

## OVERVIEW

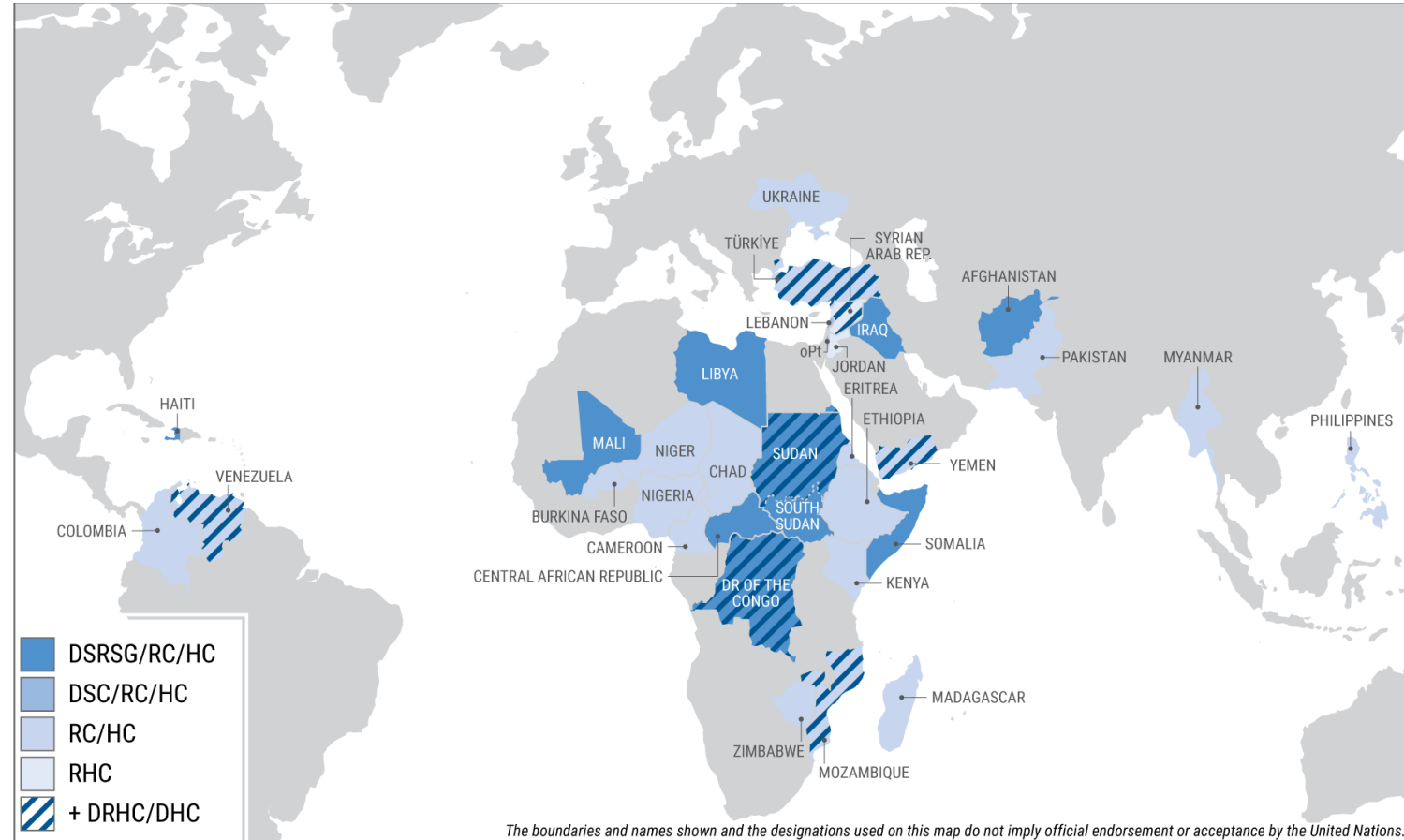
There are currently 36 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 19 RC/HCs. This also includes 6 Deputy HCs (DHCs).

## HUMANITARIAN COORDINATORS ON THE MOVE

**Afghanistan:** Mr. Ramiz Alakbarov completed his assignment as HC.

**Afghanistan:** Mr. Daniel Endres took up his assignment as HC *a.i.*

**Sudan:** Mr. Abdou Dieng completed his assignment as HC *a.i.*



**34**

Number of countries with presence of field humanitarian leaders

**36**

Number of field humanitarian leaders currently supporting operations

**13**

Number of field humanitarian leaders who are female – 34% of total

**17**

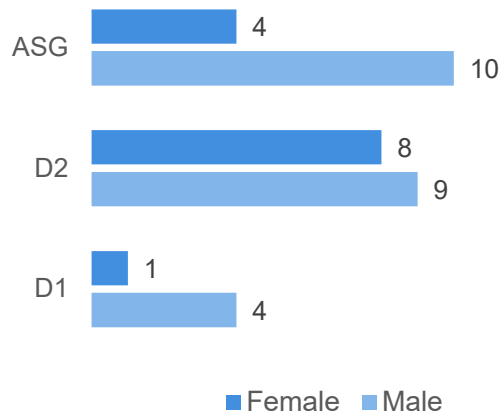
Number of field humanitarian leaders who originate from countries historically underrepresented – 48% of total

