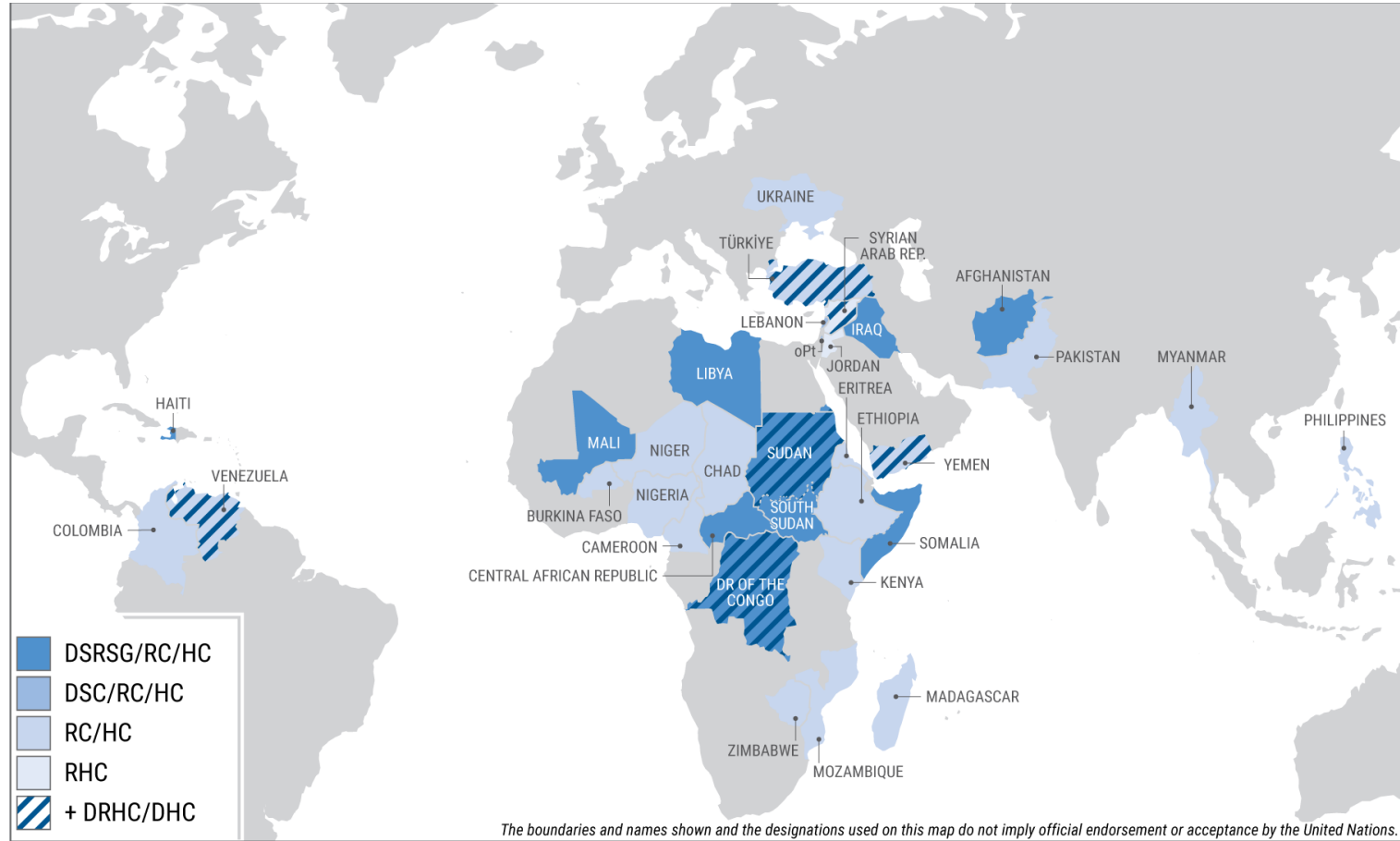


OVERVIEW

There are currently 33 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 16 RC/HCs. This also includes 5 Deputy HCs (DHCs).

HUMANITARIAN COORDINATORS ON THE MOVE

No new HCs have been onboarded and/or completed assignments during the reporting period.



