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Survey on the IASC Gender Handbook

View Individual Responses

Survey Results

1. Type of organisation you work for (select one)

International NGO		16	34%
National NGO		0	0%
Red Cross Red Crescent		3	6%
United Nations/UN agency		17	36%
IOM or other International Organisation		3	6%
Government/National authority		1	2%
Donor		0	0%
Academic Institution		2	4%
Independent consultant/trainer		3	6%
Other, please specify View Responses		2	4%
	Total	47	100%

2. Country where you currently work (select from list)

Afghanistan		0	0%
Albania		0	0%
Algeria		0	0%
American Samoa		0	0%
Andorra		0	0%
Angola		0	0%
Anguilla		0	0%
Antigua and Barbuda		0	0%
Argentina		0	0%
Armenia		0	0%
Aruba (The Netherlands)		0	0%
Australia		0	0%
Austria		0	0%
Azerbaijan		0	0%

Bahamas (the)		0	0%
Bahrain		0	0%
Bangladesh		0	0%
Barbados		0	0%
Belarus		0	0%
Belgium		0	0%
Belize		0	0%
Benin		0	0%
Bermuda		0	0%
Bhutan		0	0%
Bolivia		0	0%
Bosnia and Herzegovina		0	0%
Botswana		0	0%
Brazil		0	0%
Bulgaria		0	0%
Burkina Faso		0	0%
Burundi		0	0%
Cambodia		0	0%
Cameroon		0	0%
Canada		0	0%
Cape Verde		0	0%
Cayman Islands		0	0%
Central African Republic (the)		0	0%
Chad		0	0%
Channel Islands		0	0%
Chile		0	0%
China		0	0%
China - Hong Kong (Special Administrative Region)		0	0%
China - Macau (Special Administrative Region)		0	0%
China - Taiwan Province		0	0%
Colombia		1	2%
Comoros (the)		0	0%
Congo (the)		0	0%
Cook Islands		0	0%
Costa Rica		0	0%
Côte d'Ivoire		0	0%
Croatia		0	0%
Cuba		0	0%

Cyprus		0	0%
Czech Republic (the)		0	0%
Democratic People's Republic of Korea (the)		0	0%
Democratic Republic of the Congo (the)		2	4%
Denmark		0	0%
Djibouti		0	0%
Dominica		0	0%
Dominican Republic (the)		0	0%
Ecuador		0	0%
Egypt		0	0%
El Salvador		0	0%
Equatorial Guinea		0	0%
Eritrea		0	0%
Estonia		0	0%
Ethiopia		0	0%
Fiji		0	0%
Finland		0	0%
France		1	2%
Gabon		0	0%
Galapagos Islands (Ecuador)		0	0%
Gambia (the)		0	0%
General		0	0%
Georgia		0	0%
Germany		0	0%
Ghana		0	0%
Gibraltar		0	0%
Greece		0	0%
Greenland (Denmark)		0	0%
Grenada		0	0%
Guadeloupe (France)		0	0%
Guam		0	0%
Guatemala		0	0%
Guinea		0	0%
Guinea-Bissau		1	2%
Guya		0	0%
Haiti		0	0%
Holy See (the)		0	0%
Honduras		0	0%
Hungary		0	0%

Iceland		0	0%
India		0	0%
Indonesia		0	0%
Iran (Islamic Republic of)		1	2%
Iraq		0	0%
Ireland		0	0%
Israel		0	0%
Italy		0	0%
Jamaica		0	0%
Japan		0	0%
Jordan		0	0%
Kazakhstan		0	0%
Kenya		1	2%
Kiribati		0	0%
Kuwait		0	0%
Kyrgyzstan		0	0%
Lao People's Democratic Republic (the)		0	0%
Latvia		0	0%
Lebanon		0	0%
Lesotho		0	0%
Liberia		0	0%
Libyan Arab Jamahiriya (the)		0	0%
Liechtenstein		0	0%
Lithuania		0	0%
Luxembourg		0	0%
Madagascar		0	0%
Malawi		0	0%
Malaysia		0	0%
Maldives		0	0%
Mali		0	0%
Malta		0	0%
Marshall Islands (the)		0	0%
Martinique (France)		0	0%
Mauritania		0	0%
Mauritius		0	0%
Mayotte (France)		0	0%
Mexico		0	0%
Micronesia (Federated States of)		0	0%
Moldova		0	0%

