



**Inter-agency Standing Committee
Sub-Working Group on
Gender and Humanitarian Action**

**Summary Report of the
Annual Strategic Planning
Face-to-Face
Meeting**

New York

21-22 October 2010

Annual Meeting of IASC Sub-Working Group on Gender and Humanitarian Action 21-22 October 2010

Summary of the Meeting

The IASC Sub-working Group on Gender in Humanitarian Action held its annual strategic planning meeting in New York from 21-22 October 2010. Thirty participants from x agencies attended the meeting which was hosted by UNICEF.

The meeting objectives were:

1. Review progress to date regarding implementation of the 5 way strategy and work plan of 2010
2. Develop priorities, strategies and deliverables for the coming year
3. Strengthen and expand existing network for improved coordination and advocacy
4. Discuss strategies for strengthening work on gender with NGOs, non UN partners, across the clusters and with other IASC subsidiary bodies
5. Discuss and develop fund raising strategies at global and regional level to strengthen gender equality programming targeting country humanitarian teams and building their capacity for integrating gender into humanitarian actions and clusters

The main output of the meeting was the development of the 2011 workplan for the SWG to be submitted for endorsement by the IASC Working Group by the end of 2010.

Key Outcomes

1. Review of the SWG Terms of Reference: The SWG reviewed its 2007 TORs and revised it based on the current work the group does to support the humanitarian system and to implement the 2009 IASC Policy on Gender Equality in Humanitarian Action.
2. Update on progress in implementing the 2010 SWG Action Plan with presentations on:
 - ❖ The GenCap Project provided by Mirjam Sorli, GenCap Secretariat
 - ❖ The Gender Marker roll out by Kate Burns, OCHA and Siobhan Foran, GenCap Global Adviser recently assisted Somalia and Kenya HCTs
 - ❖ The IASC Gender Elearning by Julie Montgomery of InterAction
 - ❖ The Gender SWG products by Angela Wiens, International Medical Corps
 - ❖ Sex and Age Disaggregated Data by Islene Arajo de Carvalho, WHO
 - ❖ Outreach to InterAction NGO membership, Amelia Peltz, Winrock
 - ❖ Update on advocacy efforts, Henia Dakkak, UNFPA
 - ❖ Gender-based Violence Area of Responsibility by Maha Muna, UNFPA
 - ❖ Fuel and Firewood (SAFE) Initiative by Mariangela Bizzarri, WFP



- ❖ Protection from Sexual Exploitation and Abuse Global Study by Kate Burns, OCHA

For further information on these issues, kindly visit the One Response website on Gender and GenCap and the IASC page www.humanitarianinfo.org/iasc/

3. Country specific discussions on new mega crises in Haiti and Pakistan floods. The SWG heard brief presentations on the coordination of gender in Haiti and Pakistan and concluded:

- ❖ In large scale disasters more than one GenCap may be needed to work not only in the capital city but also at the provincial level, and a mechanism is needed for faster GenCap deployment.
- ❖ In addition to early deployments of GenCap Advisers, agency gender advisers should be deployed early on to support clusters.
- ❖ All clusters should have identified gender focal points in the early emergency response.
- ❖ More work is needed in defining a protocol or SOP for gender response in mega crisis— both at country level and the global level.

4. Update on work to support the integration of gender with Global Clusters. Siobhan Foran, GenCap working at the Global Level, discussed her work to support the integration of gender with select clusters. She presented a checklist of indicators to measure the degree to which clusters are incorporating gender. This list included the cluster’s inclusion of gender issues in the development and dissemination of normative standards, degree to which the clusters has a gender mainstreaming strategy and provides operational support to gender issues.



- ❖ The SWG agreed that a tool to assess the degree to which gender is being mainstreamed in the clusters at HQ was needed and a process should be defined on how to build ownership with clusters to use the tool. (Action: Global GenCap)
- ❖ Additionally the SWG agreed that all HQ clusters should have identified focal points on gender either coming from the lead agency for the cluster or one of the cluster members. A small team of agencies (UN and NGOs) should be formed to work on gender issues within the cluster at HW level. (Action: IASC SWG members). (Action by IASC Members: The table below was partially completed during the meeting and SWG agencies are encouraged to discuss if they wish to be one of the focal points for the various clusters.)

