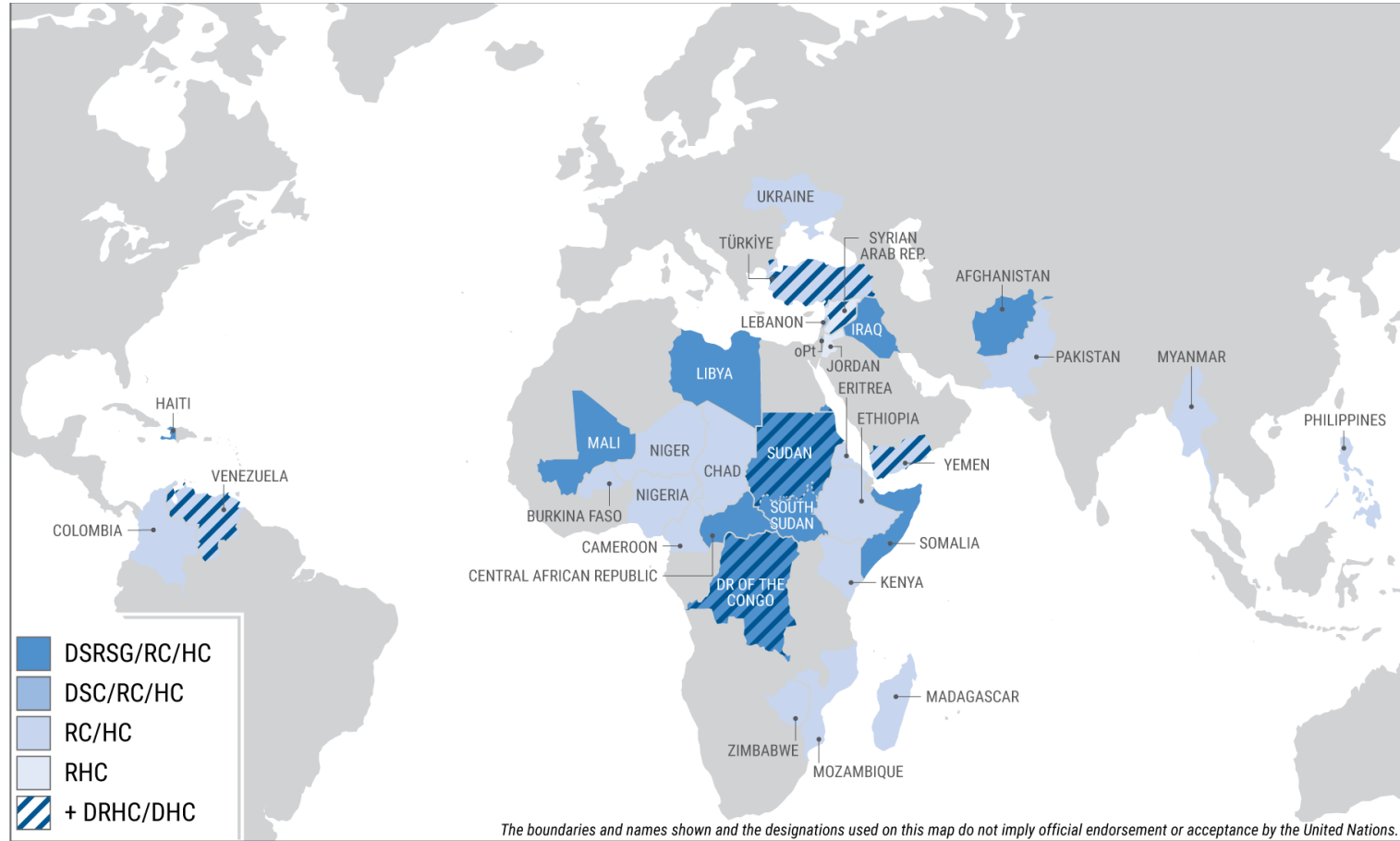


OVERVIEW

There are currently 34 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 17 RC/HCs. This also includes 5 Deputy HCs (DHCs).

HUMANITARIAN COORDINATORS ON THE MOVE

There has not been any designation and/or completion of assignment during the reporting period.



The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.



