

## OVERVIEW

There are currently 31 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 15 RC/HCs. This also includes 4 Deputy HCs (DHCs).

## HUMANITARIAN COORDINATORS ON THE MOVE

**Cameroon:** Mr. Mathias Naab completed his assignment as HC.

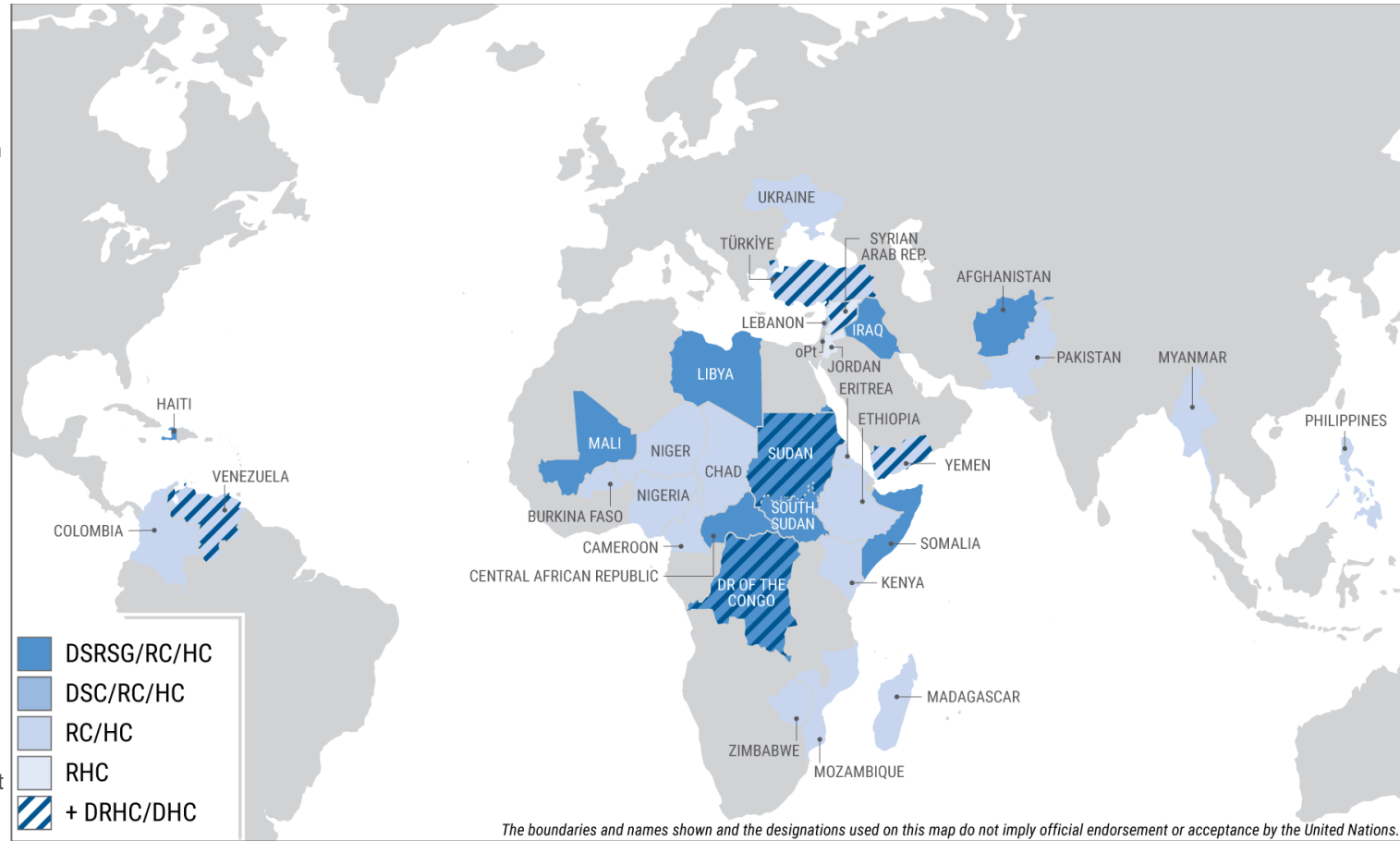
**Mozambique:** Ms. Myrta Kaulard completed her assignment as HC.

