

August 2023

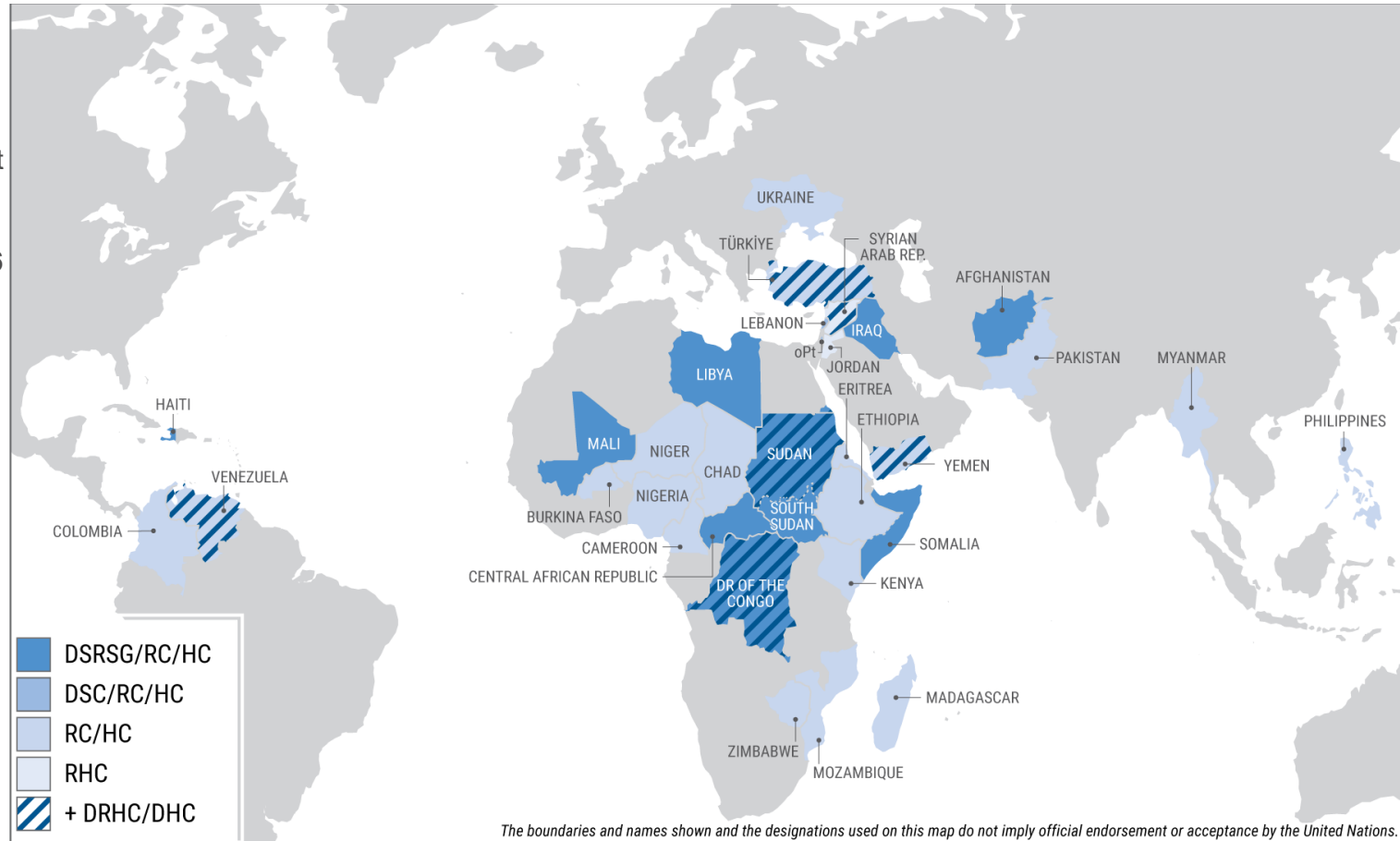
OVERVIEW

There are currently 33 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 16 RC/HCs. This also includes 5 Deputy HCs (DHCs).

HUMANITARIAN COORDINATORS ON THE MOVE

Ethiopia: Mr. Ramiz Alakbarov took up his assignment as HC.

Sudan: Mr. Toby Harward took up his assignment as DHC.



The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.

