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| **IASC Gender Reference Group – Draft Work Plan 2015-2016** | **C:\Users\david.coffey\Desktop\Humanitarian Unit (DC)\GRG\Logo.jpg** |

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| **Objective 1: Accountability to Gender Equality** | | |
| **1.1: Update of the IASC Gender in Humanitarian Action Policy Statement** | | |
| **Activities** | **Focal Points (lead and supporting organizations)** | **Timeframe** |
| 1. Finalize and deliver to IASC the Gender Policy Review report, including consultation feedback from the Working Group. | Co-Chairs + GRG Secretariat | 2016 |
| 1. Draft and present Policy Update inception report for Working Group endorsement | GRG Steering Group/Task Team (tbd) | 2016 |
| 1. Policy update drafting | GRG Steering Group/ Task Team (tbd) | 2016 |
| 1. Consultation feedback and finalisation with the Working Group of the revised IASC Gender Policy | GRG Steering Group/ Task Team | 2016 |
| **1.2: Develop IASC Gender Policy Statement Accountability Framework** | | |
| **Activities** | **Focal Points (lead and supporting organizations)** | **Timeframe** |
| 1. Draft and present Accountability Framework outline/inception report for Working Group endorsement | GRG Steering Group/Task Team (tbd) | 2016 |
| 1. Ongoing consultation and drafting of Accountability Framework – including practical guidance on its successful delivery at the field level. | GRG Steering Group/Task Team (tbd) | 2016 |
| 1. Consultation feedback and finalisation with the Working Group of the Accountability Framework | GRG Steering Group/Task Team (tbd) and Working Group | 2016 |
| **Objective 2: Coordination and Knowledge Management -**  *Provide the humanitarian community with timely and practical information, tools and resources in order that they can meet its commitments to gender equality* | | |
| **2.1. Engage in International Strategic Decision Making Processes** | | |
| **Activities** | **Focal Points (lead and supporting organizations)** | **Timeframe** |
| 1. Develop advocacy and promotion messages on the importance of the inclusion of gender-equality and women’s empowerment in the outcomes of the World Humanitarian Summit. | UN Women, CARE, Oxfam | October 2015 – May 2016 |
| 1. Host a relevant side-event at the ECOSOC Humanitarian Affairs Segment | GRG Secretariat and TBD supporting agencies. | July 2016 |
| 1. Update the IASC Gender in Humanitarian Action Handbook | UN Women, Oxfam | October 2015 – December 2016 |
| 1. Finalise the update of the Gender Marker as per the recommendations approved by the GRG in 2015:  * Define the scope of the marker to include age in the guidance and coding * Develop Gender Marker to serve as monitoring tool * Change name of marker to include age | UNDP | October 2015 – May 2016 |
| **Objective 3: Leadership -**  *Provide guidance and support, wherever feasible, to all bodies and structures of the IASC to be able to incorporate gender equality into relevant aspects of their work.* | | |
| * 1. **Act as the gender expertise resource on gender equality programming to the IASC and its subsidiary bodies** | | |
| **Activities** | **Focal Points (lead and supporting organizations)** | **Timeframe** |
| 1. Provide practical guidance on integrating gender equality and women’s empowerment into the outcomes of the defined (TBC) thematic priorities of the IASC for 2016. | TBC based on thematic priority decisions | Ongoing |
| 1. Finalise SOPs for L3 engagement | GRG Secretariat | October 2016 |