Cluster	Lead Agency(ies)	Gender Focal Points	Global GenCap
CCCM	UNHCR IOM		xxx
Education	UNICEF SCF	UNICEF	xxx
Food Security	WFP FAO		
Health	WHO	WHO, IMC	xxx
Nutrition	UNICEF	UNICEF	
Protection	UNHCR		xxx
Shelter	UNHCR		
WASH	UNICEF	UNICEF	

5. Update on work to support the integration of gender with clusters at the field-level. Information on the GenCap work in DRC was shared by Galit of UNICEF. She presented the model of “5 engagements” or gender standards produced by the WASH cluster in DRC. These standards were considered minimum and clusters used these in the design of their projects. Other GenCaps have also used the development of a small number of standards that were used in the gender

marker process. (ACTION: Prepare a guide on gender standards for each cluster as a tool for the Gender Marker and other field support work)

6. Discussion with UN Women on their role in humanitarian action: During a lunch time session, Anne-Marie Goetz of UNIFEM, Chief of Governance Peace and Security, provided a short synopsis of the work being done to consolidate UN Women. The session was focused on ideas from the SWG for future interaction with UN Women.

Key points:

- ❖ UN Women does have a 'mandate' to work in humanitarian action but there is recognition that the entity does not currently have expertise in humanitarian work. SWG felt it important to have expertise before fully engaging in this area of work.
 - ❖ Some discussed the need for strengthened coordination on gender issues in humanitarian work and UN Women could fulfill that role.
 - ❖ UN Women should play a role in holding decision makers to account on gender mainstreaming and helping to establish evidence on the positive outcomes of gender integration.
 - ❖ Some questioned whether UN Women would become a member of the IASC.
- ACTION: Prepare a paper for UN Women on the SWG's recommendations for its role in humanitarian settings.



7. Setting priorities for 2011. A brainstorming session to explore new directions for the SWG highlighting major problems and challenges for mainstreaming gender in humanitarian action. This list was prioritized to elicit the four main objectives for action by the IASC SWG in 2011. The SWG Action Plan describes these main objectives and activities to achieve them.

Four objectives:

Objective 1: Strengthen the evidence base for gender responsive programming including by developing field friendly methodologies to assess its impact on improving the effectiveness of humanitarian action.

Objective 2: Strengthen the standardization and consistent application of gender-responsive humanitarian action through strategic provision gender tools and capacity building support to Clusters at the global and field level.

Objective 3: Strengthen inter-agency rapid response capacity to address gender in the early stages of rapid onset humanitarian crises.

Objective 4: Strengthen accountability framework for gender responsive humanitarian including through strategic engagement with Clusters, IASC Members, Member States and Donors.

8. Meeting with Member States: To open a dialogue with NY-based Member States on the work the SWG does to strengthen gender programming in humanitarian action, the SWG invited member states to an informal discussion. The SWG provided a brief overview of the four objectives of the



SWG for 2011 which was followed by an informal discussion. Sixteen representatives from 13 member states attended the meeting (See Annex D). Key Points:

- ❖ Member states appreciated the chance to meet with the IASC to discuss challenges.
- ❖ Called on the SWG to continue to reach out to all member states to build a common understanding of mainstreaming gender into humanitarian action.

9. The management and function of the SWG: The final session of the two-day annual meeting focused on the way the SWG functions in order to achieve its stated goal. Some key points:

- ❖ The Co-chairing arrangement would bring in two NGO and two UN co-leads. Amelia Peltz of Winrock International and Angela Wiens of International Medical Corps would be the two NGO chairs with Amelia looking to have another NGO take her role. Galit Wolfensohn of UNICEF and Kate Burns of OCHA would assume the UN co-chairs role. Special thanks to outgoing chair Henia Dakkak from UNFPA for her dedication and support.
- ❖ The SWG agreed to have quarterly meetings rather than monthly meetings and called on members to be more active in these discussions, making them more action oriented than informational.
- ❖ Adhoc meetings on new crises should be established and a small group formed to follow up on gender related issues.



