

IASC Gender Reference Group on Gender and Humanitarian Action - Workplan 2014

Outputs and Activities	Indicators (with targets)	Status	Next steps	Assigned Focal Points	Delivery Date	Comments
1. LEADERSHIP ON GENDER EQUALITY - provide guidance and support, wherever feasible, to all bodies and structures of the IASC to be able to incorporate gender equality into relevant aspects of their work.						
Act as the gender expertise resource to the IASC and its subsidiary bodies to ensure adequate gender mainstreaming.	WG & EDG Subsidiary Bodies: AAP/ PSEA; Preparedness & Resilience; Protection; Needs Assessments; Humanitarian Finance			WG & EDG Co-chairs via ASG sponsor; AAP/ PSEA - IFRC, UNICEF Preparedness & Resilience UN Women, UNICEF Protection - UNHCR Needs Assessments- GenCap; Humanitarian Financing GenCap		Review the workload implications and identify the concrete action; standing agenda item on the F2F meetings;
	Protocol on GenCap - Gender RG			UNHCR		Reflect the inputs by 15 February COB NY and UNHCR to be finalized.
Draft a two-page summary on the 2008 IASC Gender Policy to highlight the intersection of gender equality with age and other diversity issues.				UNHCR		
2. ACCOUNTABILITY TO GENDER EQUALITY - support and champion the IASC's commitment to work in an inter-agency fashion towards the goal of gender equality in all aspects of humanitarian action						
Baseline of the implementation of the IASC Gender Policy reviewed.	Develop terms of reference on the approach to get to the baseline			UN Women		Establish an understanding first and then addressing the gaps in order of priority
Enhanced participation and revitalize membership to the Gender RG	Reach out to agencies for the membership at the working level. Senior level letter from ASG Kang to encourage membership			InterAction; UN Agencies. Draft letter for ASG Kang?		
Advocacy on IASC Gender Policy 2008	Two-pager on the IASC Gender Policy for advocacy			UNHCR		UNHCR will present to the RG towards the end of March 2014
3. COORDINATION & KNOWLEDGE MANAGEMENT – Ensure the humanitarian community is consistently provided with timely and practical information, tools and resources to meet its commitments to gender-equality programming in humanitarian response						
SOPs for the Gender RG's response to crisis developed <i>Gender Alerts, 3W expertise/ capacity assessment/mapping, deployment (co chairs and reach out to the RG)</i>				UN Women		UNHCR drafted an SOP on the development of Gender Alerts and, as part of this work, that draft to be revisited.
Review of Gender Handbook initiated in 2014 and finalized in English in 2015	TORs for the review and fundraising			Review: OCHA & InterAction TOR & Fundraising: UNHCR & GenCap		
Gender Advisors integrated as part of IAARM	Advocacy and lobbying			UNDP		
SG Reports and relevant ECOSOC and GA Resolutions incorporate inputs of Gender RG				WRC, HelpAge		
World Humanitarian Summit addressing gender in humanitarian action.	Letter to be drafted regarding current absence of gender in WHS preparations; Follow-up to the letter, updating the Gender RG on the consultations and advising the Gender RG on engagement			Draft Letter on Absence of Gender in WHS: UNICEF Follow-up to letter: OCHA		

<p>Advocacy for compulsory e-learning tool including analysis of users.</p>	<p>Letter to be drafted to WHS Secretariat and signed off by ASG Kang to country offices or head of agencies encouraging all staff and service providers to take the e-learning course.</p>			<p>UNHCR</p>		<p>GRG engaging with OCHA's WHS focal person to understand position on inclusion of gender equality before proceeding.</p>
	<p>Letter to Global Clusters on making the e-learning tool mandatory to RRT and surge deployments (UN Women)</p>			<p>UN Women</p>		
	<p>Advocate within organisations for mandatory use of elearning course</p>			<p>All member agencies</p>		
	<p>Condense e-learning course to 3 hours</p>			<p>InterAction</p>		