34

Number of countries with presence of field humanitarian leaders

33

Number of field humanitarian leaders currently supporting operations

10

Number of field humanitarian leaders who are female – 32% of total

17

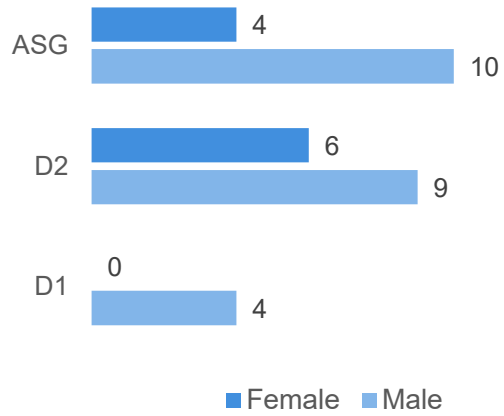
Number of field humanitarian leaders who originate from countries historically underrepresented – 48% of total

5

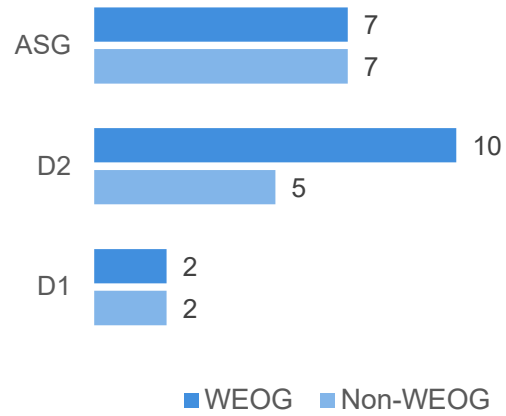
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

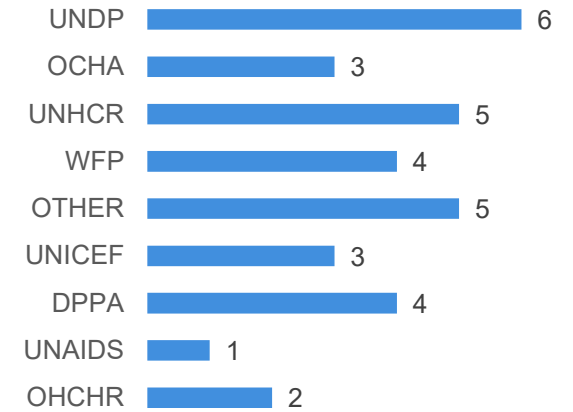
Grade and Gender



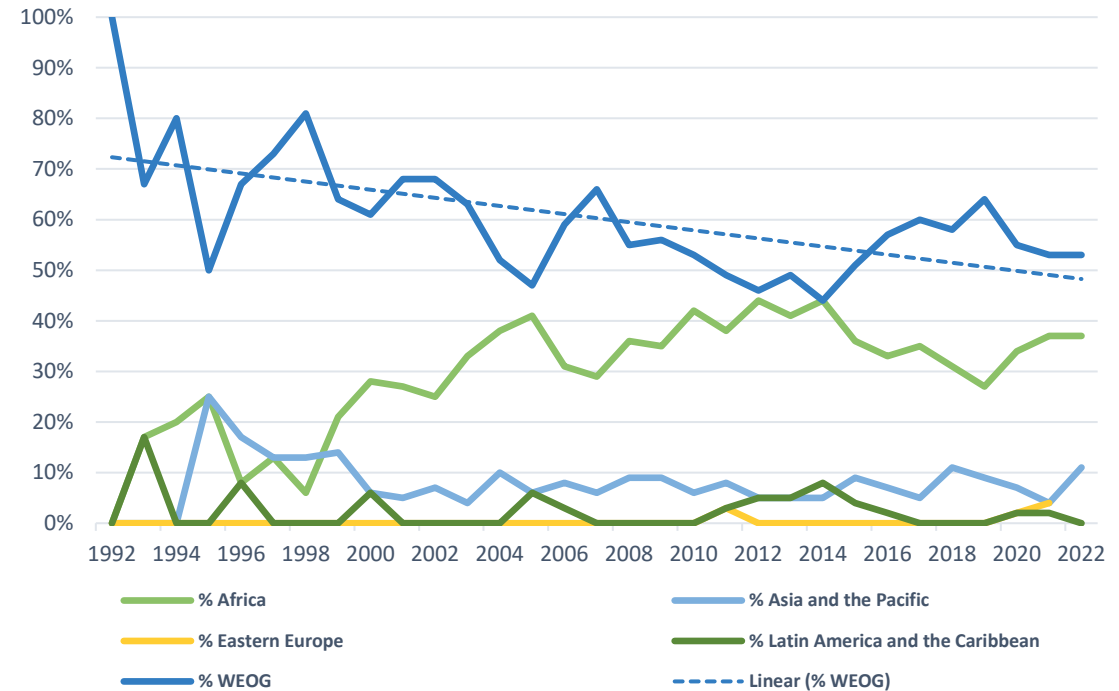
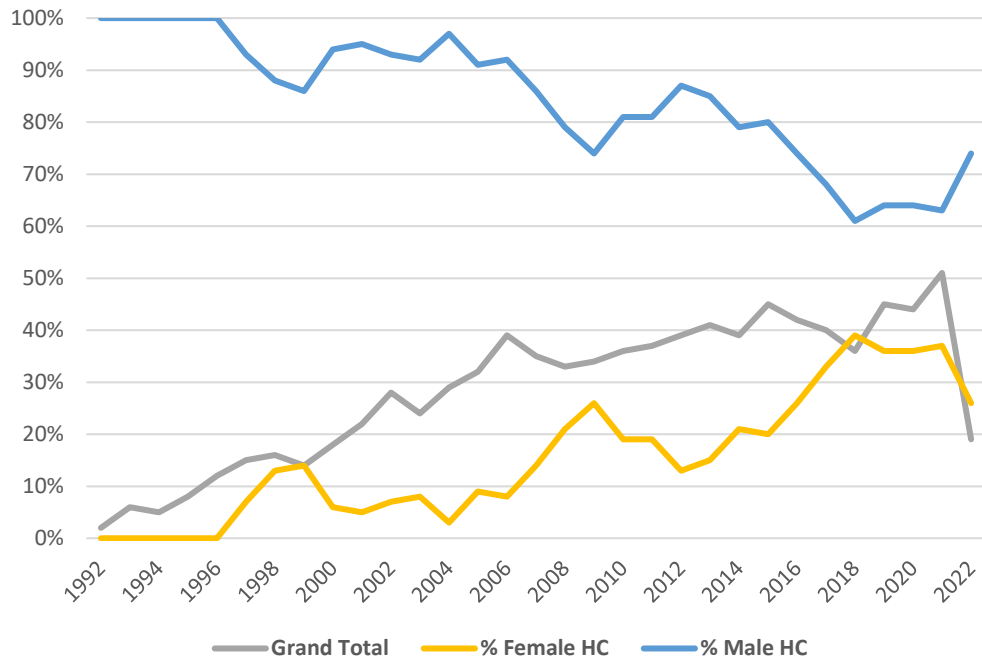
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



