

IASC Gender Reference Group on Gender and Humanitarian Action - Workplan 2015

Activities	Sub-activities	Next steps	Focal Points	Comments
OBJECTIVE 1. LEADERSHIP ON GENDER EQUALITY - provide guidance and support, wherever feasible, to all bodies and structures of the IASC to be able to incorporate gender equality into relevant aspects of their work.				
Develop a multi-year strategy		Linked to outcomes of the Policy Statement Review		
Act as the gender expertise resource on gender equality programming to the IASC and its subsidiary bodies	<u>Subsidiary Bodies:</u> AAP/ PSEA; Preparedness & Resilience; Protection; Humanitarian Financing	Decision on participation of GRG members (as GRG representatives) to be made once 2015 AWP's have been finalized	AAP/ PSEA - UNICEF, WFP, GenCap Preparedness & Resilience IFRC Protection Priority - GenCap Humanitarian Financing GenCap, OCHA Revitalising Principled HA - InterAction Humanitarian Challenges - UNICEF MHPSSiE - IMC	
Strengthen linkages with GBV AoR	Joint meeting to articulate potential synergies and commonalities	Co-chairs to confirm a date with the GBV AoR	Co-Chairs	
OBJECTIVE 2. ACCOUNTABILITY TO GENDER EQUALITY - support and champion the IASC's commitment to work in an inter-agency fashion towards the goal of gender equality in all aspects of humanitarian action				
IASC Policy Statement on Gender 2008 Accountability Framework		The review should be completed around the end of the first quarter or beginning / mid second quarter. Actions required will be determined by the outcome.	UN Women	
Membership of GRG		GRG to lobby to have representatives of other Subsidiary Bodies as members of the Group		
GM Strategic Meeting 2015		Issues to be discussed at the 2015 strategic meeting on the Gender Marker include: 2a/2b confusion; clarity on what the GM tracks; impact, money, use of GM; the N/A code; how to track GBV (mainstreaming, stand-alone, do we need a new tool?) more effectively; tracking the inclusion of age; an examination of "deeper issues" outlined in the IASC Gender Marker Assessment Report, especially re ownership of the GM; Donor Strategy and looking at how the GRG engages with donors.	IFRC	
OPRs and (IMRs) - review guidelines and influence participation in OPRs and IMRs		Roster of OPRers being developed. Speak to our agency / organization roster members to ensure that they have received briefing AAP/ PSEA function Debriefings		
OBJECTIVE 3. COORDINATION & KNOWLEDGE MANAGEMENT – Provide the humanitarian community with timely and practical information, tools and resources in order that they can meet its commitments to gender equality programming in humanitarian response				
SOPs for the Gender RG's response to crisis developed	a. Gender Alerts b. 4W expertise / capacity assessment/mapping c. Deployment (co-chairs and reach out to the RG) d. SitReps	Conduct survey to examine how useful gender alerts are in terms of advocacy/policy & programming & technical support Design and graphics (UNHCR) SoPs to be re-circulated	HelpAge, IFRC, UNHCR, WRC, UN Women	
Review of Gender Handbook		Addendum-to be discussed at Amman GiHA training Speak to GBV AoR re revision work-plan, timing, process and costs Reprinting of 2006 Handbook in English, CDs of gender e-learning (Fr.) – GenCap, NRC	Oxfam, UN Women	
SG Reports and relevant ECOSOC and GA Resolutions incorporate inputs of Gender RG	a. SG reports b. ECOSOC c. GA Resolutions	a. To continue b. Participation in ECOSOC 2015, NY, TBD c. Mapping of events	WRC, UN Women	
World Humanitarian Summit addressing gender in humanitarian action		No decision made on actions		
Advocacy for mandatory use of e-learning tool		No decision made on actions		
Humanitarian Outcome Study		Dissemination, IASC panel (NY and GVA), advocacy campaign - to be agreed once study has been launched	UN Women	