

## OVERVIEW

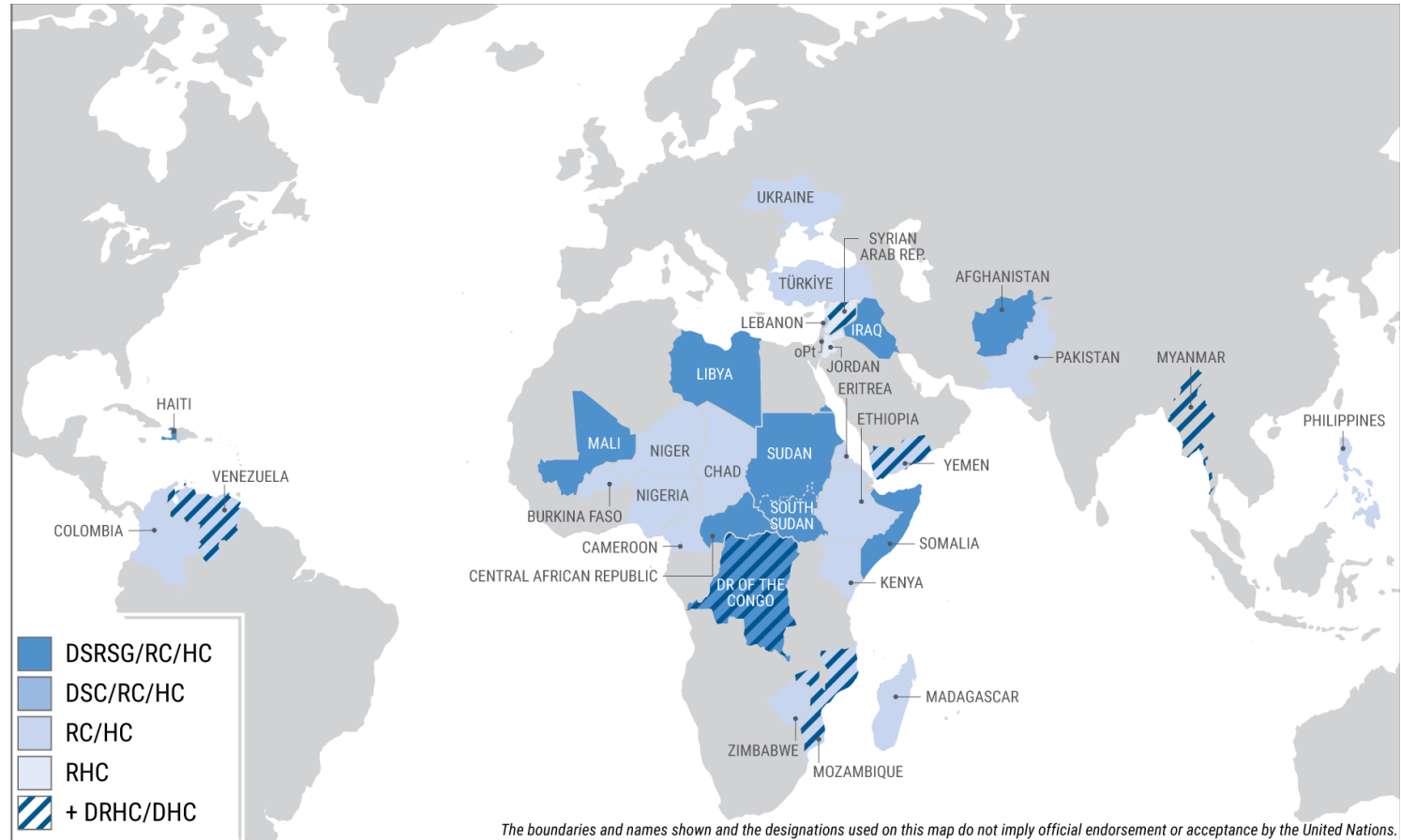
There are currently 35 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 18 RC/HCs. This also includes 5 Deputy HCs (DHCs).

