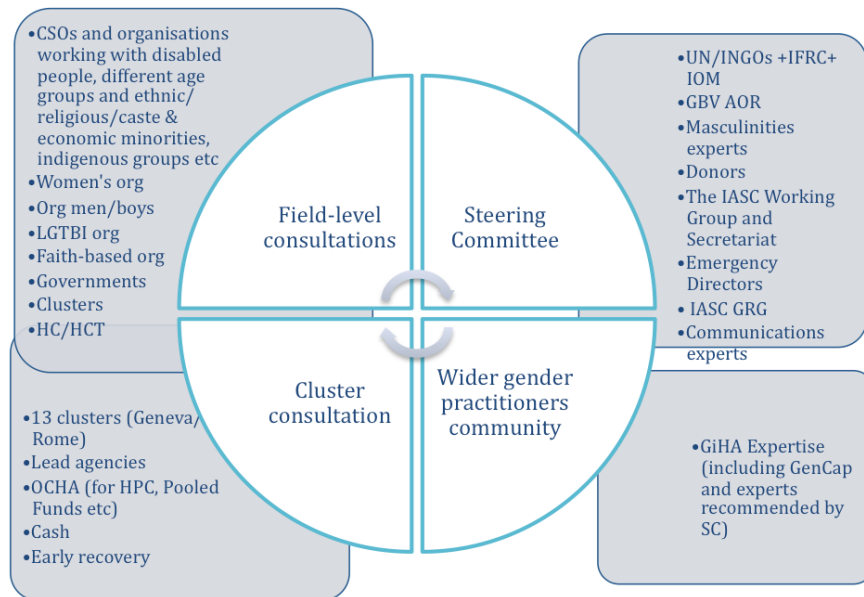


# Update of the IASC Gender in Humanitarian Action Handbook Newsletter 2 - February 2016

## 1. Diagram of Consultation Process and Key Stakeholders



## 2. The Steering Committee for the Revision of the Gender Handbook.

The members of the Steering Committee are Care International, the GenCap Project, InterAction, Oxfam, UNFPA, UNHCR, UN Women, WFP, and WRC.

The process of consultation and updating the handbook is being led by a Steering Committee made up of member agencies from the IASC's Gender in Humanitarian Action Reference Group.

In the first meeting (8th Jan 2016), the consultant - Mireia Cano Vinas - gave an overview of the process to date, including the work and outcome of the Expert Group Meeting convened in NY in early December 2015, and both the ToR for the SC and the Consultation Outreach Plan were finalised and approved.

In the second meeting (9th February 2016), the findings from the Geneva consultation were shared with the group as well as the next steps in preparation for the NY and field consultations.

### 3. Geneva Consultations, January 25-29 2016

Consultations were held in Geneva with representatives from the Global Clusters (a total of 21 Stakeholders were interviewed - 16 Female, 5 Male). Below is a summary table of the main consultation feedback:

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| <p><b><u>USE AND AUDIENCE</u></b></p> <ul style="list-style-type: none"><li>• The 2006 Handbook is used to a limited extent. This has to do with the preference for simple and applicable tools.</li><li>• Rather than a list of WHAT needs to be done, the new Handbook should provide guidance on HOW to do it (and by whom).</li><li>• The target audience should be field practitioners/implementers, increasingly comprised of local actors.</li></ul> <p><b><u>CONCEPTUAL FRAMEWORK</u></b></p> <ul style="list-style-type: none"><li>• Clusters and organizations are on a spectrum from Gender Equality and Women's Empowerment (GEWE) to having a more inclusive approach referring to Gender, Age and other Diversity factors (including LGBTI), so the Handbook 'needs to be open for interpretation and use'.</li><li>• The revision should be forward looking and advance the gender dialogue.</li><li>• The new handbook 'should trigger questions where you critically look at the programming you intend to do and uncover sociocultural challenges to gender equality'.</li><li>• There should be a checklists or minimum standards that reflect multiple humanitarian contexts, these are to follow the HPC model.</li><li>• A focus should be placed on preparedness.</li></ul> <p><b><u>SECTIONS A&amp;B</u></b></p> <ul style="list-style-type: none"><li>• The fundamental principles need to be updated, shortened, and matched with a clear statement on WHY gender matters, with reference to the global processes.</li><li>• The sections should strengthen HOW to do situational analysis of GEWE at country level.</li><li>• Participation should be embedded in each sectorial chapter and data collection and analysis should be standardized.</li><li>• Update the ADAPT and ACT Framework.</li></ul> | <p><b><u>SECTIONS A&amp;B: SECTOR SPECIFIC</u></b></p> <ul style="list-style-type: none"><li>• The guidance should be from the perspective of the responder and should follow the cluster system in how the content is organized, with further work at intercluster level 'if we want to be visionary'.</li><li>• Different clusters have different levels of development of minimum standards, the Handbook should avoid repetition nor change the agreed standards.</li></ul> <p><b><u>LAYOUT</u></b></p> <ul style="list-style-type: none"><li>• The handbook should be a small booklet 'short enough not to need a summary'.</li><li>• There should be an online version and/or an app with more resources, links, case studies etc. and include a variety of formats, such as: flash drives, posters, CDs, electronic copy and section pull outs etc.</li><li>• The text should be combined with pictures, info graphics, case studies, short videos, etc.</li></ul> <p><b><u>DISTRIBUTION</u></b></p> <ul style="list-style-type: none"><li>• The Handbook should be distributed through the global clusters (and added to their website) as part of a smart communications plan and considering 'the amount of initiatives rolling out at the same time'.</li><li>• There were various Launch and Roll-out recommendations, i.e. using champions, avoiding the period immediately before or after the HNO/SRP season, etc.</li><li>• Distribution should ensure versions in different languages are available at the local level.</li><li>• The e-learning course should be updated accordingly so that clusters and organisations can make it mandatory for staff (particularly rapid deployment teams).</li></ul> <p>Full report available from <a href="mailto:mireiacano@hotmail.com">mireiacano@hotmail.com</a></p> |
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#### **NEXT STEPS:**

→ NEW YORK MISSION and DONORS BRIEFING, FEB 15-17

FIELD MISSIONS: COLOMBIA ( 22-26 Feb), NEPAL (7-13 Mar), JORDAN 15-19 (Mar), South Sudan (14-18 Mar).