



IASC Sub-Working Group on Gender and Humanitarian Action

**IASC Sub-Working Group on
Gender and Humanitarian Action
Annual Strategic Planning Meeting
New York, 11-12 October, 2012**

Session 1:
Welcome and Overview

Agenda – Day 1

1. Welcome
2. Update on IASC Transformative Agenda
3. IASC Gender SWG 2012 Priority Areas
4. Review of Gender SWG 2012 Work Plan
5. Working Lunch – Dialogue with Refugee Women
6. Gender Gaps and Successes in 2012
7. Cross Cutting Issues

Agenda – Day 2

8. UN System Wide Action Plan on Gender

9. 2013 Work Planning

- SWOT Analysis
- Prioritization of Key Result Areas
- Identification of Key Activity Areas and Indicators
- Finalization

10. Member State Lunch Briefing

11. Gender SWG Management

12. Wrap up and Conclusion

Session 3:
Overview of Gender SWG
2012 Work Plan

Strategic Goal

The IASC Gender SWG works to support the IASC and its members in the **realization of the IASC Gender Policy Statement (2008)**, which outlines the IASC's commitment to:

- achieving gender equality,
- ensuring the human rights of women, girls, boys and men are equally promoted and protected in humanitarian action, and
- ensuring that women, girls, boys and men have equitable and safe access to services provided.

2012 Work Plan



Goal: to strengthen humanitarian outcomes by increasing gender responsive programming in humanitarian action

Areas of focus:

- Supporting Transformative Agenda including: **Leadership, Accountability, Coordination**
- Strategic engagement with IASC Subsidiary bodies – esp. NATF, SWGs on Cluster Approach, Humanit Coord, Leadership, Preparedness
- Build on ongoing work (GenCap, capacity building, advocacy)

Component 1: Humanitarian Leadership

Strategic Objective: Ensure humanitarian leadership has understanding of gender gaps and how to carry out their responsibilities for gender equality programming.

1.1 Gender reinforced in HC TOR, Handbook, training materials

1.2 Gender expertise reflected in rapid response teams

1.3 ABC Gender Tip Sheets drafted and disseminated

Component 2: Coordinated Response

Strategic Objective: Support coordinated response to humanitarian action by ensuring that the distinct needs and capacities of boys, girls, women and men are addressed.

- 2.1 Provide field-based Clusters with ongoing technical support on gender equality programming
- 2.2. Provide global Clusters with targeted support
- 2.3 Roll out IASC Gender tools to field

Component 3: Accountability

Strategic Objective: Ensure gender dimensions mainstreamed into emerging IASC accountability frameworks

3.1 Gender mainstreamed into Needs Assessment Tools (MIRA)

3.2 Real Time Evaluations reflect gender considerations

3.3 IASC Gender Marker Tools refined

3.4 Greater engagement with donors on Gender Marker

Component 4: Preparedness

Strategic Objective: Outline key gender considerations for emerging IASC preparedness work

4.1 Publication of good practices on gender and preparedness



Component 5: Advocacy

Strategic Objective: Raise awareness among stakeholders about how gender equality programming can directly contribute to improved humanitarian outcomes

5.1 Follow up to SADD report recommendations

5.2 Complete Phase II of Study on the impact of Gender Equality Programming on Humanitarian Outcomes

5.3 Document and share evidence of gender good practice

Questions

- Sustainability?
- Link to cross-cutting issues?
- Link to Resilience and Accountability ?
- Expansion of operational arm?