## HUMANITARIAN COORDINATORS ON THE MOVE

**Türkiye:** Mr. Alvaro Rodriguez was designated as HC.

**Sudan:** Mr. Abdou Dieng was designated as HC *a.i.*

**Ukraine:** Mr. Marco Rotelli completed his assignment as DHC.



**34**

Number of countries with presence of field humanitarian leaders

**35**

Number of field humanitarian leaders currently supporting operations

**12**

Number of field humanitarian leaders who are female – 33% of total

**16**

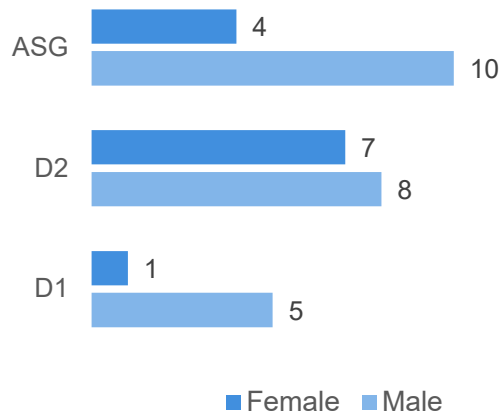
Number of field humanitarian leaders who originate from countries historically underrepresented – 45% of total

**5**

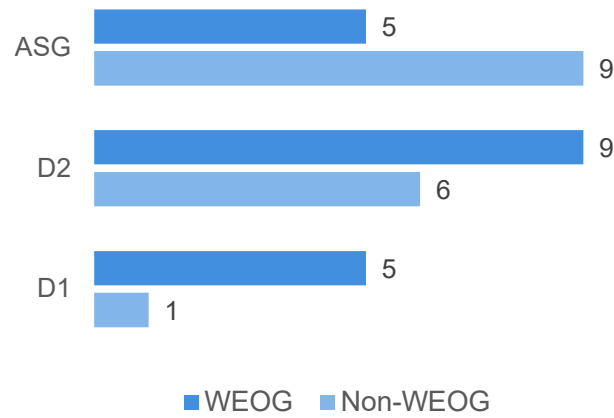
Number of Deputy Humanitarian Coordinators

## FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

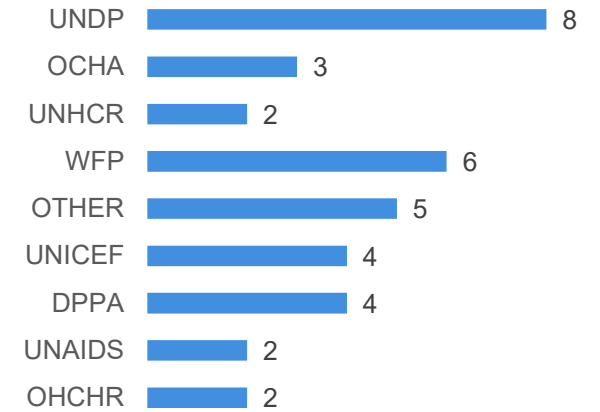
### Grade and Gender



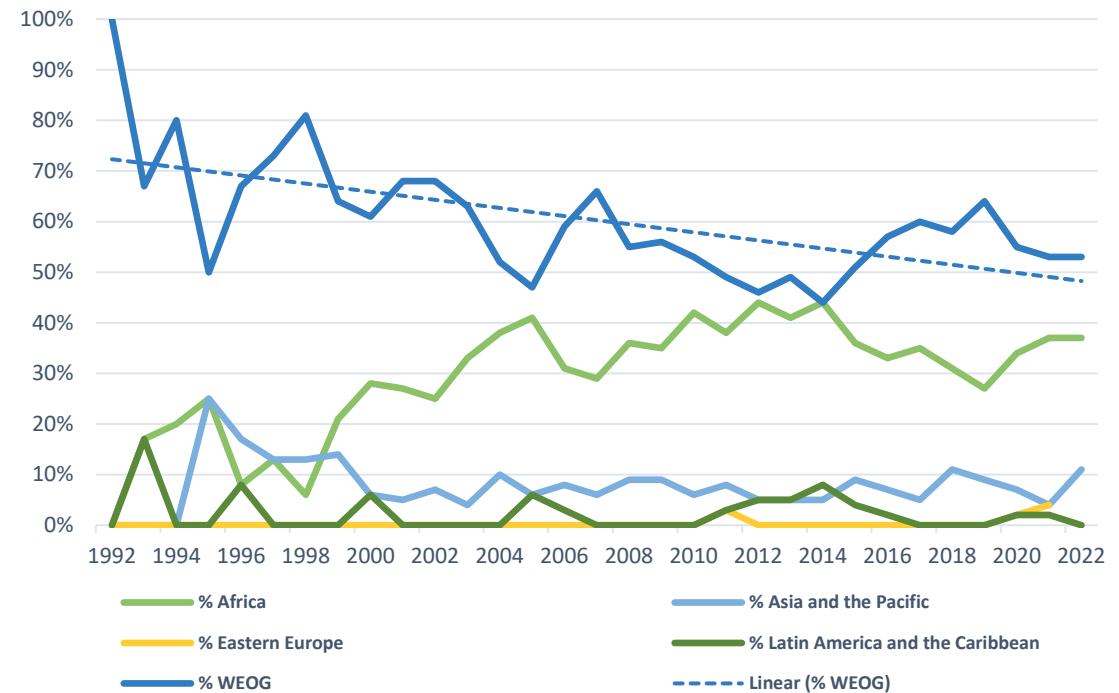
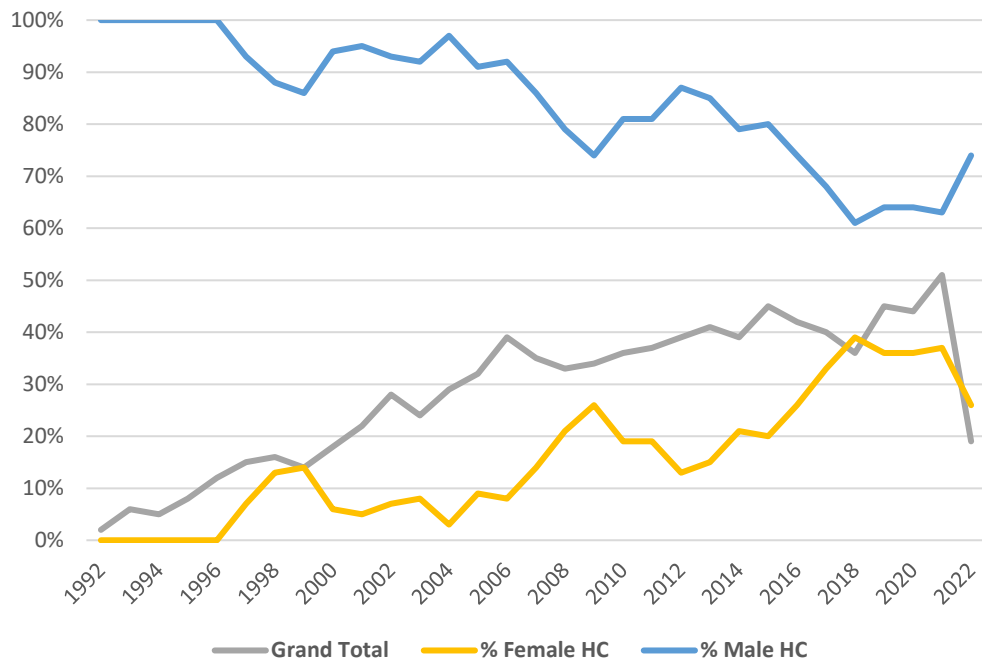
### Country of origin



### Agency of origin



## FIELD HUMANITARIAN LEADERSHIP TRENDS



### Learning and development support to the Resident Coordinator/Humanitarian Coordinator Talent Pipeline

The Resident Coordinator/Humanitarian Coordinator (RC/HC) Talent Pipeline members continue to be offered various learning and development support in acquiring the knowledge, competencies, and exposure to successfully become future field leaders. This includes several initiatives listed below co-organized by OCHA's Humanitarian Leadership Strengthening Section (HLSS) and UN's Development Coordination Office (DCO). These initiatives are in addition to mandatory learning in the Foundational and Development Hubs and any other ad-hoc and specific learning opportunities offered to the Pipeline members in their path to the RC and/or RC/HC roles.