34

Number of countries with presence of field humanitarian leaders

33

Number of field humanitarian leaders currently supporting operations

9

Number of field humanitarian leaders who are female – 32% of total

16

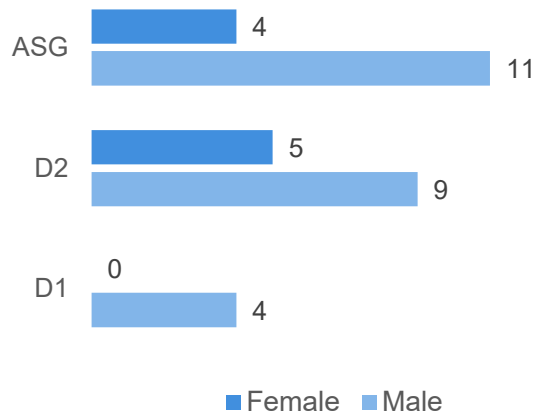
Number of field humanitarian leaders who originate from countries historically underrepresented – 52% of total

5

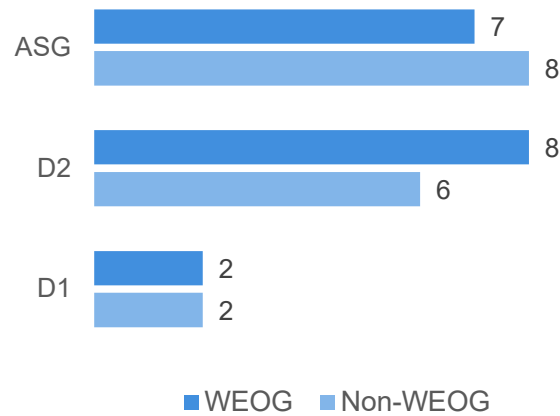
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

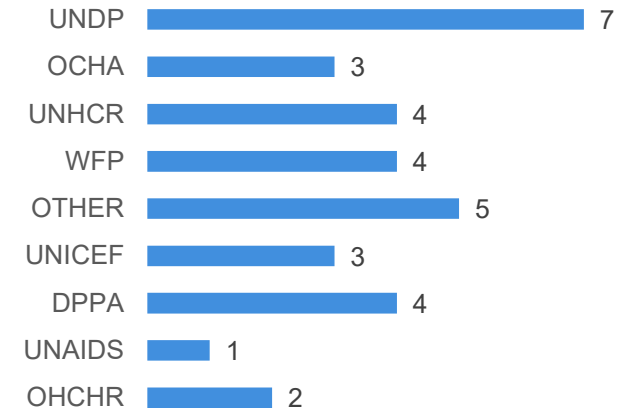
Grade and Gender



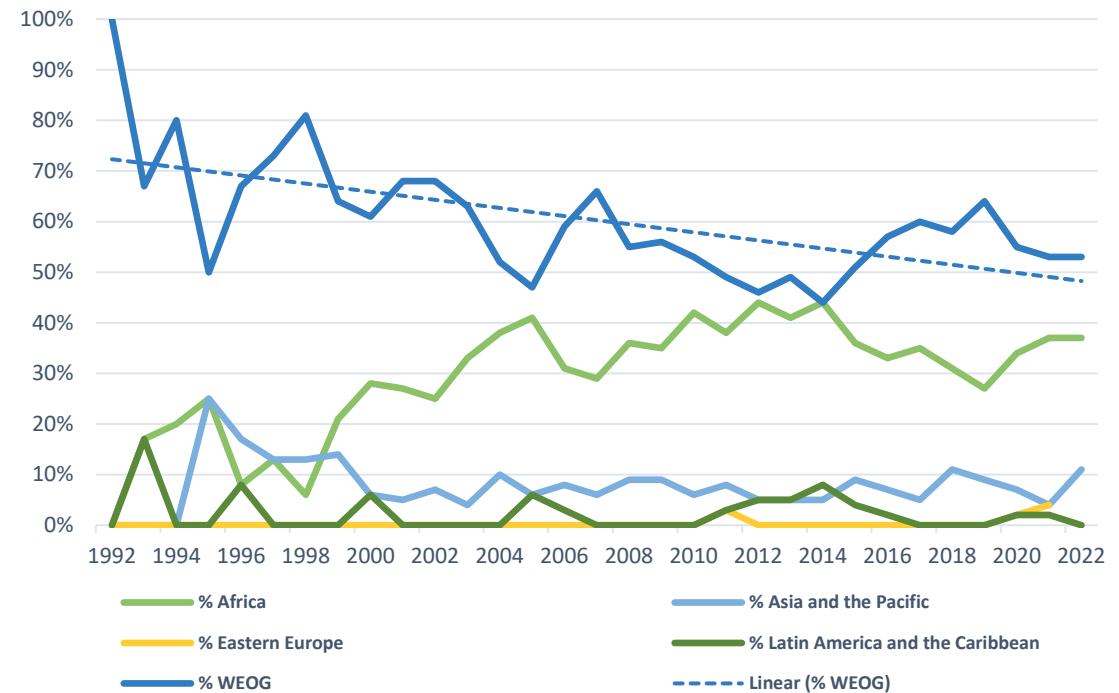
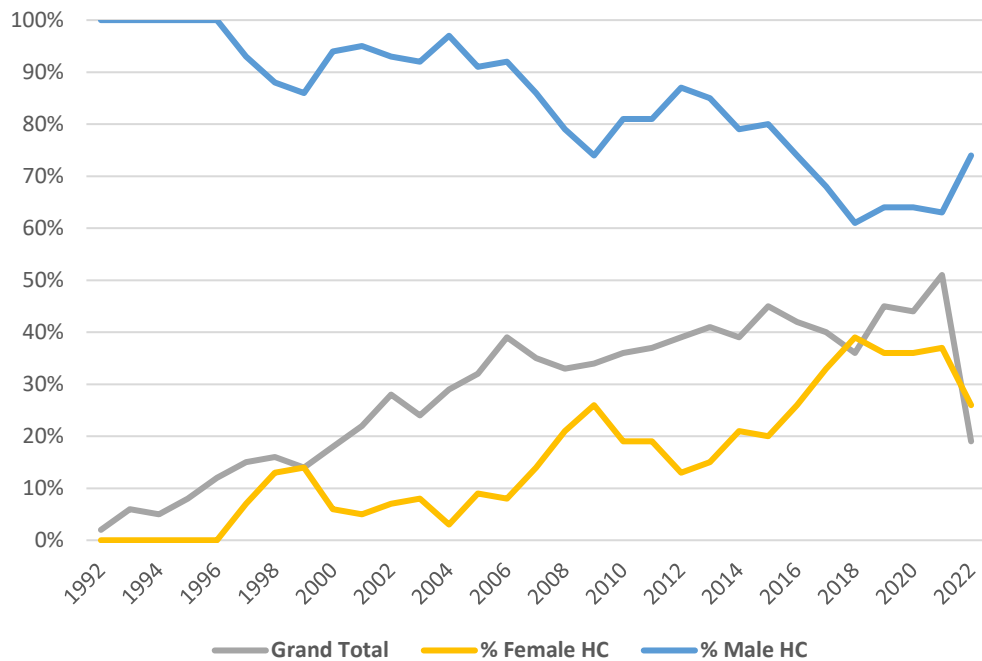
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