**6**

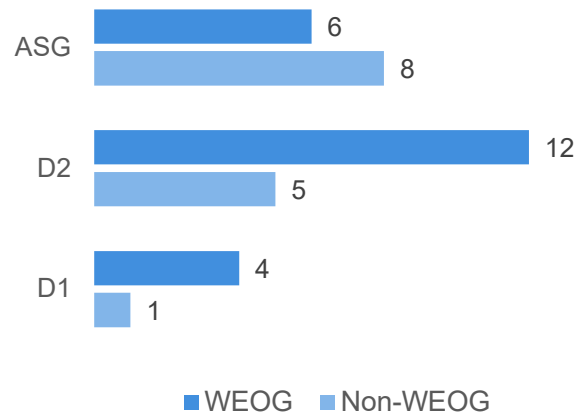
Number of Deputy Humanitarian Coordinators

# FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

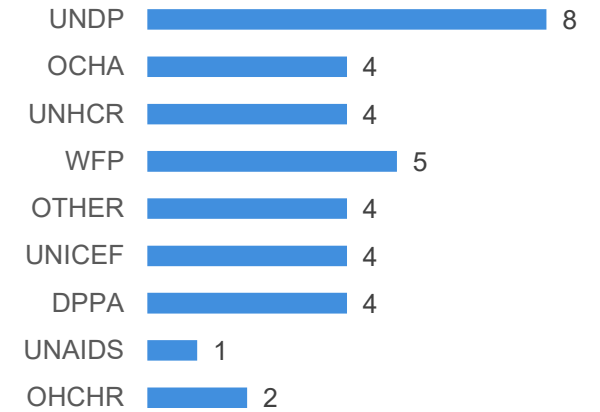
### Grade and Gender



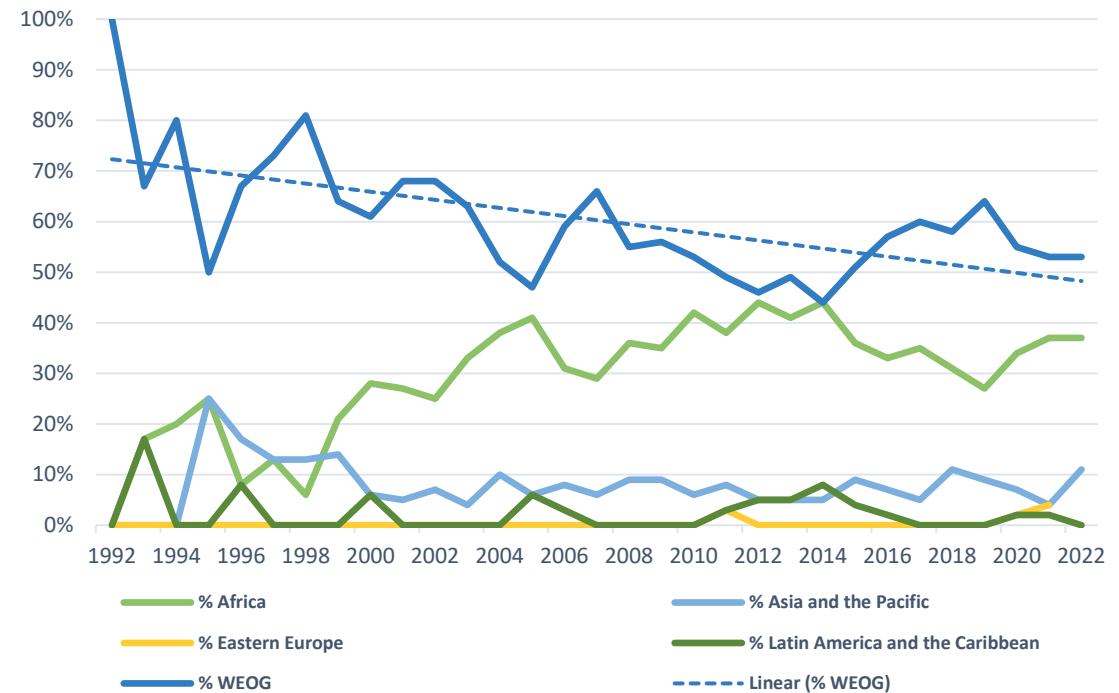
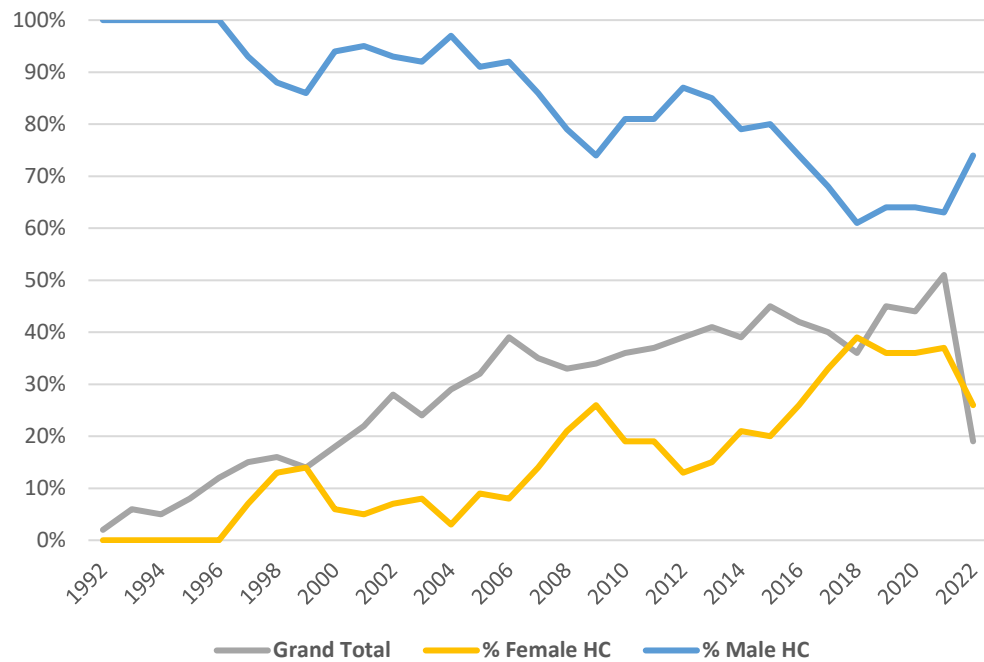
### Country of origin