#### Webinars with sitting RCs and RC/HCs

This initiative aims to foster Chatham House rule discussions between the members of the Talent Pipeline and sitting RCs and RC/HCs.

This monthly initiative is offering a unique opportunity for future field leaders to engage in open discussion as part of peer-support and learning. Interested and available RCs and RC/HCs are invited to brief on their role and responsibilities, opportunities, and challenges in their contexts and their individual leadership journey in their career. Other thematic discussions are also covered, including humanitarian diplomacy, localization, humanitarian-development-peace nexus, humanitarian access and more.

HLSS and DCO will continue to identify interested speakers from the sitting field leadership to come forward and participate in these webinars.

#### Knowledge Café

A survey was conducted among the RC/HC Talent Pipeline members to seek interest to share expertise with and to learn from each other, which formed the basis for this initiative that kick started in 2023. This virtual event is planned to be held monthly and does not include external speakers, allowing space for the Pipeline members to exchange knowledge and experience and for peer-to-peer learning.

Each session will focus on a specific topic identified by the Pipeline members themselves. A number of topics have already been identified and HLSS and DCO will continue to seek feedback on more topics going forward.

#### Office Hours

A new initiative launched in March 2023 by HLSS and DCO, the Office Hours will be held monthly, with the purpose to bring together the members of the RC/HC Pipeline and the Pipeline team (DCO and HLSS). The focus is to provide a space for interested Pipeline members for a free-flowing interaction and discussion.

The RC/HC Talent Pipeline team members will make themselves available to answer any questions about any aspect of the Pipeline experience and procedures, including about the self-directed learning project along with opportunities for peer-learning and mentoring.

HLSS and DCO are also looking at a "buddy system" between the Pipeline members to team up on issues they would like advice on from others who have the knowledge and expertise. For example, Pipeline members who have not worked in the UN system may be self-matched with members who have, to help them understand how to navigate the UN if appointed as an RC and/ RC/HC.

## LIST OF FIELD HUMANITARIAN LEADERS

### DSRGS/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Ramiz Alakbarov	DSRSG/RC/HC
2	Burkina Faso	Ouagadougou	Abdouraouf Gnon-Konde	RC/HC OiC
3	Cameroon	Yaoundé	Matthias Naab	RC/HC
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Catherine Sozi	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Myrta Kaulard	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC

20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC
22	Pakistan	Islamabad	Julien Harneis	RC/HC
23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	Adam Abdelmoula	DSRSG/RC/HC
25	South Sudan	Juba	Sara Beysolow Nyanti	DSRSG/RC/HC
26	Sudan	Khartoum	Abdou Dieng	RC/HC <i>a.i.</i>
27	Syrian Arab Republic	Damascus	El-Mostafa Benlamlah	RC/HC <i>a.i.</i>
28	Türkiye	Ankara	Alvaro Rodriguez	RC/HC
29	Ukraine	Kyiv	Denise Brown	RC/HC
30	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
31	Yemen	Sana'a	David Gressly	RC/HC
32	Zimbabwe	Harare	Edward Kallon	RC/HC

### REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

### DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
35	Mozambique	Cabo Delgado	Silvia Caruso	DHC
36	Myanmar	Yangon	David Carden	DHC
37	Venezuela	Caracas	Samir Elhawary	DHC
38	Yemen	Aden	Diego Zorrilla	DHC

## RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

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<sup>i</sup> Charts and lists on leadership characteristics include DSRSG/RC/HCs, RC/HCs, RHCs, DRHCs, DHCs, HCs and ad interim HCs designated by the ERC. Myanmar, Burkina Faso and Sudan are not part of this analysis as the function is covered by an HC OIC.

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## CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA's Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

## CONTACTS

For all enquiries contact: [hlss@un.org](mailto:hlss@un.org)