

OVERVIEW

There are currently 36 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 19 RC/HCs. This also includes 6 Deputy HCs (DHCs).

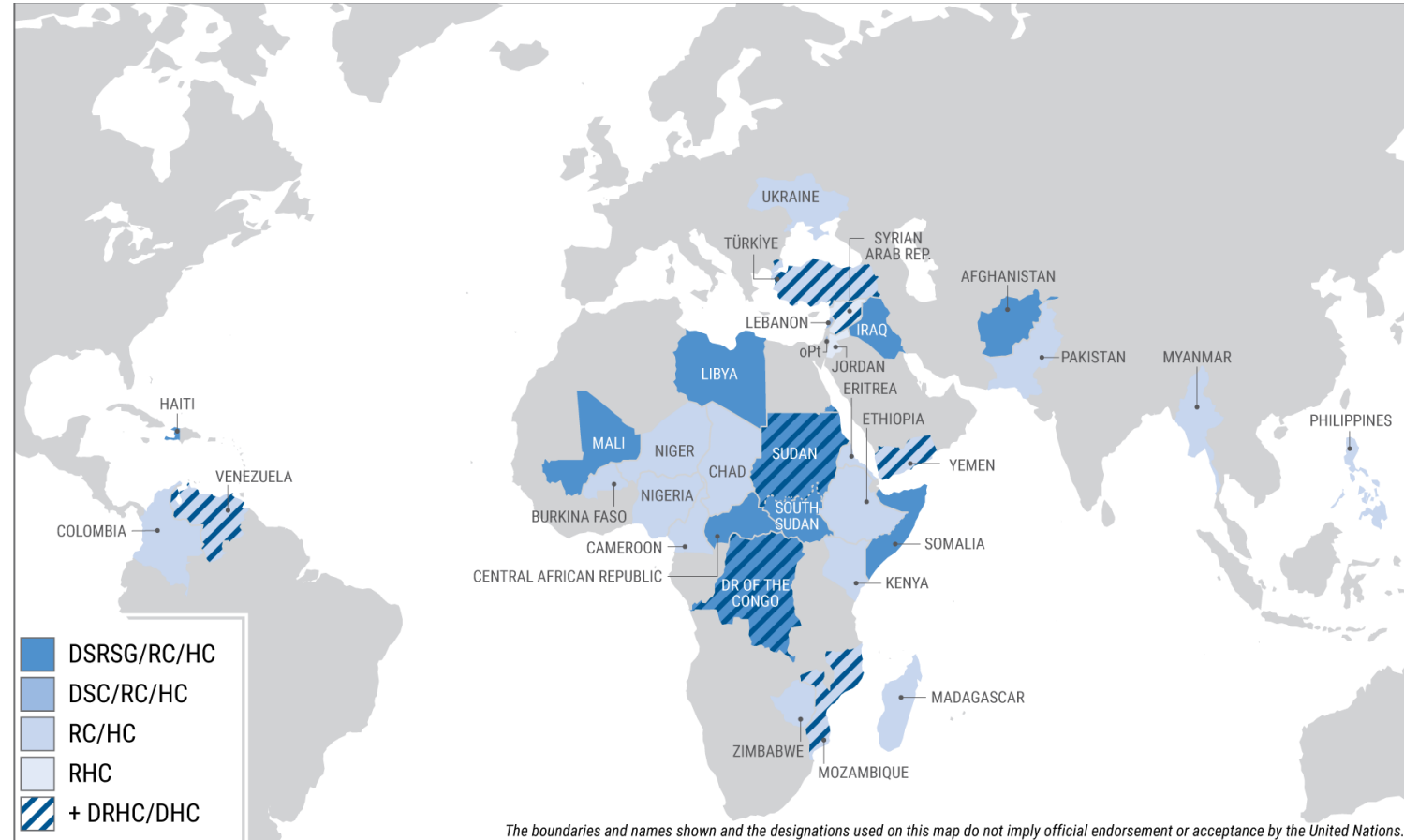
HUMANITARIAN COORDINATORS ON THE MOVE

Somalia: Mr. George Conway was designated as HC *a.i.*

Sudan: Ms. Clementine Nkweta Salami was designated as HC.

Sudan: Mr. Antoine Gérard took up his assignment as DHC.

Syria: Mr. Adam Abdelmoula was designated as HC.