Monaco		0	0%
Mongolia		0	0%
Montenegro		0	0%
Montserrat		0	0%
Morocco		0	0%
Mozambique		0	0%
Myanmar		0	0%
Namibia		0	0%
Nauru		0	0%
Nepal		0	0%
Netherlands (the)		0	0%
New Caledonia (France)		0	0%
New Zealand		0	0%
Nicaragua		0	0%
Niger (the)		0	0%
Nigeria		0	0%
Norway		1	2%
occupied Palestinian territory		0	0%
Oman		0	0%
Pakistan		0	0%
Palau		0	0%
Panama		1	2%
Papua New Guinea		0	0%
Paraguay		0	0%
Peru		0	0%
Philippines (the)		1	2%
Pitcairn Island		0	0%
Poland		0	0%
Portugal		0	0%
Qatar		0	0%
Republic of Korea (the)		0	0%
Réunion (France)		0	0%
Romania		0	0%
Russian Federation (the)		0	0%
Rwanda		0	0%
Saint Helena		0	0%
Saint Kitts and Nevis		0	0%
Saint Lucia		0	0%
Saint Vincent and the Grenadines		0	0%

Country		Count	Percent
Samoa		0	0%
San Marino		0	0%
Sao Tome and Principe		0	0%
Saudi Arabia		0	0%
Senegal	▬	1	2%
Serbia		0	0%
Seychelles		0	0%
Sierra Leone		0	0%
Singapore		0	0%
Slovakia		0	0%
Slovenia		0	0%
Solomon Islands		0	0%
Somalia		0	0%
South Africa	▬	1	2%
Spain		0	0%
Sri Lanka	▬▬	3	6%
Sudan (the)		0	0%
Suriname		0	0%
Svalbard and Jan Mayen Islands		0	0%
Swaziland		0	0%
Sweden	▬	2	4%
Switzerland	▬▬▬▬▬▬▬	14	30%
Syrian Arab Republic (the)	▬	1	2%
Tajikistan		0	0%
Thailand	▬▬	3	6%
the former Yugoslav Republic of Macedonia		0	0%
Timor-Leste		0	0%
Togo		0	0%
Tokelau		0	0%
Tonga		0	0%
Trinidad and Tobago		0	0%
Tunisia		0	0%
Turkey		0	0%
Turkmenistan		0	0%
Turks and Caicos Islands		0	0%
Tuvalu		0	0%
Uganda	▬	1	2%
Ukraine		0	0%
United Arab Emirates (the)		0	0%

United Kingdom		2	4%
United Republic of Tanzania (the)		0	0%
United States of America (the)		7	15%
United States Virgin Islands		0	0%
Uruguay		0	0%
Uzbekistan		0	0%
Vanuatu		0	0%
Venezuela (Bolivarian Republic of)		0	0%
Viet Nam		0	0%
Western Sahara		0	0%
Yemen		2	4%
Zambia		0	0%
Zimbabwe		0	0%
	Total	47	100%

3. In which type of office do you currently work?

Headquarters		25	53%
Regional Office		4	9%
Country Office		9	19%
Field/sub office		6	13%
Other, please specify View Responses		3	6%
	Total	47	100%

4. Which statement best describes your familiarity with and use of this IASC product?

I have never seen it		5	11%
I have seen but not used it		6	13%
I have used it occasionally		22	47%
I use it frequently		14	30%
	Total	47	100%

5. Do you have a copy of this product?

No		1	2%
Yes, in soft copy		5	12%
Yes, in hard copy		4	10%
Yes, both in soft and hard copy		32	76%
	Total	42	100%

