

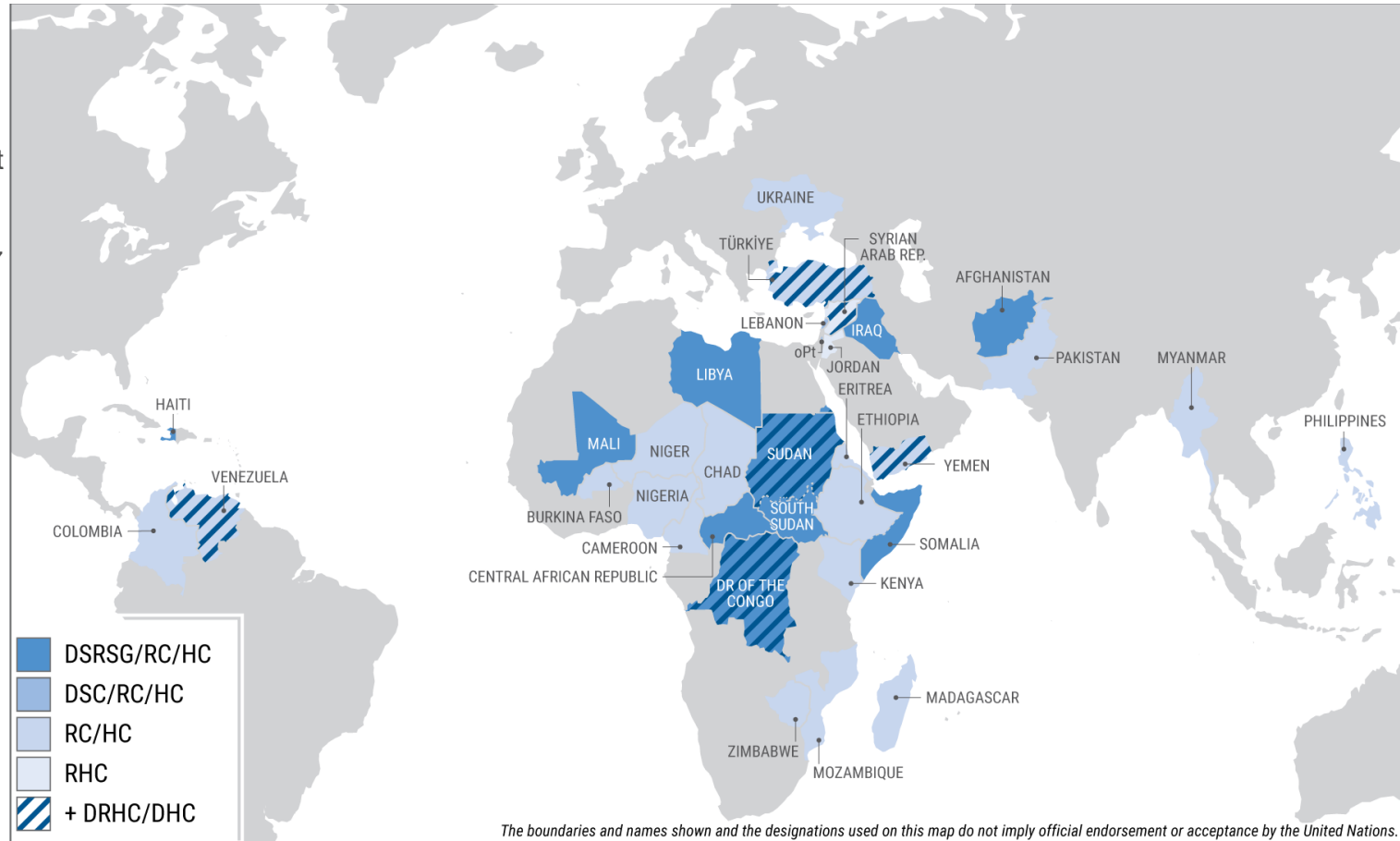
OVERVIEW

There are currently 34 field humanitarian leaders coordinating humanitarian response in 34 countries. This includes 11 Deputy Special Representatives of the Secretary-General/Resident Coordinators/Humanitarian Coordinators (DSRSG/RC/HC) and Deputy Special Coordinators/RC/HC, 1 Regional HC (RHC) and 17 RC/HCs. This also includes 5 Deputy HCs (DHCs).