**Mozambique:** Ms. Silvia Caruso completed her assignment as DHC.

**Mozambique:** Ms. Catherine Sozi took up her assignment as HC.

**Sudan:** Mr. Antoine Gerard completed his assignment as DHC.

**South Sudan:** Ms. Saya Nyanti completed her assignment as HC.



*The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.*



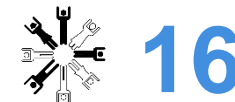
Number of countries with presence of field humanitarian leaders



Number of field humanitarian leaders currently supporting operations



Number of field humanitarian leaders who are female – 32% of total



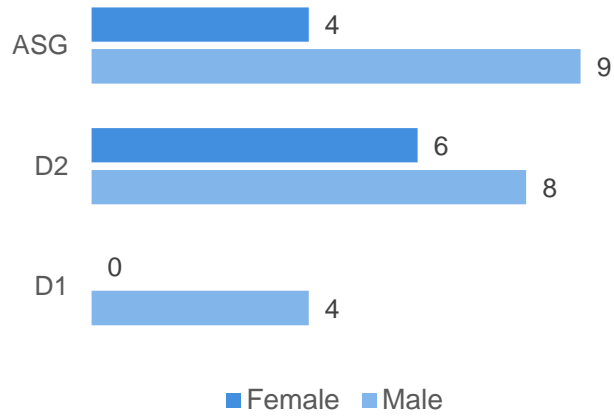
Number of field humanitarian leaders who originate from countries historically underrepresented – 48% of total



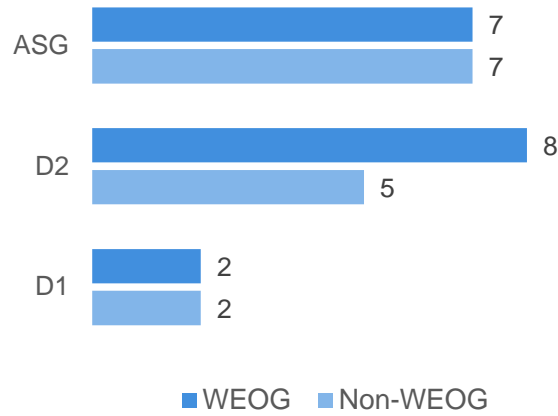
Number of Deputy Humanitarian Coordinators

# FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

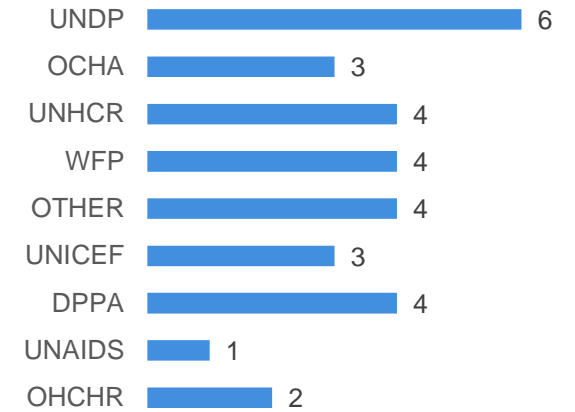
### Grade and Gender



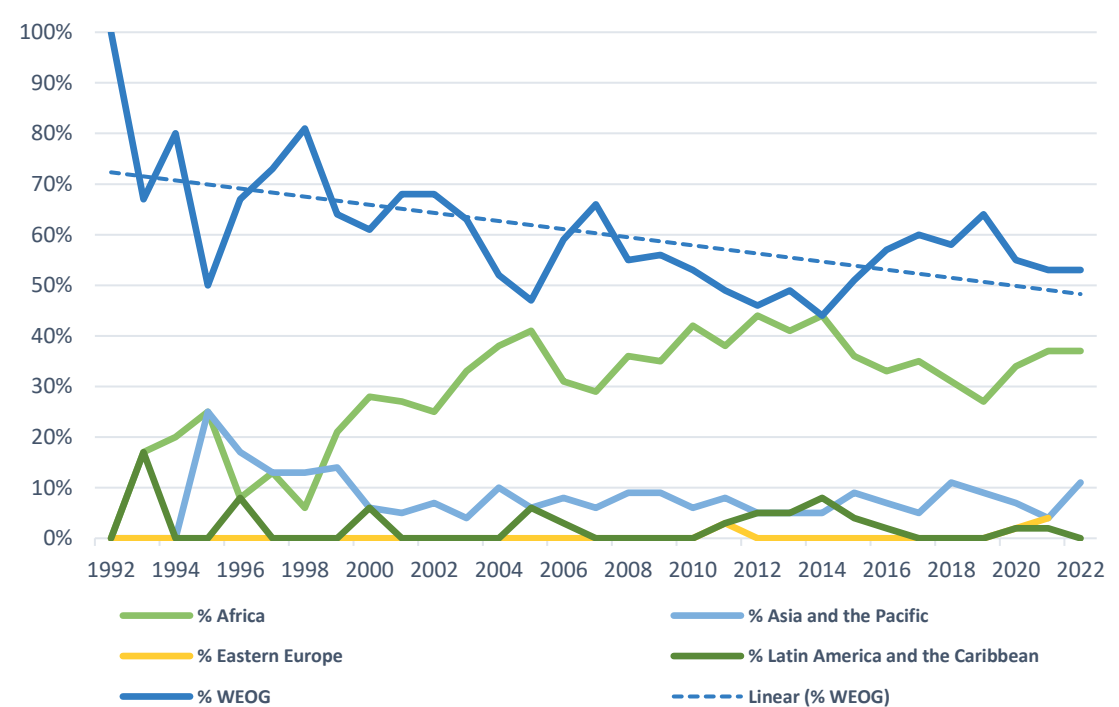
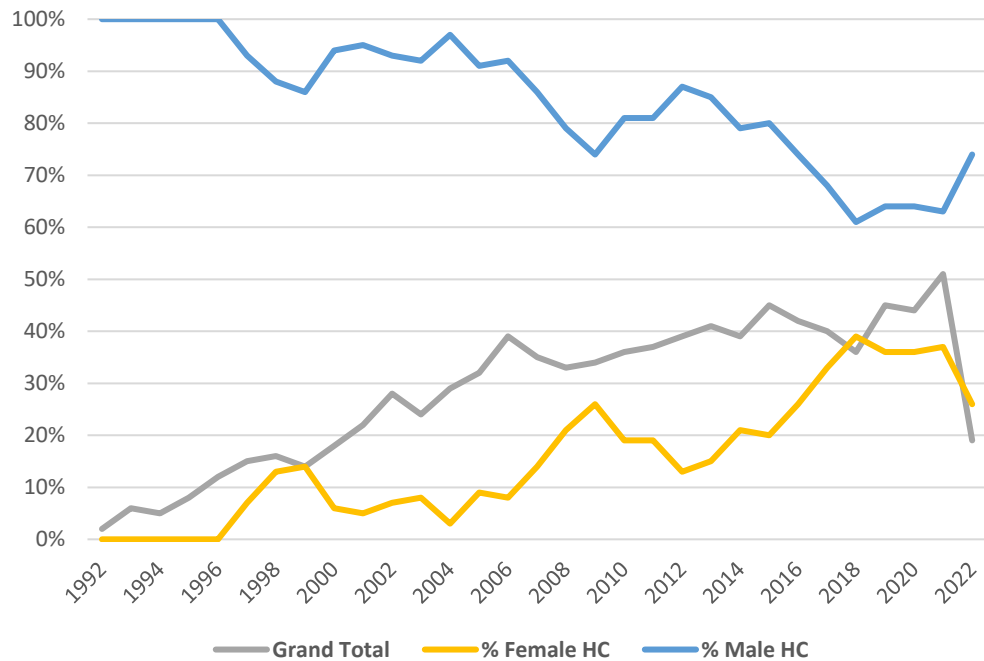
### Country of origin



### Agency of origin



# FIELD HUMANITARIAN LEADERSHIP TRENDS



# Resident Coordinator/Humanitarian Coordinator Talent Pipeline

### Overview

OCHA and UN's Development Coordination Office (DCO) finalized the admission process of the third call for expressions of interest to the Resident Coordinator/Humanitarian Coordinator Talent Pipeline (RC/HC) launched in January 2023. Following a thorough review process, a total of 38 new talents have been admitted to the Pipeline. The first two calls for expressions of interest were administered in 2021 and 2022, respectively.