34

Number of countries with presence of field humanitarian leaders

36

Number of field humanitarian leaders currently supporting operations

13

Number of field humanitarian leaders who are female – 34% of total

17

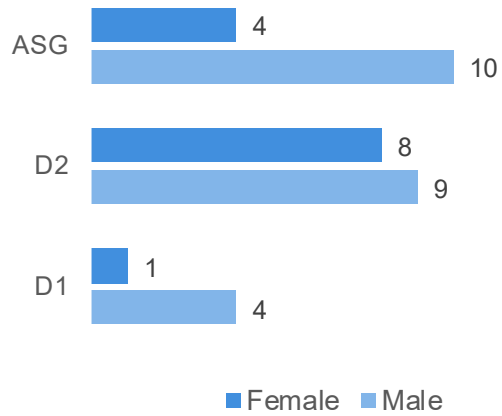
Number of field humanitarian leaders who originate from countries historically underrepresented – 48% of total

6

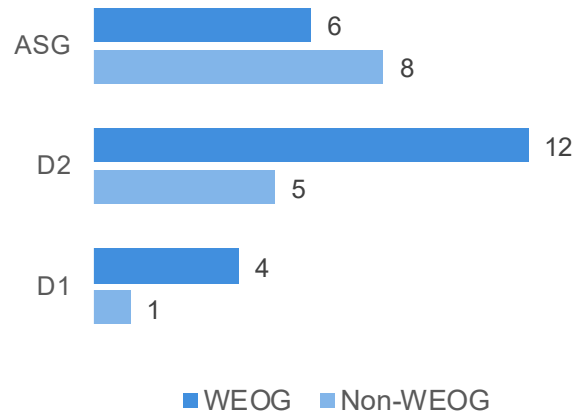
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

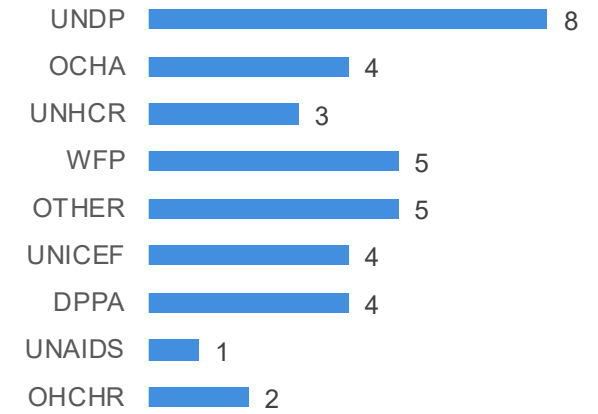
Grade and Gender



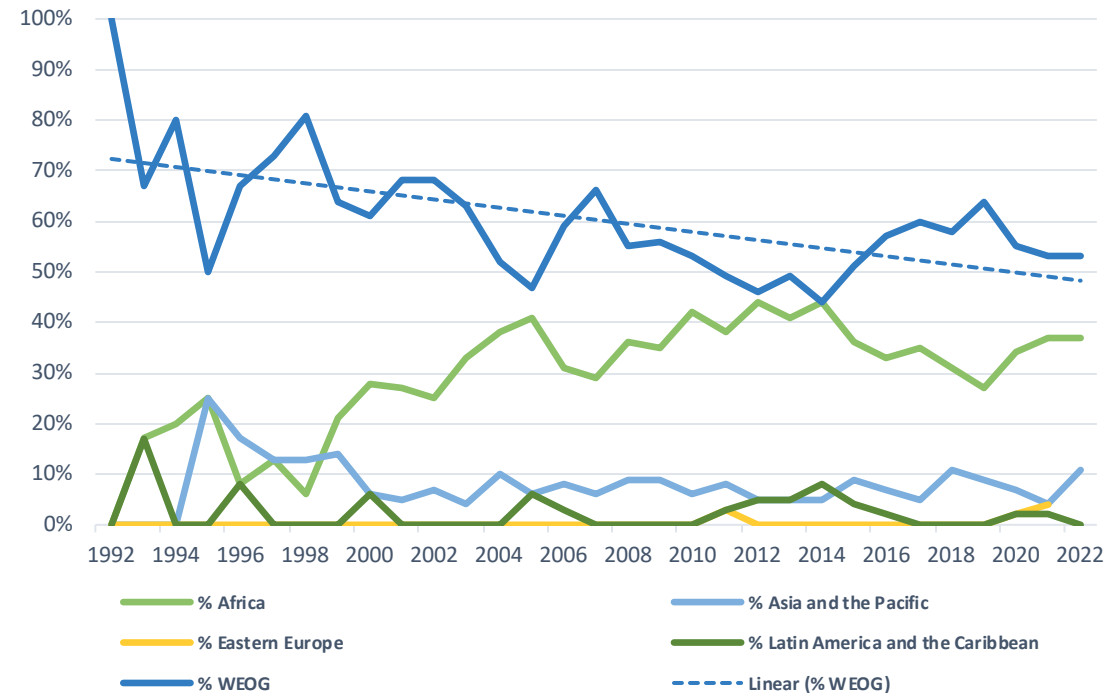
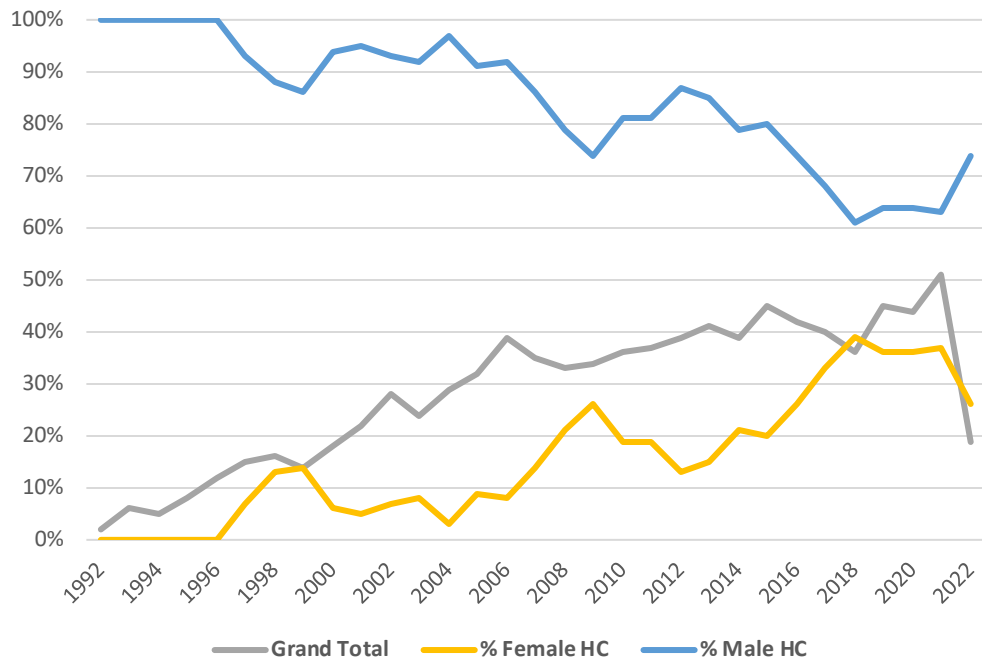
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