6. If Yes, how did you find / receive the document?

From a colleague in my office		6	15%
From my headquarters		6	15%
From another agency		2	5%
From an interagency meeting		6	15%
I downloaded it from the IASC site		4	10%
Found through search engine		2	5%
From an e-mail list		1	2%
From a training course		1	2%
Directly from IASC / IASC subgroup		9	22%
Can't remember		2	5%
Other, please specify View Responses		2	5%
	Total	41	100%

7. How has the product been used?

Project / programme design		22	52%
Training of partners		20	48%
Preparing country/ field level guidance		21	50%
Examples of good practice		14	33%
Advocacy		15	36%
I do not know		2	5%
Other, please specify View Responses		4	10%

8. For this IASC product, how true are the following statements?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Not true	Slightly true	Quite true	Very true	Not sure
It is available in my preferred working language	2 5%	1 2%	2 5%	37 88%	0 0%
My HQ has instructed my office to use it	18 43%	4 10%	7 17%	9 21%	4 10%
My organisation is fully committed to its use	5 12%	11 26%	14 33%	11 26%	1 2%
It has been incorporated into my own organisation's	9 21%	9 21%	9 21%	9 21%	6 14%

policy					
In our inter-agency discussions, it is the common standard	10 24%	8 19%	8 19%	10 24%	6 14%
I know at least one organisation actively promoting the use of this product	6 14%	8 19%	7 17%	20 48%	1 2%

9. For this IASC product, how true are the following statements?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Not True	Slightly True	Quite True	Very True	Not sure
It is easy to get access to	0 0%	8 19%	14 33%	20 48%	0 0%
It is easy to use	2 5%	7 17%	23 55%	8 19%	2 5%
I use it in my day to day work	12 29%	13 31%	8 19%	9 21%	0 0%
It provides helpful policy guidance	2 5%	6 14%	21 50%	13 31%	0 0%
It includes practical examples relevant to my situation	2 5%	13 31%	18 43%	9 21%	0 0%
It includes good practice based on experience of what works	1 2%	13 31%	18 43%	5 12%	5 12%
It sets realistic and attainable standards	2 5%	12 29%	17 40%	8 19%	3 7%
I have been trained in its use	20 48%	6 14%	9 21%	6 14%	1 2%
It has had a positive impact on our field operations	4 10%	16 38%	13 31%	1 2%	8 19%

10. For this IASC product, how true are the following statements?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Not true	Slightly true	Quite true	Very true	Not sure
This product is just one of several sources of guidance on this subject	4 10%	16 38%	9 21%	12 29%	1 2%
I want to use it but don't know how to get a copy	40 95%	0 0%	0 0%	1 2%	1 2%
This product is too complicated	28 67%	11 26%	0 0%	2 5%	1 2%
This product is too long	22 52%	13 31%	4 10%	3 7%	0 0%
I follow my own organisation's procedures, rather than IASC guidance	15 36%	15 36%	8 19%	3 7%	1 2%
The product is out of date	27 64%	9 21%	1 2%	2 5%	3 7%

I have a copy but do not have time to read or use it	28 67%	10 24%	2 5%	2 5%	0 0%
I can't keep track of all the sources of guidance on this topic	10 24%	16 38%	7 17%	5 12%	4 10%

11. How could this IASC product be improved?

View 24 Responses

12. How could this IASC product be more widely known and used?

View 23 Responses

13. How familiar are you with these other IASC products?

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	Not seen it	Seen but not used	Occasionally Used	Often used	Not sure
Civil Military Guidelines and Reference for Complex Emergencies	28 60%	11 23%	6 13%	1 2%	1 2%
Guidelines for HIV/AIDS interventions in Emergency Settings	13 28%	18 38%	11 23%	5 11%	0 0%
Inter-Agency Contingency Planning Guidelines for Humanitarian Assistance	18 38%	9 19%	10 21%	10 21%	0 0%
Guidelines on Mental Health and Psychosocial Support	14 30%	18 38%	10 21%	4 9%	1 2%
Operational Guidelines on Human Rights and Natural Disasters	17 36%	18 38%	8 17%	4 9%	0 0%
Savings Lives Together	31 66%	7 15%	6 13%	2 4%	1 2%
IASC advocacy paper on Humanitarian Action and Older Persons	29 62%	7 15%	7 15%	3 6%	1 2%

