**Draft IASC - Protection Policy Roll Out and Implementation Plan (DRAFT 26 September)**

**Notes:**

This document contains an initial draft rollout and dissemination plan for the IASC Protection Policy for the consideration and advice of the IASC WG. This draft is intended to illustrate the most significant areas of work involved, with an emphasis on the Task Team playing a facilitative role in relation to the key stakeholders and by maximising the roles of existing entities and mechanisms. The activities listed herein are not exhaustive. If and when it is agreed that a Task Team should be formed, this plan will necessarily be fleshed out further.

“Focal point” means the actor in the lead role to facilitate the implementation of the task. The entity or actor listed in this column will therefore typically be limited to one entity or actor. It will not include an exhaustive list of every actor involved in the activity.

This document refers repeatedly to “Key Stakeholders”. These Key Stakeholders include those listed below. Throughout the course of implementation, each activity will necessarily involve the identification of the particular stakeholders concerned.

* All IASC Principals, including the Emergency Relief Coordinator, the High Commissioner for Refugees, the High Commissioner for Human Rights
* All IASC members
* Humanitarian Coordinators
* Humanitarian Country Teams
* Emergency Directors Group
* STAIT
* OCHA Humanitarian Leadership Strengthening Unit (HLSU)
* Global Protection Cluster and field level protection clusters
* All Global Cluster Coordinators and field level cluster coordinators
* Inter-Cluster Coordination Group
* International NGOs
* National NGO Consortia
* National and local NGOs
* Donor governments
* National governments (as/if appropriate)

