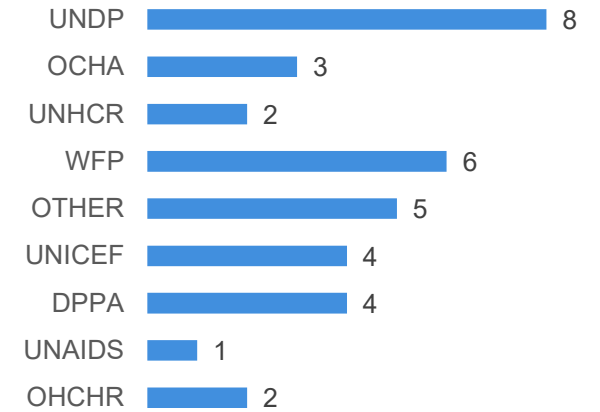
Grade and Gender



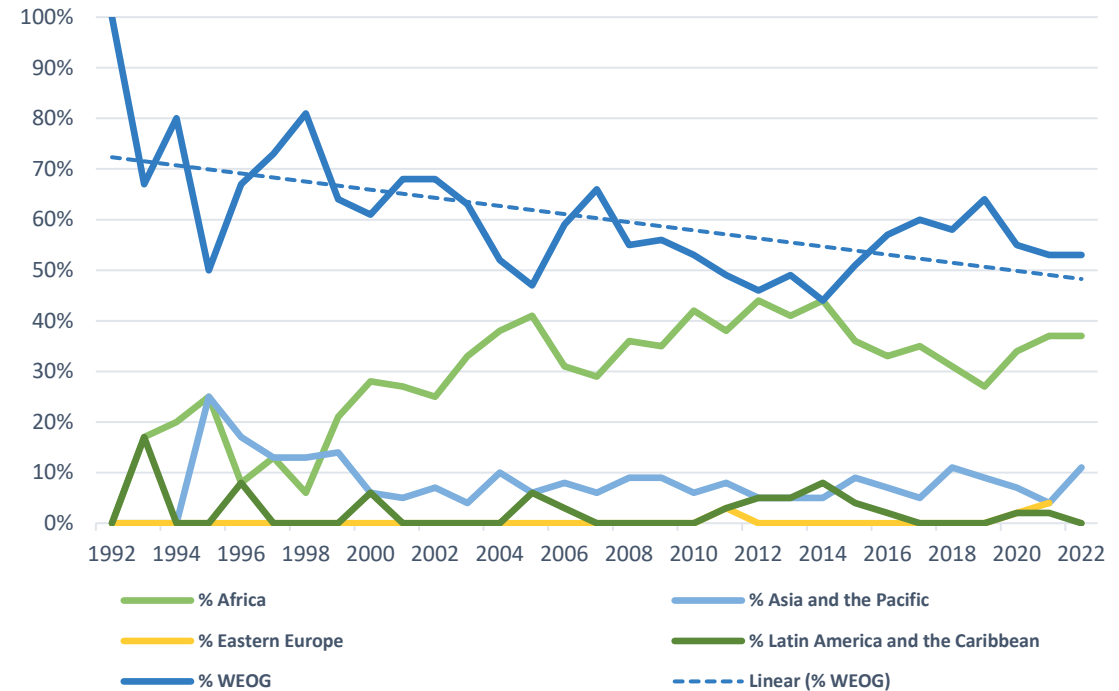
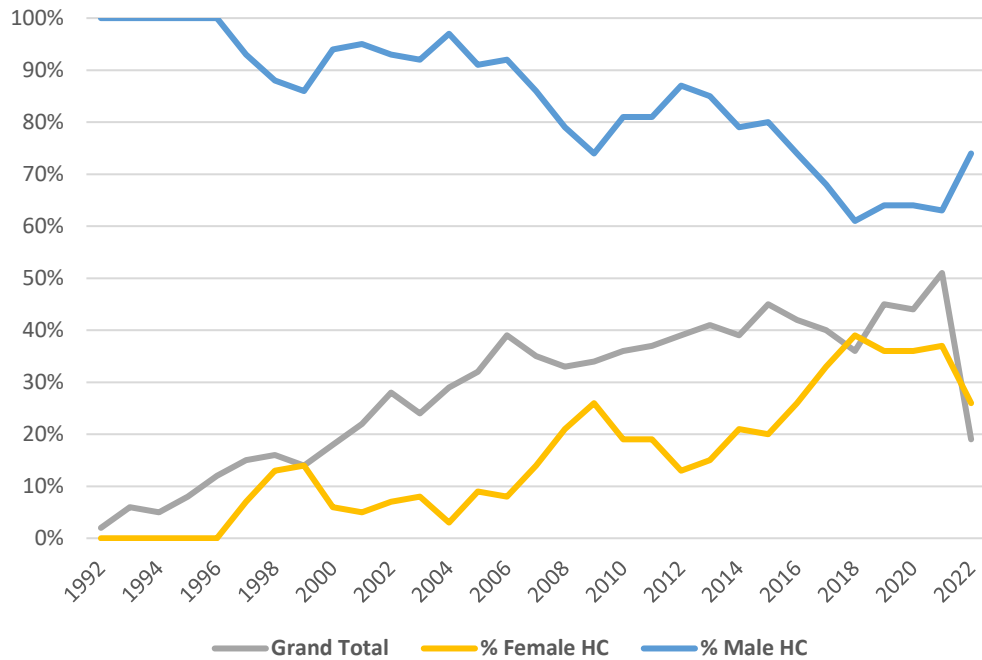
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



Call for Applications – Inter-Agency Standing Committee Humanitarian Coordination Pool

On 1 March, the Humanitarian Leadership Strengthening Section (HLSS) launched a call for applications for the IASC Humanitarian Coordination (HC) Pool. This call is the first of two calls planned as part of strengthening the HC Pool. The first call will target candidates already in the Resident Coordinator (RC) pool and wish to pursue humanitarian coordination roles. The second call will be launched later in 2023 and will target candidates outside the RC Pool who have senior humanitarian coordination leadership experience.