### Agency of origin



# FIELD HUMANITARIAN LEADERSHIP TRENDS



### 2023 Humanitarian Coordinators Retreat

This year's retreat brought together 33 Humanitarian Coordinators (HCs) and OCHA's senior leadership team in Istanbul from 31 May to 1 June. The retreat was built upon extensive feedback and consultations with the HCs. The retreat allowed for a safe space for the HCs to have a frank exchange with the Emergency Relief Coordinator (ERC) and Deputy ERC (DERC), discuss issues of common concern, identify and agree on certain actions and commitment to strengthen the spirit of collaboration and humanitarian action. The retreat was structured around key sessions indicated below.

#### Dialogue with the ERC and DERC

This session ensured an open and safe space for dialogue. The ERC and DERC shared their vision and priorities and listened to the HCs on respective operations and relevant successes and challenges. The HCs have also had the opportunity to raise respective issues of concern and discuss ways to address them to strengthen our collective humanitarian response efforts.

#### HC – OCHA relations

This session looked at the collaboration and relations between HCs and OCHA, from a country, regional and HQ perspectives. The HCs shared their experience in engaging with OCHA and the support they require to fulfil their functions. The session identified several action points to strengthen the spirit of collaboration, including on reporting lines, communication and areas where HCs would like additional support.



#### Nexus

This session discussed opportunities and challenges we are facing as a system in advancing the nexus approach. Participants exchanged on what is working well in certain contexts and identified practices which could be replicated across others, including a community-based approach, and putting in place mechanisms for durable solutions. The session concluded with a recommendation to focus on local solutions, while continuing engagement at strategic levels.

#### Climate

This session looked at the role of humanitarians, and how humanitarian action fits within the broader picture of climate change. This included our role to bring the voices of affected communities, the comparative advantage of knowledge of local contexts and ability to analyze. The participants agreed to strengthen partnerships with the broader development and finance institutions and specialized climate organizations; strengthen analysis and forecasting and showcase the evidence of impact of climate emergency.