Annexes:

- A Meeting Agenda
- B Participants List
- C Member States Attending the Lunch Discussion

Annex A – Meeting Agenda

Day One: Thursday 21 October: OCHA, 380 Madison Avenue, 6th floor, Conference Room #1

TIME	SESSION TITLE	Facilitator
8:30 – 9:00	Registration, Coffee/Breakfast	Stephanie Chin
9:00 – 9:30	Opening, Welcome, and Introductions	Amelia Peltz
9:30 – 9:45	Review Meeting Objectives, Logistics and Agenda	Galit Wolfensohn
9:45 – 11:00	Review Achievements and Challenges of Implementing the 2010 Work Plan	Amelia Peltz and Angela Wiens
11:00 – 11:15	BREAK	
11:15 – 12:30	Role of the SWG in Humanitarian Crises in 2010	Amelia Peltz and Angela Wiens
12:30 – 13:30	LUNCH and PANEL SESSION: <i>The New United Nations Gender Architecture and UN WOMEN</i>	Kate Burns
13:30 – 15:30	Review of Interagency and Cluster Coordination Efforts and Initiatives at the HQ and the Field	Kate Burns
15:30 – 15:45	BREAK	
15:45 – 16:45	Continuation of previous session	Galit Wolfensohn
16:45 – 17:00	Wrap up of Day 1	Maha Muna

Day Two: Friday 22 October: UNICEF, 633 3rd Avenue , 22nd floor, Room 22-100

TIME	SESSION TITLE	Facilitator
9:00 – 11:00	New Vision and Strategy for the SWG	Siobhan Foran
11:00 – 11:15	BREAK	
11:15 – 12:30	Brainstorming Priorities and Deliverables	Siobhan Foran
12:30 – 13:30	LUNCH and PANEL SESSION: <i>Roundtable Meeting with Member States on Gender and Humanitarian Action</i>	Kate Burns
13:30 – 15:30	Development of 2011 Work Plan	Amelia Peltz and Angela Wiens
15:30 – 15:45	BREAK	
15:45 – 16:45	Management of SWG	Angela Wiens
16:45 - 17:00	Wrap up and next steps	Amelia Peltz

Annex B – Face-to-Face IASC SWG on Gender Participant’s List

#	Organisation	Name	Title	City	Phone Number	E-mail address
1)	FAO	Victoria Sun	Operations Office, Emergency Operations Service	Rome	39 06 5705 6684	Victoria.sun@fao.org
2)	FAO	Sharon Brennen-Haylock	Senior Liaison Officer	New York	212 963 6036	Brennen-haylock@un.org
3)	IFRC	Anne Bang Christensen	Humanitarian Affairs Delegate	New York	212 338 0161	Anne.christensen@ifrc.org
4)	Inter – Agency Network for Education in Emergencies (INEE)	Jayne Song	Strategic Planning	New York	646 673 0524	jayne@ineesite.org
5)	InterAction	Julie Montgomery	Senior Manager & Technical Specialist, Innovation and Learning	Washington, D.C.	202 552 6572	jmontgom@interaction.org
6)	Internal Displacement Monitoring Centre (IDMC)	Laura Perez	Country Analyst for CAR, Chad and Congo; Gender Focal Point	Geneva	+1 646 267-1090	laura.perez@nrc.ch
7)	International Medical Corps (IMC) Department of Domestic and International Affairs	Angela Wiens	Senior Associate, Gender and Flagship Initiatives	Washington, D.C.	202 828 5155	awiens@InternationalMedicalCorps.org
8)	International Rescue Committee (IRC)	Gerald Martone	Director of Humanitarian Affairs	New York	917 886 1200	Gerald.Martone@their.org
9)	IOM	Gelilah Getaneh	Liaison Officer	New York	212 681 7000	strauss@iom.int ggetaneh@iom.int