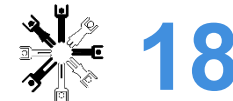
Number of countries with presence of field humanitarian leaders



Number of field humanitarian leaders currently supporting operations



Number of field humanitarian leaders who are female – 32% of total



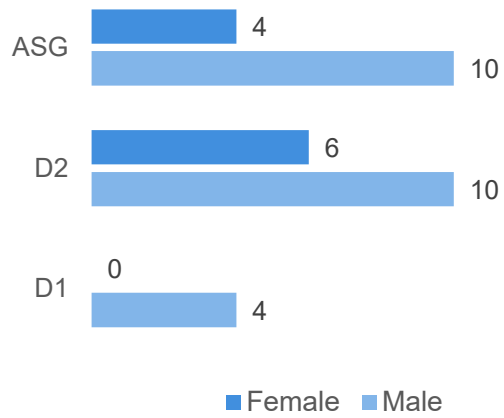
Number of field humanitarian leaders who originate from countries historically underrepresented – 53% of total



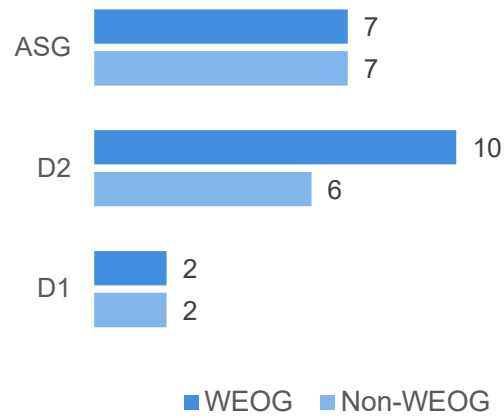
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

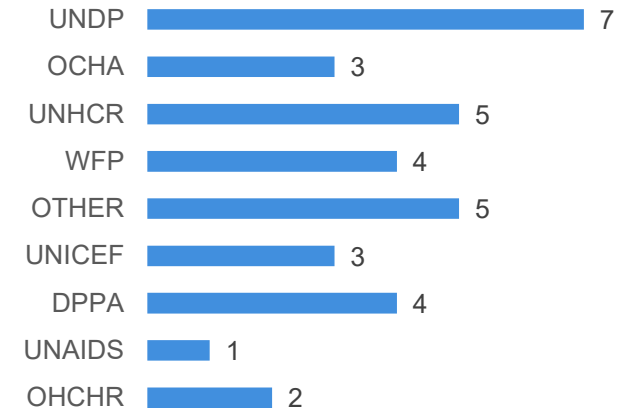
Grade and Gender



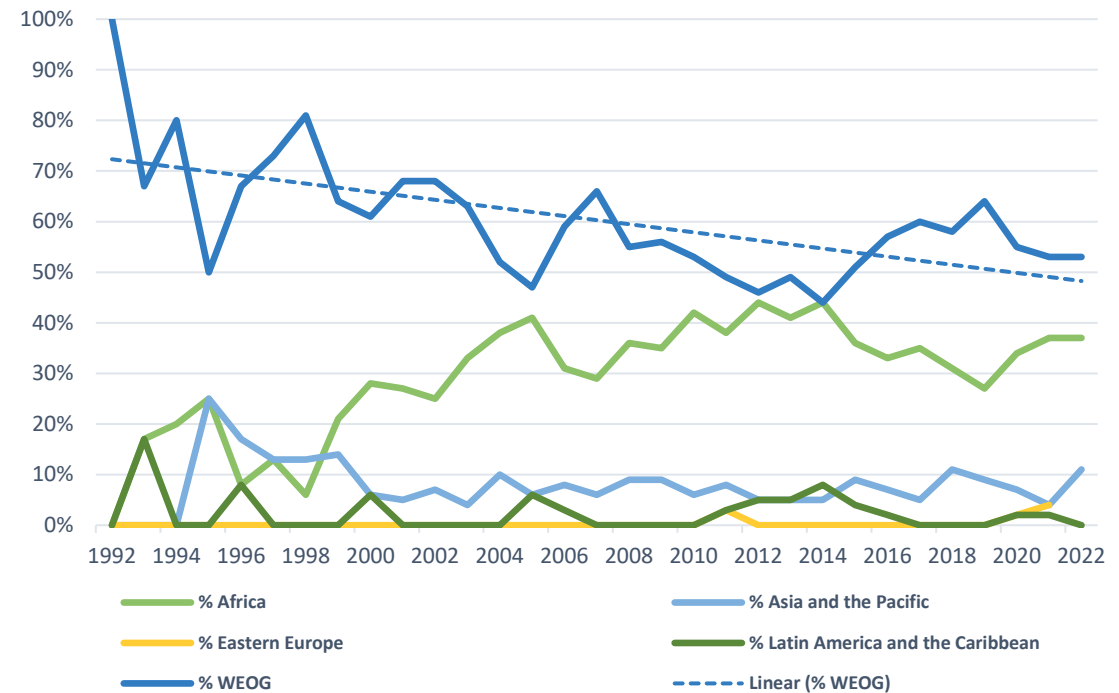
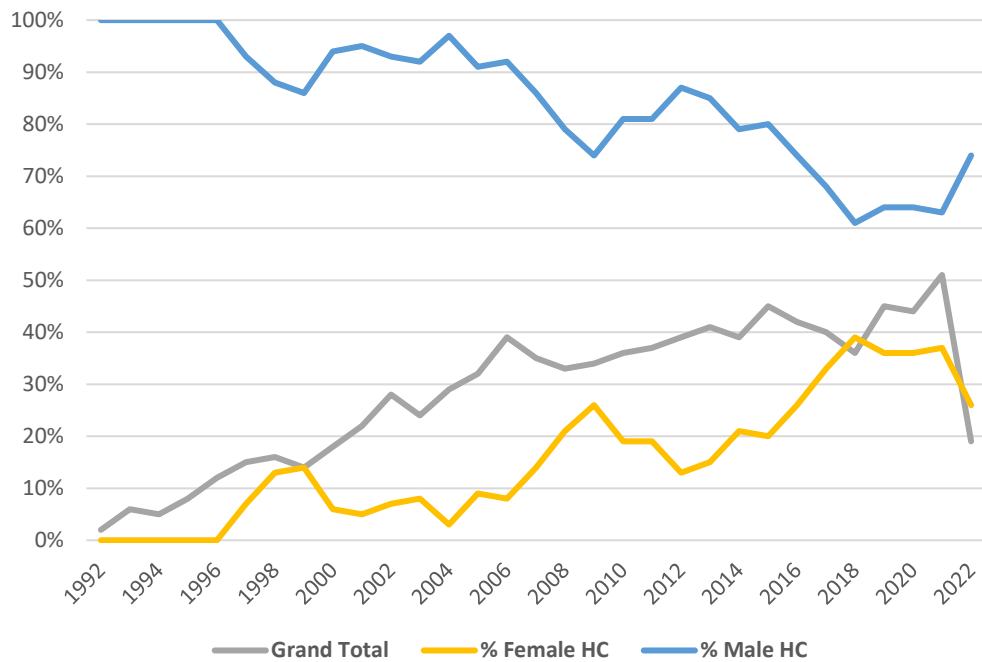
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