14. How do you prefer to access guidance materials, in general? (select one)

Email attachment		11	23%
Hard copy		16	34%
CD-ROM / memory stick		5	11%
Download from the Internet and use later		14	30%
Read on the Internet		0	0%
Other, please specify View Responses		1	2%

	Total	47	100%

15. Any other comments which may assist the Review of IASC Products:

View 12 Responses

16. If you would like to see the results of this and other surveys in this Review when it is complete, please provide your email address here. [Your email address will not be passed on to others]

View 22 Responses

Survey on the IASC Gender Handbook

Open Ended Responses

« Return to Survey Results

Display [25] Per Page
Displaying 1-24 of 24 Responses   Select Page: First | Previous | Next | Last

11. How could this IASC product be improved?	
#	**Response**
1	Keep up the good workd
2	Review period after 5 years to keep it up to date.
3	Languages, Country Offices should introduce it to partners and offer access, product should be compact and precise with additional explanations if wanted
4	It should include accurate information of the cluster system.
5	It is a great product that I use every day. I really like the chapter on participation. It could be improved by including a chapter on protection in order to cover all clusters. Non specialists like the guide but find the chapters that are dedicated to their area of work too long. It could be interesting to have a "top 5" list of mandatory elements/minimum standards for each area of work.
6	make more copies for distribution - we were forced to print ourselves although the final versions (with spiral binders) are more user friendly
7	Not looked into this yet
8	regular updates with relevant field experiences, including the UNICEF's pilots on gender in Humanitarian Settings.
9	On-line training module.
10	Shorten it to 10 pager pages Avoid simplistic prescriptions that are inappropriate for certain field situations, and focus more on a problem solving approach to gender issues Append some case studies of how gender issues have been addressed in specifric emergency contexts Explain why certain information should be collected, rather than simply giving lists of the information to collect
11	Shorter - more about the how rather than the why. Smaller (same size as IASC Guidelines on HIV/AIDS and MHPSS perhaps). Addition of Protection Chapter. Update on things like UNSCR 1820, 1888, 1889, the new Gender Architecture. GenNet is a bit 'pie in the sky' - needs also to be grounded in challenges of working within not-perfect coordination structures. Seems to be quite Africa-centric. Perhaps something on contextualisation.
12	the gender e learning tool will be very helpful once finalized
13	Shorter versions and more interactive products might help. More trainings to national staff on IASC products
14	Be shorter and interactive
15	up to date concrete examples of good practice. even if it might not be transferrable, it would be case studies
16	The second edition could incorporate more field experiences especially of GeCap Gender Advisers
17	making it shorter and more practical
18	More relevant examples for Latin America. The guidelines are largely viewed as very Africa and conflict-centric. More relevant examples for natural disasters.
19	pocket guide summary including assessment tool would be handy for the field
20	Translated in other UN languages; On pager guidance for filed users; more training to roll out it
21	One page with the minimum engagements for field projects in each sector
22	To be more readily available and also higher profile / acceptance of IASC
23	discuss it more often during IA / cluster meetings
24	This document is too blah blah - it isnt practical enough. We need more information relating to our work and our colleagues in the field need more specifics relating to theirs- this doesnt provide either

Display [25] Per Page
Displaying 1-24 of 24 Responses   Select Page: First | Previous | Next | Last

» **Member login**　　　» **Send my own surveys**　　　» **Quick tour**

Survey on the IASC Gender Handbook

« Return to Survey Results

Open Ended Responses

Display [25] Per Page
Displaying 1-23 of 23 Responses   Select Page: First | Previous | Next | Last