10)	Norwegian Refugee Council (NRC) Emergency Response Dept	Benedicte Giæver	Director	Oslo	+47 905 50 121
11)	Norwegian Refugee Council (NRC) Emergency Response Dept	Anne K. Hoseth	Project Manager- GenCap	Oslo	+47 95 49 35 46
12)	OCHA IASC GenCap	Mirjam Sorli	GenCap Secretariat Manager	Geneva	+41 79 444 3757
13)	OCHA IASC GenCap	Siobhan Foran	GenCap Advisor	Geneva	+254 73 664 3338 (Until 12 Oct.) +353 87 765 0335 (13-18 Oct.)
14)	OCHA PDSB	Kate Burns	Senior Policy Officer Gender Equality	New York	917 367 9002
15)	OCHA PDSB	Stephanie Chin	Gender Advisory Team Intern	New York	650 804-1055
16)	OHCHR	Tilde Berggren		New York	
17)	Relief International	Elizabeth Ann Ross	Senior Program Director, Africa & Central Asia, and Gender Focal Point	New York	+1 323 309 5394
18)	UNFPA Humanitarian Response Branch	Maha Muna	Humanitarian Specialist	Geneva	+41 (0) 79 306 26 12
19)	UNFPA	Henia Dakkak		New York	212 297 5069
20)	UNFPA	Dushyanthi Satchi			

21)	UNHCR	Sivanka Dhanapala	Senior Policy Advisor	New York	212 963-6904	dhanapala@unhcr.org
22)	UNHCR	Beatriz Gonzalez Garcia	Associate Policy Officer	New York	212 963 0033	gonzalezb@unhcr.org
23)	UNICEF	Galit Wolfensohn	Gender Policy Specialist Humanitarian Policy Section	New York	212 326 7735	gwolfensohn@unicef.org
24)	UNICEF	Mendy Marsh	GBV Supervisor	New York		mmarsh@unicef.org
25)	WHO	Islene Arajo de Carvalho		Geneva	41 22 791 2436	Araujodecarvalho.who.int
26)	Winrock International	Amelia Peltz	Program Officer, Gender and Women's Empowerment	Arlington	703 302 6551	apeltz@winrock.org
27)	Women's Refugee Commission	Ada Williams Prince	Senior Advocacy Officer; UN Representative	New York	212 551-3005	adaw@wrcommission.org
28)	World Food Programme (Independent Consultant)	Mariangela Bizzarri	Senior Consultant – Gender, Protection & GBV	Milan	39 3402418846	bizzmarrim@hotmail.com
29)	World Vision International	Fatuma Hashi	Director, Gender and Development	Washington, D.C.	703 507 8351	Fatuma_hashi@wvi.org
30)	World Vision US	Yeva Avakyan	Gender Specialist	Washington, D.C.	202 572-6493	yavakyan@worldvision.org
31)	World Vision US	Yeva Avakyan	Gender Specialist	Washington, D.C.	202 572-6493	yavakyan@worldvision.org

Annex C – Member States Attending the SWG Lunch

#	Name	Title	Country	Phone
1)	Kathryn Yarlett	Development Advisor	Australia	212 351 6686
2)	Pieter Vermaerker	Counsellor	Belgium	212 378 6337
3)	Lies Delie	Intern	Belgium	---
4)	Karin Kaup	Third Secretary	Estonia	212 883 0640
5)	Nicolaos Ramirez Chatsios		Greece	212 888 6900 ext 131
6)	Rachel Ingersoll	Advisor	Ireland	212 421 6934
7)	Andrea Gäumann	Advisor	Liechtenstein	212 599 0220
8)	Laurens Peters	Assistant Attaché	Netherlands	212 519 9532
9)	Gabrielle Emery	Development Advisor	New Zealand	212 317 0370
10)	Thoralf Stenvold	Minister Counsellor	Norway	646 496 3966
11)	Ewa Anzorge	First Counsellor	Poland	212 744 2506 Ext 115
12)	Lotta Segerström		Sweden	212 583 2580
13)	Sandra Homavist		Sweden	
14)	Rebecca Clough (for Tak-Hui Chow)		United Kingdom	212 745 9244
15)	Robert Harrison		United Kingdom	917 522 6463
16)	Abdul khaled Bin-Dhaaer Al-Yafei	DPR	United Arab Emirates	