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| 1. **PROMOTION (COMMUNICATION AND DISSEMINATION)**
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| **Key Activity**  | **Related Activities** | **Focal Point** | **Time Frame**  | **Indicators** | **Comment** |
| A.1 Provide key stakeholders with tools and materials to support wide dissemination of the Protection Policy  | * Widespread dissemination via email and IASC website, accompanied by letter from the ERC to all key stakeholders
 | ERC, IASC Secretariat  | October 2016  | * Materials posted on IASC, GPC, and other websites and used in briefings
* Key stakeholders report positively on usefulness of materials
 | ERC letter to accompany dissemination  |
| * Translation into Arabic, French and Spanish
 | IASC Secretariat (or a TT member) | October 2016  |  |
| * Supporting materials prioritised and developed, such as FAQs, powerpoint or prezi presentations, etc which explain the key provisions of the policy
 | Task Team members  | September -December 2016  | GPC guidance on HCT Protection Strategies will be promoted alongside the Protection Policy Some materials may need to be tailored or adapted for different audiences, e.g. key messages tailored to support HCs/HCTS in understanding and fulfilling their particular roles and responsibilities  |
| A.2 Promote the roll out and implementation of the IASC Protection Policy, in liaison with other key stakeholders  | Briefings for & discussion with key stakeholders: * Webinars
* Ad hoc sessions
* Retreats and conferences
* Peer support missions (e.g. STAIT)
 |  | October 2016 – February 2017  | * Brief reports from sessions
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| HCs/RCs  | OCHA HCSU  |  |
| Cluster Co-ordinators Inter-cluster Co-ordinatorsCluster members | OCHA Cluster Lead Agencies/GCG, Cluster Coordinators  |  |
| Other IASC mechanisms: EDG, STAIT  | EDG/STAIT  |  |
| Individual IASC organisations & NGO Consortia members  | All IASC members  |  |
| Donors * Donor meetings – GVA and NYC
* GPC-Donor Dialogue
* GHD
 | * OCHA
* GPC Coordinator
* All IASC members
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| 1. **INSTITUTIONALISATION**
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| **Key Activity**  | **Related Activities** | **Focal Point** | **Time Frame**  | **Indicators** | **Comment** |
| B.1 Promote the integration of the Protection Policy into policies, guidance and management of humanitarian response activities  | Integration of IASC Protection Policy into job descriptions and ToRs (inter-agency and key agency posts), performance appraisals, training design, trainings/workshops, organisational policies, etc.  | All IASC members  | October 2016 – December 2017  | * Reports from individual IASC members and other humanitarian actors
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| Integration of the IASC Protection Policy into inter-agency materials, guidance | OCHA Cluster Co-ordinators  |  |
| RC/HC induction and handbook | OCHA HLSU  | This is planned but specific HC/HCT tailored key messages need to be developed by the Task Team as well as reference to good practices and available support |
| HCs appraisals | OCHA HCSU  |  |
| OPR and STAIT ToRs and methodology  | EDG/STAIT |  |
| Humanitarian Programme Cycle  | OCHA  | The note on AAP and Protection in the HPC is also due to be updated based on the Protection Policy and field experience |
| Real time evaluation  | OCHA  |  |
| 1. **COUNTRY LEVEL SUPPORT FOR IMPLEMENTATION**
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| **Key Activity** | **Related Activities** | **Focal Point** | **Time Frame** | **Indicators** | **Comment** |
| C.1 HCs supported in their leadership roles in relation to policy implementation | Protection Policy implementation is incorporated into Emergency Directors meetings/missions and operational meetings, STAIT learning and support missions, L3 OPRs and other field support tools, e.g. webinars | Emergency Directors Group, STAIT | October 2016 – December 2017  | * Protection is appropriately reflected in mission TORs; Record/Recommendations of EDG country-specific meetings and missions incorporate key implementation gaps, etc.
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| Protection Policy integrated into materials and leadership development support programme for RC/HC, as relevant. | OCHA/HLSU | October 2016 – December 2017 | * HC and other leadership support materials reflect inclusion of the Protection Policy
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| C.2 Review of Country Operations by Emergency Directors integrates implementation of the Protection Policy | Annual review of operations by the Emergency Directors Group addresses implementation of the Protection Policy at field level | Emergency Directors Group  | October 2016 – December 2017 | * Templates and questionnaires reflect the Protection Policy; Record/Recommendations of Annual Meeting (internal) reflect key implementation gaps, etc.
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| C.3 Targeted support for humanitarian actors in specific country contexts  | National or sub-national level workshops, coaching, joint analysis, or other activities to support familiarity with and implementation of the IASC Protection Policy  | IASC members and other humanitarian organisations (individually or jointly)  | October 2016 – December 2017 | * Evaluations, reports or action plans resulting from targeted support activities
 | For example, InterAction will extend support to and respond to support requests from operational NGOs  |
| C.4 Compilation and/or development and dissemination of tools/guidance to support implementation | Based on information/feedback about implementation, tools compiled or developed and disseminated to support Protection Policy implementation.  | Task Team, in close collaboration with other key stakeholders  | January – December 2017 | * Tools/guidance disseminated
 | For example: * A Self-Assessment Tool and ‘Success Matrix’
* Guidance on protection analysis and monitoring
* Guidance on results-based protection
* Protection information management
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| 1. **LEARNING AND FURTHER DEVELOPMENT OF THE PROTECTION POLICY**
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| **Key Activity** | **Related Activities** | **Focal Point** | **Time Frame** | **Indicators** | **Comment** |
| D.1 Monitor implementation of the Protection Policy | HCs report on implementation of the protection policy to EDG as part of Annual Review of Operations and ad-hoc operational meetings. STAIT missions also support monitoring of implementation.  | EDG  | Per EDG schedule | * EDG meeting notes (internal), STAIT findings and recommendations
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| D.2 Protection Policy implementation is informed by experience  | Gather and compile reports on experience and lessons learned on protection policy implementation, including good practices and feedback on tools, processes. |  Task Team  | January 2017 June 2017 December 2017  | * Compilation of relevant findings
 | This includes reports of STAIT missions, OPRs, L3 evaluations, operational and technical support |
| Update policy annexes and tools that support policy implementation in light of experience  | Task Team  | December 2017  | * Proposed updates completed
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| D.3 Evaluation of Protection Policy Implementation  | Commission an independent evaluation of the policy and consider/implement recommendations  | IASC WG  | TBD per WoSR MRP adopted by IASC WG  | * ToR for independent evaluation
 | Should form part of WoSR MRP action on Recommendation 13.8  |