Support to Humanitarian Leadership in 2023

In 2023, the Humanitarian Leadership Strengthening Section (HLSS) has strengthened its support to field leadership coordination through various initiatives, including the annual Humanitarian Coordinators retreat, in-briefings, as well as trainings, workshops, and other development initiatives. Below is a summary of key activities undertaken over the course of the year.



15 designations of HCs and DHCs, including in response to rapid on-set and/or deterioration of humanitarian situation.



Annual HC Retreat, which brought together 33 HCs and OCHA's senior leadership.



In-briefings and inductions for 8 newly designated HCs to enable them to access tools and services as well as establish/maintain contacts to undertake their roles.



A new cohort of RC/HC Talent Pipeline, with 38 new admissions. A total of 163 pipeline members with diverse geography and gender.



Learning and development support to RC/HC Talent Pipeline members, including monthly webinars with sitting RC/HCs, Knowledge Café, Office hours.



Relaunch of the Humanitarian Coordination Pool, with 16 new members already admitted from the RC Pool. Interview will take place to finalize admission for non-RC pool members.



Launch of Global Onboarding Programme for new HCT members, with two sessions already organized and an online platform established.



Workshops for RC/HC Talent Pipeline members to prepare for the Resident Coordinator Assessment Centre (RCAC).



Revision of "Leadership in Humanitarian Action" handbook for HCs (to be launched soon) and launch of project to document stories of former HCs, with 24 interviews already conducted.

LIST OF FIELD HUMANITARIAN LEADERS

DSRSG/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Daniel Endres	DSRSG/RC/HC <i>a.i.</i>
2	Burkina Faso	Ouagadougou	Alain Akpadji	RC/HC OiC
3	Cameroon	Yaoundé	Siaka Coulibaly	RC/HC <i>a.i.</i>
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Ramiz Alakbarov	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Catherine Sozi	RC/HC
18	Myanmar	Yangon	Marcoluigi Corsi	RC/HC OiC
19	Niger	Niamey	Nicole Kouassi	RC/HC OiC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC

22	Pakistan	Islamabad	Julien Harneis	RC/HC
23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC
25	South Sudan	Juba	Marie-Hélène Verney	RC/HC OiC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Ukraine	Kyiv	Denise Brown	RC/HC
29	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
30	Yemen	Sana'a	David Gressly	RC/HC
31	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
32	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Sudan	Darfur	Toby Harward	DHC
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Venezuela	Caracas	Samir Elhawary	DHC
37	Yemen	Aden	Diego Zorrilla	DHC



“I personally think back in the day, maybe some of the national staff never got the credit they should have, and maybe they never got the opportunities they should have. We should have done more in terms of making our national staff feel a bit more parity with what we’re trying to do. And I think that’s something that’s happening now.” Jamie McGoldrick reflecting on his career as the Humanitarian Coordinator across multiple contexts.

About the project: Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section.

The report is circulated on a monthly basis.

CONTACTS

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