Call for Applications - 2023 Inter-Agency Standing Committee Humanitarian Coordination Pool

Overview

On 2 August 2023, the Humanitarian Leadership Strengthening Section (HLSS) launched the second call for applications for the Inter-Agency Standing Committee (IASC) Humanitarian Coordination (HC) Pool. The first call was launched earlier in 2023 and targeted candidates already in the Resident Coordinator (RC) pool motivated to serve in humanitarian coordination roles.

Purpose of the call

The second call - open to all suitable candidates - aims to further deepen the pool of candidates for the various IASC humanitarian coordination leadership positions, especially with respect to gender, geography, and agency of origin. The call also aims to identify those who are ready for leadership assignments in the next two years, including in the context of IASC scale-up emergencies to meet the urgent leadership needs on the ground.

Timeline and processes

1. An **online application process** running until 31 August 2023.
2. A **screening process** by an eligibility review panel composed of human resources focal points from IASC organizations.
3. **Reference checks** of eligible candidates.
4. **Suitability interviews** by an admission panel composed of senior-level IASC officials.
5. **Admission** to the HC Pool of successful candidates.

The HC Pool

The HC Pool is a roster of pre-identified and pre-vetted high-calibre humanitarian professionals from the UN, the Red Cross/Red Crescent movement, NGOs and other organizations, who are qualified for senior humanitarian coordination leadership positions (i.e., DHC, RHC and HC).

Through the first call for applications in 2023, 16 new members have been admitted in the Pool. Of them, 75 per cent are from countries historically underrepresented, while 44 per cent are female.

Purpose of the HC Pool

- Provide the IASC with the opportunity to pre-assess the suitability of candidates for humanitarian coordination leadership positions based on their experience, skills, competencies, and motivational drivers ahead of humanitarian emergencies.
- Present the Emergency Relief Coordinator (ERC) and IASC partners with a pre-vetted roster of suitable candidates for urgent deployment.

Contacts and links

Please click [here](#) for the application guide for the current call for applications.

Please contact the HLSS team at hcpool@un.org to learn more about the HC Pool.

LIST OF FIELD HUMANITARIAN LEADERS

DSRGS/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Daniel Endres	DSRSG/RC/HC <i>a.i.</i>
2	Burkina Faso	Ouagadougou	Alain Akpadji	RC/HC OiC
3	Cameroon	Yaoundé	Justin Koffi	RC/HC OiC
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Ramiz Alakbarov	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Catherine Sozi	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC
22	Pakistan	Islamabad	Julien Harneis	RC/HC

23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC <i>a.i.</i>
25	South Sudan	Juba	Peter Van der Auweraert	RC/HC OiC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Ukraine	Kyiv	Denise Brown	RC/HC
29	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
30	Yemen	Sana'a	David Gressly	RC/HC
31	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
32	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Sudan	Darfur	Toby Harward	DHC
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Venezuela	Caracas	Samir Elhawary	DHC
37	Yemen	Aden	Diego Zorrilla	DHC



“It was de-facto [appointment] by the Secretary-General, because as far as the UN is concerned, the only person who was on the ground at the time was me. All other agencies remained in Nairobi.” David Bassiouni on his appointment as the first HC which came after he and his colleague returned to Somalia in December 1991, soon following the evacuation of UN staff from the country.

About the project: Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

CONTACTS

For all enquiries contact: hlss@un.org