HUMANITARIAN COORDINATORS ON THE MOVE

Cameroon: Mr. Siaka Coulibaly took up his assignment as HC *a.i.*

Somalia: Mr. George Conway took up his assignment as HC.



34

Number of countries with presence of field humanitarian leaders

34

Number of field humanitarian leaders currently supporting operations

10

Number of field humanitarian leaders who are female – 32% of total

18

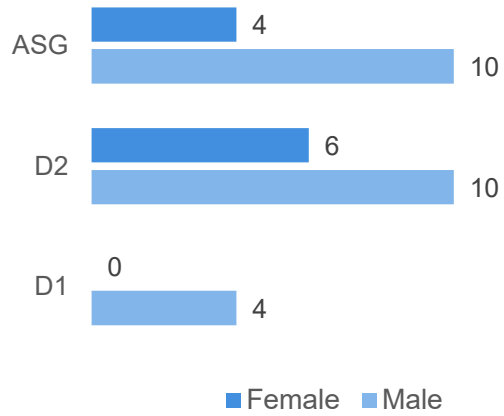
Number of field humanitarian leaders who originate from countries historically underrepresented – 53% of total

5

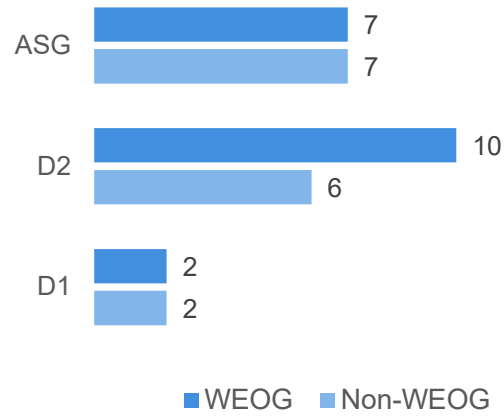
Number of Deputy Humanitarian Coordinators