## LIST OF FIELD HUMANITARIAN LEADERS

### DSRGS/RC/HC, DSC/RC/HC, RC/HC

|    | Country                          | Duty Station   | Name                         | Position                |
|----|----------------------------------|----------------|------------------------------|-------------------------|
| 1  | Afghanistan                      | Kabul          | Daniel Endres                | DSRSG/RC/HC <i>a.i.</i> |
| 2  | Burkina Faso                     | Ouagadougou    | Abdouraouf Gnon-Konde        | RC/HC OiC               |
| 3  | Cameroon                         | Yaoundé        | Matthias Naab                | RC/HC                   |
| 4  | Central African Republic         | Bangui         | Mohamed Ag Ayoya             | DSRSG/RC/HC             |
| 5  | Chad                             | N'Djamena      | Violet Kakyomya              | RC/HC                   |
| 6  | Colombia                         | Bogota         | Mireia Villar Forner         | RC/HC                   |
| 7  | Democratic Republic of the Congo | Kinshasa       | Bruno Lemarquis              | DSRSG/RC/HC             |
| 8  | Eritrea                          | Asmara         | Aeneas Chuma                 | RC/HC <i>a.i.</i>       |
| 9  | Ethiopia                         | Addis Ababa    | Catherine Sozi               | RC/HC                   |
| 10 | Haiti                            | Port-au-Prince | Ulrika Ulfsdotter Richardson | DSRSG/RC/HC             |
| 11 | Iraq                             | Baghdad        | Ghulam Isaczai               | DSRSG/RC/HC             |
| 12 | Kenya                            | Nairobi        | Stephen Jackson              | RC/HC                   |
| 13 | Lebanon                          | Beirut         | Imran Riza                   | DSC/RC/HC               |
| 14 | Libya                            | Tripoli        | Georgette Gagnon             | DSRSG/RC/HC             |
| 15 | Madagascar                       | Antananarivo   | Issa Sanogo                  | RC/HC                   |
| 16 | Mali                             | Bamako         | Alain Noudéhou               | DSRSG/RC/HC             |
| 17 | Mozambique                       | Maputo         | Myrta Kaulard                | RC/HC                   |
| 18 | Myanmar                          | Yangon         | Ramanathan Balakrishnan      | RC/HC OiC               |
| 19 | Niger                            | Niamey         | Louise Aubin                 | RC/HC                   |
| 20 | Nigeria                          | Abuja          | Matthias Schmale             | RC/HC <i>a.i.</i>       |
| 21 | oPt                              | Jerusalem      | Lynn Hastings                | DSC/RC/HC               |

|    |                      |           |                               |                         |
|----|----------------------|-----------|-------------------------------|-------------------------|
| 22 | Pakistan             | Islamabad | Julien Harneis                | RC/HC                   |
| 23 | Philippines          | Manila    | Gustavo Gonzalez              | RC/HC                   |
| 24 | Somalia              | Mogadishu | George Conway                 | DSRSG/RC/HC <i>a.i.</i> |
| 25 | South Sudan          | Juba      | Sara Beysolow Nyanti          | DSRSG/RC/HC             |
| 26 | Sudan                | Khartoum  | Clementine Nkweta-Salami      | DSRSG/RC/HC             |
| 27 | Syrian Arab Republic | Damascus  | Adam Abdelmoula               | RC/HC                   |
| 28 | Ukraine              | Kyiv      | Denise Brown                  | RC/HC                   |
| 29 | Venezuela            | Caracas   | Gianluca Rampolla del Tindaro | RC/HC                   |
| 30 | Yemen                | Sana'a    | David Gressly                 | RC/HC                   |
| 31 | Zimbabwe             | Harare    | Edward Kallon                 | RC/HC                   |

### REGIONAL Humanitarian Coordinators

|    | Country              | Duty Station | Name          | Position |
|----|----------------------|--------------|---------------|----------|
| 32 | Syrian Arab Republic | Amman        | Muhannad Hadi | RHC      |

### DEPUTY Regional Humanitarian Coordinators

|    | Country              | Duty Station | Name         | Position |
|----|----------------------|--------------|--------------|----------|
| 33 | Syrian Arab Republic | Gaziantep    | David Carden | DRHC     |

### DEPUTY Humanitarian Coordinators

|    | Country                          | Duty Station | Name           | Position |
|----|----------------------------------|--------------|----------------|----------|
| 34 | Democratic Republic of the Congo | Goma         | Suzanna Tkalec | DHC      |
| 35 | Mozambique                       | Cabo Delgado | Silvia Caruso  | DHC      |
| 36 | Sudan                            | Port Sudan   | Antoine Gerard | DHC      |
| 37 | Venezuela                        | Caracas      | Samir Elhawary | DHC      |
| 38 | Yemen                            | Aden         | Diego Zorrilla | DHC      |



*“We were a group of 10-12 ambassadors who met regularly for a breakfast or lunch. The idea came up to negotiate a humanitarian mandate for the UN, to be able to see the humanitarian action connected in its totality...not only the humanitarian action, but also peace and human rights. That was our vision.” Ian Eliasson on the origins of the UNGA resolution 46/182, and his role in the UNGA Working Group on emergency relief to adopt the resolution.*

**About the project:** Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

## RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

## CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

## CONTACTS

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