

**INTER-AGENCY STANDING COMMITTEE WORKING GROUP
59th MEETING**

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IASC Workplan 2005

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The IASC 2005 Workplan reflects the issues that the IASC members consider as priority areas to be addressed collectively by the IASC mechanism over the course of 2005. The workplan was developed through close consultation and discussion with the IASC agencies and chairpersons of the IASC Subsidiary Bodies. Many of the priority areas reflected in the workplan are broad and will require more time and effort than what can be realistically achieved within the calendar year 2005 and therefore this workplan is also considered to be a basis for a multi-year workplan while the expected outcomes reflect objectives to be achieved during 2005. The workplan is a living document and will be used as a reference tool to guide the work of the IASC in the course of 2005. The IASC Secretariat will monitor the progress in light of activities outlined in the Workplan in close consultation with the relevant agencies / subsidiary bodies.

In addition to the areas addressed by the Workplan, the IASC will be closely following other key issues which have an impact on the work of the IASC members, though no specific actions by the IASC as such have been identified. These areas include terms of engagement with non-state actors; humanitarian and military interface; and the protection of civilians. The issue of protection from sexual exploitation and abuse remains a key concern for which the IASC will continue to provide support to the Humanitarian Coordinators and to monitor the implementation of the Secretary-General's Bulletin. The IASC will also be addressing the issue of advocacy for forgotten emergencies as an integral part of its work, and 'forgotten emergencies' will be included in the deliberations by the IASC Working Group.

IASC in 2005:

By end of 2005, the IASC has achieved the following:

1. Established standards for key areas of humanitarian action, coordination and leadership
2. Enhanced collective performance of the IASC members through more effective way to address existing gaps, and through improved field coordination, coordinated needs assessments, and monitoring and evaluation
3. Supported the capacity building of a number of IASC Country Teams to address the critical challenges. Strengthened strategic and operational

- coordination between the IASC and other relevant coordination mechanisms
4. Expanded linkages and outreach to external partners
 5. Improved the IASC management and planning processes

Workplan Categories

The elements of the workplan are broadly classified into following categories:

I: Setting Standards for Humanitarian Action

- Coordinated Needs Assessment and Monitoring and Evaluation
- Human Rights and Humanitarian Action
- Collaborative Approaches to Humanitarian Security in the Field
- Integrated Missions

II: Improving Performance and Accountability

- Strengthening Humanitarian Response Capacity
- Addressing Gaps in IDP Protection and Assistance
- Support to the HCs and Country Teams including Support for Implementing the Revised HC ToR and the IASC concept in the field

III: Strategies for Strengthening Effectiveness of Linkages

- Link with Good Humanitarian Donorship Implementation Group
- Preparations for and Participation in the ECOSOC Humanitarian Segment

I: SETTING STANDARDS FOR HUMANITARIAN ACTION		
Coordinated Needs Assessment and Monitoring and Evaluation		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Needs Assessment Framework Matrix (NAFM) to be revised based on lessons learned from Burundi, the DRC and Cote d'Ivoire • Review of the NAFM pilot and revision to reflect improved analysis of vulnerability and capacities and to examine particularly the protection and human rights related questions and indicators • The NAFM to be tested further in preparation for more extensive roll-out • Develop draft strategic monitoring guidelines to improve impact analysis of the CAP in order to demonstrate the impact of under-funding 	<p>CAP SWG</p> <p>CAP SWG</p> <p>CAP SWG</p> <p>CAP SWG</p>	
Human Rights and Humanitarian Action		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Undertake a mapping exercise of general protection concerns which need to be addressed in emergencies, and identify existing capacities of humanitarian agencies to address the issues; • Identify key programming sectors which could benefit from a rights-based approach for more effective protection on the ground, and produce a human rights-based programming checklist for the identified sectors as concrete guidelines to the field • Finalise the Guidelines on Human Rights for Humanitarian Coordinators and ensure implementation and follow-up • Undertake a review of activities in the field of transitional justice which would need to be addressed in a humanitarian context, with the view to ensuring appropriate follow-up action on the ground 	<p>TF on HRHA</p> <p>TF on HRHA</p> <p>TF on HRHA</p> <p>TF on HRHA</p>	<p>End 2005</p> <p>End 2005</p> <p>60th IASC WG</p> <p>End 2005</p>

Collaborative approaches to Humanitarian Security in the field		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Develop specific proposals and tools for the way forward on the following issues: <ul style="list-style-type: none"> ○ Initiating the dialogue ○ Operational implications of staff behavior on security • Implement the Menu of Options from the ‘Recommendations on UN/non-UN Field Security Collaboration’ 	<p>IASC TF Humanitarian Security</p> <p>IASC TF Humanitarian Security</p>	60 th IASC WG
Integrated Missions		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Close IASC involvement in the DPKO/OCHA study on integrated missions and in the follow-up discussion <p><i>NB: Continuous dialogue to be carried out in 2004 including consultation on the revised interim guidance note, regular consultations with conductor of study, convening a workshop on integrated missions before the end of 2004, etc.</i></p>	OCHA	