### Admission

In total, 261 applications were submitted following the call, which indicates a continued high level of interest in its membership. Of this, 39 per cent were female and 67 from countries historically under-represented. Of the total applied, 100 applicants met the minimum eligibility criteria, and were invited to undertake an entrance exam. The Inter-Agency Admission Panel, composed of senior officials from UN and IASC, admitted 38 new talents, following due consideration of feedback and results of the entrance exam.

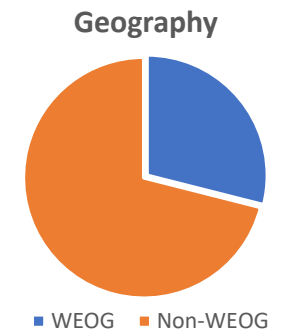
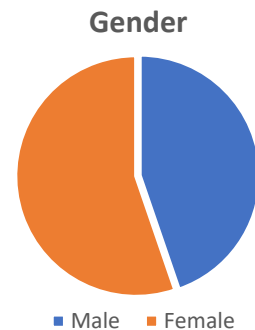
### Diversifying the Pipeline

This call had an increased focus on strengthening the gender and geographical diversity. It also aimed at broadening the range of expertise and experience of candidates in areas, such as climate change, development and humanitarian financing, partnerships, and the digital transformation.

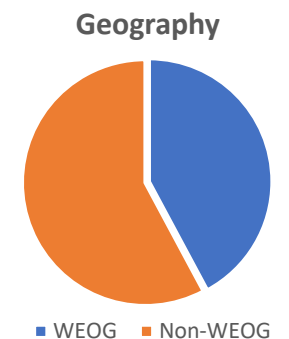
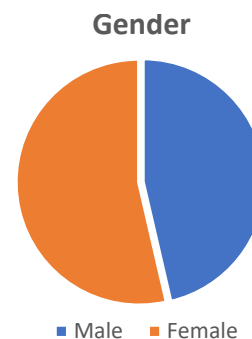
As a result, of the newly admitted 38 candidates, 55 per cent are female and 71 are from countries historically underrepresented. Of the total, 74 per cent have leadership experience primarily in development, 13 per cent primarily in humanitarian affairs and 13 per cent primarily in political affairs.

The number of candidates from countries historically underrepresented admitted to the Pipeline has increased from 37 per cent in 2021, to 57 in 2022, to 71 per cent in 2023. The share of female candidates has remained stable at 54 per cent in 2021, 47 per cent in 2022, and 55 per cent in 2023.

### 38 New admissions



### 166 total Pipeline members



## LIST OF FIELD HUMANITARIAN LEADERS

### DSRGS/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Daniel Endres	DSRSG/RC/HC <i>a.i.</i>
2	Burkina Faso	Ouagadougou	Alain Akpadji	RC/HC OiC
3	Cameroon	Yaoundé	Justin Koffi	RC/HC OiC
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Marcel Akpovo	RC/HC OiC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Catherine Sozi	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC

22	Pakistan	Islamabad	Julien Harneis	RC/HC
23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC <i>a.i.</i>
25	South Sudan	Juba	Peter Van der Auweraert	RC/HC OiC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Ukraine	Kyiv	Denise Brown	RC/HC
29	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
30	Yemen	Sana'a	David Gressly	RC/HC
31	Zimbabwe	Harare	Edward Kallon	RC/HC

### REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
32	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

### DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Gaziantep	David Carden	DRHC

### DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
35	Venezuela	Caracas	Samir Elhawary	DHC
36	Yemen	Aden	Diego Zorrilla	DHC



*“Frustrations around our efforts in Haiti [earthquake] and what had been the blockages to a more effective response surfaced during that meeting. This opened a frank debate around that table on what we should be doing, and leadership was a key part of it” Valerie Amos on the IASC meeting in 2010 where discussions around creating the Transformative Agenda were first initiated.*

**About the project:** Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

## RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

## CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

## CONTACTS

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