Global Onboarding Programme for new Humanitarian Country Team members

In April, the Humanitarian Leadership Strengthening Section (HLSS) launched an onboarding programme for the Humanitarian Country Teams (HCT). The programme is designed to support the new members of HCTs in all humanitarian contexts to gain a better understanding of their roles, including on their collective responsibilities and accountabilities as an HCT member.

Background

The programme is a follow-up to the recommendations stemming from the 2021 HCT Effectiveness review, which identified support to members of the HCT on strengthening their responsibilities and accountabilities.

Purpose

The objective of the onboarding programme is to ensure that a new HCT member has a full understanding of his/her role and responsibility in the HCT. This includes the leadership skills required to support collective action and strategic decision-making in an HCT.

What does the programme include?

1. A series of online sessions with participation of new HCT members from a mix of country contexts coming together in a safe space for a peer exchange on issues and challenges they are currently encountering while navigating multiples hats.
2. An online platform with relevant resources for the members of HCTs.

The sessions

On 27 April, 33 new HCT members from 16 countries joined a webinar co-facilitated by the UN Staff College and former HC, Marta Ruedas. The session provided a safe space to discuss HCT mechanics and on what it takes to make it a strategic decision-making forum.

Participants appreciated the opportunity to get together for the very first time and exchange about the challenges in navigating their roles.

Following the session, the participants were offered three action learning sessions to address individual challenges with their peers.

The peer action learning sessions are scheduled in May and June. In these sessions, participants will exchange opportunities and challenges within their new role with the aim of cross-sharing and peer learning.

Contacts

Please contact hlss@un.org to learn more about the programme.

LIST OF FIELD HUMANITARIAN LEADERS

DSRGS/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Ramiz Alakbarov	DSRSG/RC/HC
2	Burkina Faso	Ouagadougou	Abdouraouf Gnon-Konde	RC/HC OiC
3	Cameroon	Yaoundé	Matthias Naab	RC/HC
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Catherine Sozi	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Myrta Kaulard	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC

22	Pakistan	Islamabad	Julien Hameis	RC/HC
23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC <i>a.i.</i>
25	South Sudan	Juba	Sara Beysolow Nyanti	DSRSG/RC/HC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Türkiye	Ankara	Alvaro Rodriguez	RC/HC
29	Ukraine	Kyiv	Denise Brown	RC/HC
30	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
31	Yemen	Sana'a	David Gressly	RC/HC
32	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Mozambique	Cabo Delgado	Silvia Caruso	DHC
37	Sudan	Port Sudan	Antoine Gerard	DHC
38	Venezuela	Caracas	Samir Elhawary	DHC
39	Yemen	Aden	Diego Zorrilla	DHC



“I came in with what I thought was a good idea for an activity, and it has turned out to be completely different from what I originally intended; and that completely different outcome was exactly what the people needed. If I did not have the flexibility to pivot, we would never have ever gotten there” – Marta Ruedas on her experience in Lebanon and the need to adapt a flexible approach in a leadership role.

About the project: Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA's Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

CONTACTS

For all enquiries contact: hlss@un.org