12. How could this IASC product be more widely known and used?	
#	**Response**
1	more publicity in the field
2	Mainstreaming in cluster training and guidance, making available in local languages.Cross fertization with other IASC guidance, i.e. contingency planning, CAP. Make sure HCT are aware at onset of emergency. Include in HCT "preferred reading list.
3	involved country offices should spread it or offer access, Unifem might be an adequate agency which could stress its importance to partners (esp local partners)
4	There should be more hard copies available, especially in organizations like OCHA. The head of the GenNet in each country should be approached with the objective for her/him to socialize the use of this handbook. The setting of training courses, as was done with the GBV handbook, could also be an option.
5	make more copies and send out to the field for distribution - there are never enough
6	Not looked into this yet
7	National staff wider training, partners and IP. for this, translating into non-UN and yet wide used languages could be useful (e.g. portuguese, Farsi...) The IASC product should further develop training materials based on field experiences. Ultimatly, the transversality of gender is the main issue.
8	More widely distributed via regional and country offices, and accompanied by a training workshop.
9	Summarise it and send it out again and again. People need it at different times and will react, when they need it. Otherwise they forget about it.
10	Maybe, I'm being too 'hand-it-to-them-on-a-plate' but smaller, snappier, down-loadable, up-dateable chapters on each of the sectors with best practices and case studies that can be updated more frequently than the entire book might be helpful to the individual sectors/clusters.
11	Agency need to post them on their websites and include these products in the Sphere Guidelines
12	more distribution and advocacy
13	Make the front cover more appealing Refer to it as the gender "bible" input/collaboration from NGO partners
14	Distribution to/through UN Agencies' country offices and in UN and other training forums
15	wider availability and disselination
16	UNHCR could adopt it as its modus operandi instead of using other products. This is important because UNHCR, as protection cluster lead, has a fundamental role in disseminating the guidelines.
17	More devolvement of the tool to national groups, ministries, etc--disseminate beyond UN and I NGOs.
18	all clusters need to promote it and integrate it into all their tools and guidelines
19	Moe advocacy and translation in other UN languages
20	Protection cluster should share it in their meetings on a regular basis and make copies available
21	IASC needs to be better known. I have recently been seconded as a cluster lead to the UN in Sri lanka. Hardly anyone in INGOs and UN knows about IASC - people talk about the UN Cluster System, not IASC. IASC needs to be better known and this will help its products
22	promote it through OCHA
23	if it was improved and smaller (it is very expensive to send to the field because of weight) then it would be more used

Display [25] Per Page
Displaying 1-23 of 23 Responses   Select Page: First | Previous | Next | Last

Survey on the IASC Gender Handbook

Open Ended Responses

Display [25 ⏷] Per Page

Displaying 1-12 of 12 Responses   Select Page: First | Previous | Next | Last

15. Any other comments which may assist the Review of IASC Products:	
#	**Response**
1	IASC guidance should go from HQ to field. Several means of communication would be helpful. Mainstreaming IASC training would help - time is short. Hard copies are useful, in field internet does not always work or is slow. Translation into non-UN languages would be useful as well. Make available to line ministries as well. Stimulate ownership through advocacy. Agencies must champion IASC guicance.
2	Not yet
3	THe materials produced are good quality. But the dissemination and marketing of it needs improvement.
4	No comment
5	Cross-referencing! I recently had ocassion to work with the MHPSS people on the Guidance Note for Protection and Health Clusters on the integration of MHPSS and was quite surprised to see how gender-blind it was. This is surprising and disappointing given that they are both IASC (emanating from) IASC products.
6	Yes, we need to know how many languages are the IASC products are translated to
7	The Gender Handbook is a useful tool whose use shpuld be extended widely.
8	download and hard copy is best, CD roms are a pain, copy from stick to hard drive on laptop works
9	limit number of products and aim to integrate all crosscutting issues into main sectors when possible - good if could include indicators and brief assessment checklists for rapid assessments
10	IASC is a very unfriendly that means very little to organisations working in the field, I suggest that IASC published one unique set of guidelines that are THE GBV guidelines and refer to other material while integrating it in this UNIQUE set
11	See earlier comments on IASC visibility - this will improve the profile of the products
12	it would be interesting to see in addition to these specific products which others are used -

Display [25 ⏷] Per Page

Displaying 1-12 of 12 Responses   Select Page: First | Previous | Next | Last