FIELD HUMANITARIAN LEADERSHIP CHARACTERISTICS

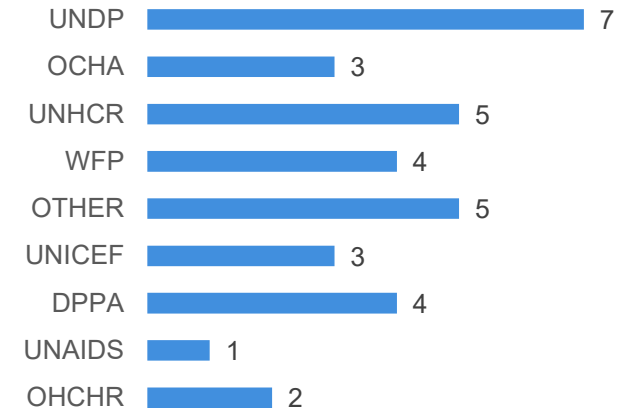
Grade and Gender



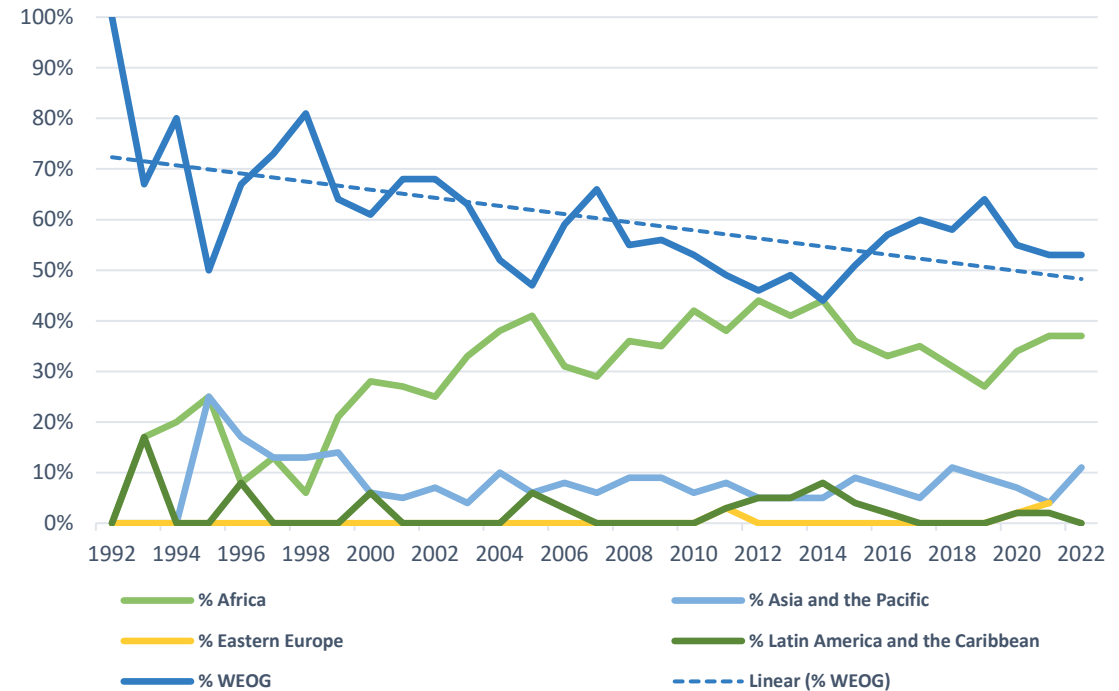
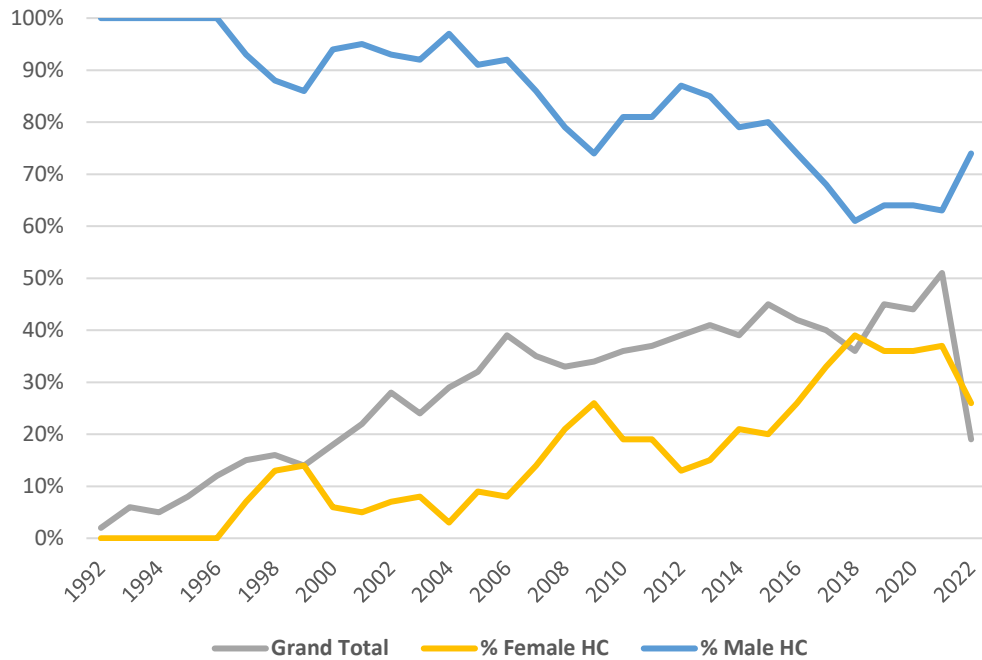
Country of origin



Agency of origin



FIELD HUMANITARIAN LEADERSHIP TRENDS



Resident Coordinator/Humanitarian Coordinator Talent Pipeline

Overview

OCHA and UN's Development Coordination Office (DCO) have administered a total of three calls for expressions of interest for the Resident Coordinator / Humanitarian Coordinator (RC/HC) Talent Pipeline, since its launch in 2021. The first two admissions were administered in 2021 and 2022 respectively, with the third admission taking place in 2023.

