

HUMANITARIAN AND LEADERSHIP ACADEMY

BUILDING GLOBAL CAPACITY THROUGH LEARNING, KNOWLEDGE AND PRACTICE

Summary

The Humanitarian and Leadership Academy (the Academy) aims to address the critical shortage of skilled staff and leaders in the face of the increasing number of humanitarian crises.

The Academy prioritises local level empowerment to enable country level humanitarian response whilst strengthening the wider system.

Through collaboration with key local, regional and global networks, local organisations and regional Academy Centres, it will harness the provision of professional development, support quality programming, and deliver innovative thinking.

This transformative approach will enable greater delivery of quality humanitarian assistance worldwide.

The Challenge

As numerous studies have shown, the humanitarian sector today is not fit for purpose. The consensus across the sector is that the humanitarian system must work more efficiently and effectively if it is going to meet the complex challenges ahead. Climate change related natural disasters will affect an estimated 350 million people directly by 2015 alone, with numbers continuing to increase dramatically into the future with humanitarians already required to cope with increasingly uncertain political and security conditions, urbanisation, new technologies, new financing modalities and changing global power relations.

Our Vision

Our vision is that, over the next ten years, **the Academy will help transform humanitarian response globally – enabling more effective humanitarian action and delivery for affected communities.** It will do this by training the next generation of leaders across the sector and by spreading best practice and knowledge of what works so that the delivery of humanitarian aid is more effective at scale and has much greater impact.

A network of Regional Academy Centres around the globe which enable local capacity building and regionally appropriate responses and partnerships, could significantly contribute to the reform of the current humanitarian system. The Academy aims to be at the forefront of transforming an often ineffective, piecemeal and poor quality capability system-wide into an integrated, world class resource that is agile, highly skilled and able to deploy at scale within hours of a disaster occurring.

Our mission

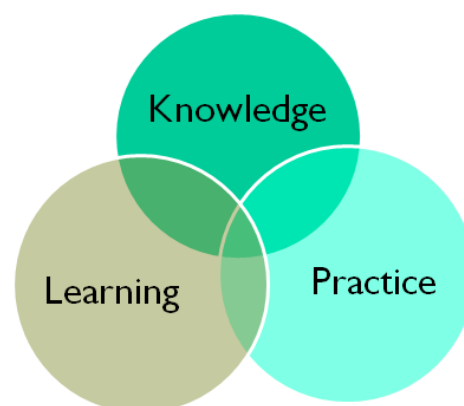
The Humanitarian and Leadership Academy’s mission is to promote excellence in the humanitarian and development sector through learning, practice and knowledge.

In partnership with the private sector, NGOs, the UN, academia, governments, and local communities, we are committed to developing and supporting a professional workforce with the scale and capability to meet the increasing needs of affected communities around the world.

The Academy is guided by the principles of **quality, collaboration and leadership.**

Our work: Learning, Knowledge and Practice

1) Learning: we will develop and support the professional workforce needed by the humanitarian sector to meet future challenges. The Academy offers practitioner-led training and development programmes to people entering the sector, mid-career professionals and senior leaders. It is working across the sector to pioneer career pathways in order to attract, retain and develop a professional workforce. This will be provided through our network of Academy Centres across Asia-Pacific, Europe, Africa and the Americas.



2) Knowledge: we will ensure that best humanitarian practice is identified, based on programmatic learning across the sector. It will generate evidence of programme impact and communicate it across the sector. It will also enable the sharing of diverse practices, providing a ‘nervous system’ of information and thinking that harnesses analysis and best practice from right across the world, through the regional Academy Centres.

3) Practice: informed by experience of working in the most challenging contexts, we will provide bespoke support both to organisations and teams engaged in operational delivery. This is achieved through the design and development of tailored capacity building packages based on client defined needs.

Key expected outcomes

- **Increased in numbers and quality** of trained and experienced deployable staff– at least 1,000 a year
- **Building local capacity to enable locally appropriate responses** through the creation of at least five Academy Centres across the world
- **Greater collaboration, best practice and information sharing** between key stakeholders
- **Stronger evidence-based research & evaluation** of humanitarian approaches – 6 significant humanitarian policy or legislation changes at international or country level will have been influenced by Academy research and evidence per year.

Further info

For further information about any aspect of the Humanitarian and Leadership Academy please contact the Global Academy Office at academyenquiries@savethechildren.org.uk