II: IMPROVING PERFORMANCE AND ACCOUNTABILITY		
Strengthening Humanitarian Response Capacity		
Actions/Expected Outcomes	Focal Points	Timeframe
<p>a) Humanitarian Response Review <i>The objectives and expected outcomes to be defined after the IASC WG and IASC Principals discussion</i></p> <p>b) Early Warning / Early Action and Preparedness and Contingency Planning <i>Input to be provided by the SWG Preparedness and Contingency Planning</i></p> <p>c) Humanitarian Common Services</p> <ul style="list-style-type: none"> • Establishment of performance indicators for Humanitarian Common Services • Review of achievements of different Humanitarian Common Services • <i>Input pending discussion by IASC WG</i> 	<p>IASC WG</p> <p>SWG on Preparedness and Contingency Planning</p> <p>Co-chairs of CHS (WFP / OCHA)</p>	<p>November 2005</p>
Addressing Gaps in IDP Protection and Assistance		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Implementation of the revised Policy Package on IDPs • Review progress made in the collaborative response • Monitor and alert IASC members on IDP situations not among the priority countries of IDD • Review of linkages, coherence and effectiveness of IDP strategy / programmes in different settings in relation to non-IDP vulnerable populations and implications for host communities 	<p>IDD / IASC WG / Senior Network</p> <p>IASC WG</p> <p>IDD / Senior Network IASC WG, RSG on HR of IDPs</p> <p>IDD/OCHA</p>	<p>End 2005</p>

Support HCs and Country Teams including Implementing the Revised ToR and IASC concept in the field		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Improved selection and appointment process of RCs and HCs <i>FURTHER INPUT ON DETAILS TO BE PROVIDED BY AGENCIES</i> • Encourage inclusive field-level consultation by including all IASC partners active in the field as part of strategic planning • NGOs to carry out a review of the consultative processes in humanitarian crisis situations • Dissemination and support to the implementation of IASC policies through the HC retreat and training • Systematic dissemination by HQ of IASC policies and guidelines with field colleagues and by individual agency staff going to the field and advocating for their implementation • Incorporate IASC policies into individual agencies' programming tools • Produce inter-active CD Rom with IASC appeal and strategy document guidelines and templates, in particular for flash appeals • Support to RCs/HCs in reporting on the implementation of the SG's Bulletin on Protection from Sexual Exploitation and Abuse 	<p>IASC agencies</p> <p>OCHA / IASC WG</p> <p>SCHR / ICVA / Interaction</p> <p>OCHA</p> <p>Individual IASC members</p> <p>Individual IASC members</p> <p>CAP SWG / OCHA</p> <p>OCHA / Inter-Agency Network for the Protection from Sexual Exploitation and Abuse</p>	

III: STRATEGIES FOR STRENGTHENING EFFECTIVENESS OF LINKAGES		
Extended partnerships		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Expand contacts with southern and Islamic partners • Member states to be briefed regularly and proactively on IASC processes and key issues under discussion • IASC Subsidiary Bodies to engage relevant non-IASC members in the work of the subsidiary bodies 	<p>ERC, AERC, IASC members</p> <p>IASC Secretariat</p> <p>IASC Subsidiary bodies</p>	
Link with Good Humanitarian Donorship Implementation Group		
Actions/Expected Outcomes	Focal Points	Timeframe
<ul style="list-style-type: none"> • Continued monitoring of the work of the three subgroups dealing with the CAP pilots; the Common Definition of Humanitarian Action for statistical purposes; and the harmonization of reporting requirements and other management demands. • Outreach: Participation in discussions on the development of an outreach strategy, including a proposal to better engage the field and a mechanism for regular exchanges between agencies, donors – including non-OECD donors – and beneficiaries in the field. • Meeting on Funding Mechanisms: A paper The United Kingdom has offered to host a meeting on Flexible Funding Models on the basis of this paper. • Ensure follow-up up on details and IASC support in preparations for a meeting hosted by the UK on Flexible Funding Models. The meeting will be based on a paper prepared for the Ottawa meeting by Development Initiatives, providing an incomplete inventory of funding models for coherent funding for humanitarian assistance within crises and globally equitable funding between crises, and assesses their respective advantages and shortcomings. The meeting will provide an opportunity to insist with national administrations on the need for changes in their legislation to provide for more flexible funding. 	<p>Humanitarian Financing Contact Group</p> <p>Humanitarian Financing Contact Group</p> <p>Humanitarian Financing Contact Group</p> <p>Humanitarian Financing Contact Group</p>	