Diverse membership

There are currently 166 members* in the Talent Pipeline, representing diverse geography, agency of origin, education background and experience, and with strong gender balance. The current membership is made of over 60 nationalities, with more than 40 per cent originating from countries historically underrepresented. Female candidates make up over half of total members in the Pipeline. Over 30 agencies are represented in the Pipeline membership, with around 40 per cent of this being staff from non-UN agencies.

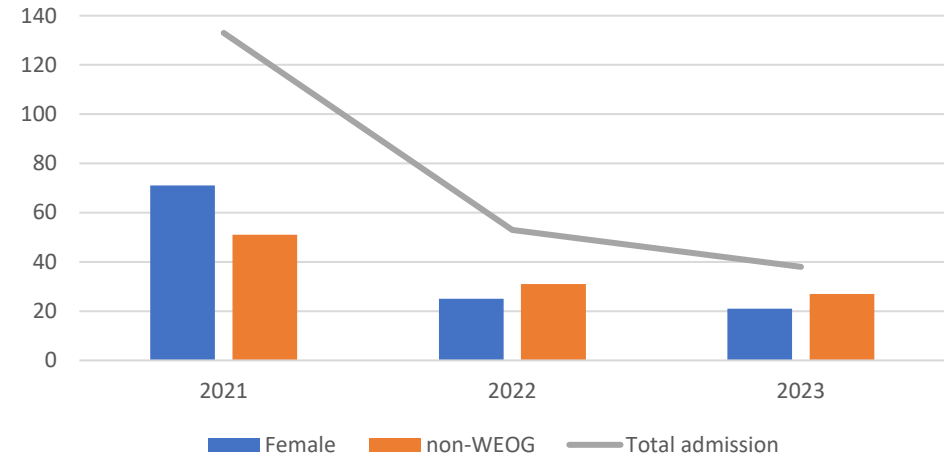
These members continue to be offered various learning and development support in acquiring the knowledge, competencies, and exposure to successfully become future field leaders.

Resident Coordinator Assessment Centre

Since its inception, a total of 52 members of the Pipeline have successfully passed the Resident Coordinator Assessment Centre (RCAC) and subsequently admitted to the RC Pool. Of this, 30 were from countries historically underrepresented, while 26 were female. Another RCAC is planned to take place in the last quarter of 2023, with invitation extended to the Pipeline members who are deemed ready to take the assessment.

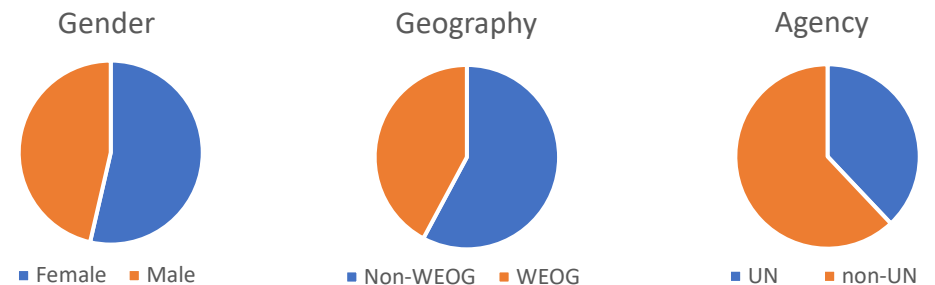
Key figures

Pipeline admission since its inception in 2021



Admission in 2021 includes 35 candidates transferred from the former IASC HC High Potential Pool.

The current Pipeline membership (166 members)



*The figure excludes members who have passed the RCAC or withdrew their membership from the Pipeline.