What is the HC Pool?

The IASC HC Pool is a roster of pre-identified and pre-vetted high-calibre humanitarian professionals from the UN, the Red Cross/Red Crescent movement, NGOs and other organizations, who are qualified for senior humanitarian coordination leadership positions (i.e., DHC, RHC and HC).

What is the purpose of the HC Pool?

- Deepen the pool of candidates identified for wider humanitarian coordination leadership positions.
- Provide the IASC with the opportunity to pre-assess the suitability of candidates for humanitarian coordination leadership positions based on their experience, skills, competencies, and motivational drivers ahead of humanitarian emergencies.
- Assist the Emergency Relief Coordinator (ERC) and IASC partners access and identify suitable candidates ready for immediate leadership assignments, including in the context of IASC scale-up with urgent leadership needs on the ground.

How does the admission process work?

- The admission for this call includes **an application process** (a total of 52 applications have been submitted).
- This is followed by a **screening process**, determining the eligibility of the applicants.
- An **admission panel**, composed of senior-level IASC officials will review the suitable candidates through a desk review.

Tentative Timelines

The HLSS aims to finalize the admission process for the first call by July 2023. The call for applications for non-RC pool members is planned for June 2023 and is expected to be finalized by December 2023.

Contacts

Please contact Ms. Daffa Diarra at diarra50@un.org or hcpool@un.org to learn more about the HC Pool.

LIST OF FIELD HUMANITARIAN LEADERS

DSRGS/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Ramiz Alakbarov	DSRSG/RC/HC
2	Burkina Faso	Ouagadougou	Abdouraouf Gnon-Konde	RC/HC OiC
3	Cameroon	Yaoundé	Matthias Naab	RC/HC
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Catherine Sozi	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Myrta Kaulard	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC

22	Pakistan	Islamabad	Julien Harneis	RC/HC
23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	Adam Abdelmoula	DSRSG/RC/HC
25	South Sudan	Juba	Sara Beysolow Nyanti	DSRSG/RC/HC
26	Sudan	Khartoum	Abdou Dieng	RC/HC <i>a.i.</i>
27	Syrian Arab Republic	Damascus	El-Mostafa Benlamlah	RC/HC <i>a.i.</i>
28	Türkiye	Ankara	Alvaro Rodriguez	RC/HC
29	Ukraine	Kyiv	Denise Brown	RC/HC
30	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
31	Yemen	Sana'a	David Gressly	RC/HC
32	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

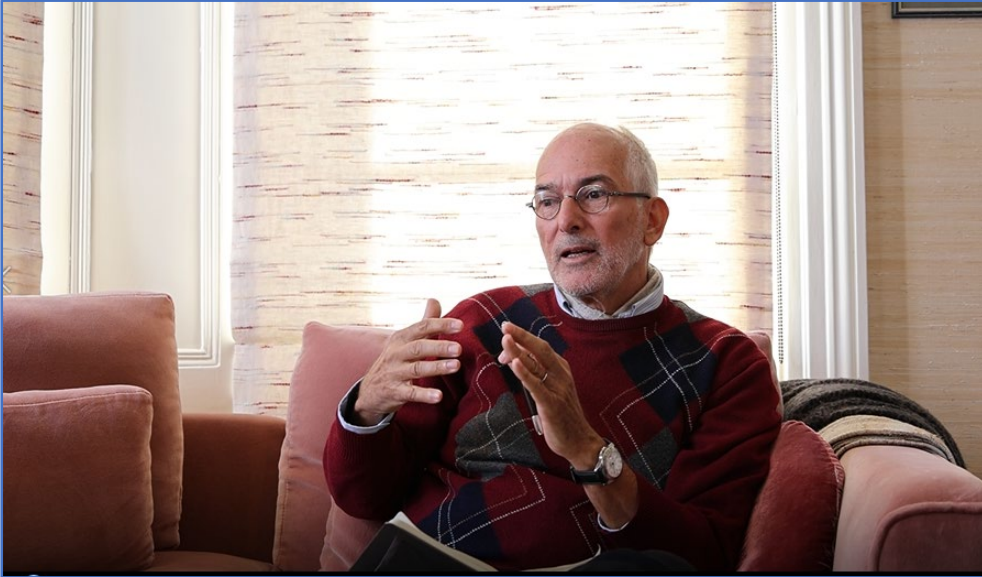
	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Mozambique	Cabo Delgado	Silvia Caruso	DHC
37	Venezuela	Caracas	Samir Elhawary	DHC
38	Yemen	Aden	Diego Zorrilla	DHC



“I sent it [the statement] to all staff, the whole of the UN system. Within half an hour, the Assistant Secretary-General in UNDP wrote back, and she said this was the proudest moment of her career. To see the UN to stand up in such a moment... and it defined the response of everybody else”. Charles Petrie on his decision to issue a public statement in Myanmar where soon after he was declared persona non grata.

About the project: Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

CONTACTS

For all enquiries contact: hlss@un.org