“I Was There” – The Evolution of Humanitarian Response System from the Eyes of Former Leadership

Elisabeth Rasmusson

Elisabeth, who was the HC in Uganda, gives an account of her experience of reported harassment and how she dealt with it, as the Secretary-General of the Norwegian Refugee Council (NRC). “One day the in-house Trade Union asked for a meeting with me. They said ‘*Elisabeth, we have something very serious to talk to you about. You have been accused of harassment by your assistant.*’”

“I never scream at people and never get angry, so I didn’t really understand the accusation. However, my assistant reportedly felt I was always complaining about the things she did not do well, and never gave her credit for what she had done well. I was flabbergasted, totally flabbergasted. I said ‘*OK, I hear what you say, I need to think about.*’”

“I went to see a close colleague, the Head of International Department and said, ‘*what do I do now.*’ She said the only thing I can do is lie down flat and think about my behavior and agree with them that I am willing to improve the way I behave.”



“For me, to do that was very tough, because in my opinion I was a great Secretary-General as I worked super hard and always did everything in my power to lead NRC in the best possible way. Then I thought about it. I realized, ‘*this is really important.*’ I called the Trade Union and said ‘*I am taking what you are saying very seriously. I am really sorry for the harm of my colleague.*’”

Elisabeth recounts that a programme was established, where she was monitored by her staff in the front office. “They reported to the Trade Union every week. So, we set up this programme and we did that for around four months.”

“I have to say that this really was a learning experience. I think I became a better manager after that. And I believe it was also very good for her [the assistant], to see that as an assistant or secretary, you can complain about the Secretary-General, and something happens. You are not just pushed out in the dark. You are taken seriously. That is something which is indeed valuable.”

Elisabeth concludes how this experience helped her in her next assignment. “When I came to WFP, I was a better manager. I paid more attention to my colleagues, their needs and potentials, and was better at really seeing people in a different way, providing them with space and thereby opportunities to grow professionally”.

About the project:

Elisabeth Rasmusson’s story was documented as part of ongoing project by HLSS to capture the stories of former humanitarian leaders. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian leaders and other colleagues involved in the sector.

For more information about the project, please contact: hlss@un.org

LIST OF FIELD HUMANITARIAN LEADERS

DSRSG/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Daniel Endres	DSRSG/RC/HC <i>a.i.</i>
2	Burkina Faso	Ouagadougou	Alain Akpadji	RC/HC OiC
3	Cameroon	Yaoundé	Siaka Coulibaly	RC/HC <i>a.i.</i>
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Ramiz Alakbarov	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Catherine Sozi	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC
22	Pakistan	Islamabad	Julien Harneis	RC/HC

23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC
25	South Sudan	Juba	Marie-Hélène Verney	RC/HC OiC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Ukraine	Kyiv	Denise Brown	RC/HC
29	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
30	Yemen	Sana'a	David Gressly	RC/HC
31	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
32	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Sudan	Darfur	Toby Harward	DHC
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Venezuela	Caracas	Samir Elhawary	DHC
37	Yemen	Aden	Diego Zorrilla	DHC

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA's Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

CONTACTS

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