



Certification scheme for investigators on sexual  
exploitation and abuse and harassment

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*November 2019*

# PURPOSE

*Improving the quality of investigations through certification of investigators*

- SEAH is an ongoing and serious challenge
- High quality investigations crucial for appropriate disciplinary measures: certification gives credibility
- CHS Alliance SEAH investigations training programme is highly regarded but oversubscribed
- CHS Alliance is well placed to take the lead in developing the certification scheme

# KEY ELEMENTS

## *COMPONENTS OF THE SCHEME*

- Candidate selection
- Comprehensive online training & study materials
- Computer-based testing (CBT) in an accredited centre (multiple-choice exam)
- Residential training for candidates – simulation exercises and a final exam
- Maintenance of certification – validation of experience and ongoing training

# KEY ELEMENTS

## *DESIGN AND ENDURANCE*

- Best practice: ISO standard 17024 for the certification of persons – used for the certification of internal auditor (CIA scheme); fraud examiner (CFE) and Ombuds (CO-OP designation)
- Rollout in English; other languages to follow
- Cost-recovery options
- Sponsorship
- Peer to peer support

# DELIVERY

## *PROCESS*

- Broad consultations
- Adapt existing training materials for online training and testing
- Validation of a prototype
- Review our residential training course & develop a final exam
- Database of candidates and certified investigators
- Launch the certification scheme - end of 2020

# DELIVERY

## *Timeline*





# Thank you

Miranda Brown, PSEAH Manager