LIST OF FIELD HUMANITARIAN LEADERS

DSRSG/RC/HC, DSC/RC/HC, RC/HC

	Country	Duty Station	Name	Position
1	Afghanistan	Kabul	Daniel Endres	DSRSG/RC/HC <i>a.i.</i>
2	Burkina Faso	Ouagadougou	Alain Akpadji	RC/HC OiC
3	Cameroon	Yaoundé	Siaka Coulibaly	RC/HC <i>a.i.</i>
4	Central African Republic	Bangui	Mohamed Ag Ayoya	DSRSG/RC/HC
5	Chad	N'Djamena	Violet Kakyomya	RC/HC
6	Colombia	Bogota	Mireia Villar Forner	RC/HC
7	Democratic Republic of the Congo	Kinshasa	Bruno Lemarquis	DSRSG/RC/HC
8	Eritrea	Asmara	Aeneas Chuma	RC/HC <i>a.i.</i>
9	Ethiopia	Addis Ababa	Ramiz Alakbarov	RC/HC
10	Haiti	Port-au-Prince	Ulrika Ulfsdotter Richardson	DSRSG/RC/HC
11	Iraq	Baghdad	Ghulam Isaczai	DSRSG/RC/HC
12	Kenya	Nairobi	Stephen Jackson	RC/HC
13	Lebanon	Beirut	Imran Riza	DSC/RC/HC
14	Libya	Tripoli	Georgette Gagnon	DSRSG/RC/HC
15	Madagascar	Antananarivo	Issa Sanogo	RC/HC
16	Mali	Bamako	Alain Noudéhou	DSRSG/RC/HC
17	Mozambique	Maputo	Catherine Sozi	RC/HC
18	Myanmar	Yangon	Ramanathan Balakrishnan	RC/HC OiC
19	Niger	Niamey	Louise Aubin	RC/HC
20	Nigeria	Abuja	Matthias Schmale	RC/HC <i>a.i.</i>
21	oPt	Jerusalem	Lynn Hastings	DSC/RC/HC
22	Pakistan	Islamabad	Julien Harneis	RC/HC

23	Philippines	Manila	Gustavo Gonzalez	RC/HC
24	Somalia	Mogadishu	George Conway	DSRSG/RC/HC
25	South Sudan	Juba	Peter Van der Auweraert	RC/HC OiC
26	Sudan	Khartoum	Clementine Nkweta-Salami	DSRSG/RC/HC
27	Syrian Arab Republic	Damascus	Adam Abdelmoula	RC/HC
28	Ukraine	Kyiv	Denise Brown	RC/HC
29	Venezuela	Caracas	Gianluca Rampolla del Tindaro	RC/HC
30	Yemen	Sana'a	David Gressly	RC/HC
31	Zimbabwe	Harare	Edward Kallon	RC/HC

REGIONAL Humanitarian Coordinators

	Country	Duty Station	Name	Position
32	Syrian Arab Republic	Amman	Muhannad Hadi	RHC

DEPUTY Regional Humanitarian Coordinators

	Country	Duty Station	Name	Position
33	Syrian Arab Republic	Gaziantep	David Carden	DRHC

DEPUTY Humanitarian Coordinators

	Country	Duty Station	Name	Position
34	Sudan	Darfur	Toby Harward	DHC
35	Democratic Republic of the Congo	Goma	Suzanna Tkalec	DHC
36	Venezuela	Caracas	Samir Elhawary	DHC
37	Yemen	Aden	Diego Zorrilla	DHC



“Lack of capacity to scale-up a coordinated response led us to this obvious thought that as such an enormous system, we needed to be able to respond to more than one emergency at a time. Out of this grew essentially the three pillars of the Reform: the CERF and the Cluster System but also the importance of the role of the humanitarian leadership on the ground”, Margareta Wahlström on the origins of the 2006 Humanitarian Reform process during her time as the Deputy Emergency Relief Coordinator.

About the project: Every month, HLSS will bring forward the voices of former humanitarian leaders as part of its project “I Was There – Evolution of Humanitarian Response System from the Eyes of Former Humanitarian Leaders” launched earlier this year. The project aims to document and share the first-hand experience of former leadership and to pass on this experience to the current and future humanitarian coordinators and other colleagues involved in the sector.

RESOURCES

[Inter-Agency Standing Committee](#)

[OCHA Humanitarian Leadership Strengthening](#)

[Leadership in Humanitarian Action Handbook for the UN Resident and Humanitarian Coordinator](#)

[LEADING AN EMERGENCY RESPONSE: A Concise Guide for the UN Resident Coordinator](#)

[RC/HC Talent Pipeline](#)

[Humanitarian Leadership stories](#)

CREDITS

The Humanitarian Leadership Snapshot is maintained by OCHA’s Humanitarian Leadership Strengthening Section (HLSS).

The report is circulated on a monthly basis.

CONTACTS

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