Inter-Agency Standing Committee

**IASC SUBSIDIARY BODies**

IASC Sub-Working Group on

Humanitarian Leadership and Coordination

ANNUAL REPORT 2012

Circulated: January 2013

## Key Achievements against Work plan Targets

***List 5 to 10 achievements and successes in line with the 2012 Work Plan.***

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| **Objectives** | **Results** |
| 1. **IASC expectations of the DSRSG/RC/HC function clearly articulated**
 | * Due to the lack of agreement among the key stakeholders, the generic Job Description for DSRSG/RC/HCs has not been revised.
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| 1. **HC Pool enlarged and effectively utilized, including for level 3 emergencies**
 | * The total number of HC Pool members increased from 39 to 62. Eleven HC Pool members were deployed as HCs and RCs in 2012.
* The HC Pool includes a separate roster of individuals at the D2 level and above. By July 2012, 18 senior officials were identified for the Level 3 HC Pool.
* Criteria for L3 emergency candidates were established.
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| 1. **Knowledge and skills of RCs, HCs, DHCs and HC Pool members enhanced**
 | * OCHA consulted regularly the SWG members on its learning activities for RCs, HCs, DHCs and HC Pool members.
* The SWG members have provided guidance to OCHA on its learning activities.
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| 1. **HCs and RCs performing humanitarian functions held accountable**
 | * OCHA monitored HC progress vis-à-vis the ERC/HC compact.
* On 14 June 2012, the HC Panel provided inputs that were incorporated into the ERC’s Performance Appraisal of HCs.
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| 1. **Country representatives of IASC organizations held accountable for their cluster- and HCT-related responsibilities**
 | * Due to a lack of data, progress to strengthen the accountability of IASC country representatives for their cluster and HCT-related responsibilities could not be monitored.
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## Challenges faced in 2012

***List up 5 challenges and constraints faced by the Subsidiary Body.***

* HLSU circulated a survey to monitor the progress made to strengthen accountability of country representatives of IASC organisations for their cluster and HCT-related responsibilities. Due to insufficient responses to the survey, it was not possible to monitor this objective in 2012.

## Any outcomes of your Subsidiary Body in relation to the Transformative Agenda in 2012

***Please list work done in relation to the Transformative Agenda.***

* In line with the decision to create a mechanism to deploy strong, experienced senior humanitarian leaders, the Level Three HC Pool was established for individuals at the D2 level and above. By July 2012, it included 18 senior officials.
* As envisaged by the Transformative Agenda, the IASC agencies now have an opportunity to provide feedback on HCs’ performance through the IASC HC Panel.

## Outstanding work of your Subsidiary Body requiring the attention of the IASC Working Group in 2013

***Please list issues requiring the IASC Working Group’s attention.***

Drafted by:

IASC SWG on Humanitarian Leadership and Coordination, January 2013