



The Grand Bargain
Workstream 6
 Participation Revolution

Work Plan Aug 2019 - Jun 2021

Direction: After more than two years of work, the Participation Revolution workstream has made significant progress socializing participation as a principle of humanitarian response, but there remains significant work to integrate meaningful participation in practice. Based on the importance of integrating the expressed views of affected persons in humanitarian work, as noted by the new Eminent Person, and the direction from the 2019 Grand Bargain Annual Meeting to identify ways to scale up past success and tackle remaining bottlenecks, the co-conveners are proposing this new workplan for the coming year.

Structure: The workplan is organized under four pillars of work that complement the work of IASC Results Group 2 Accountability and Inclusion and other supportive initiatives. It will seek to strengthen and reinforce the broad acceptance of deeper participation identified by the annual report, recognizing that this represents a substantial practice change at the level of individual agencies, and provide tools to support the work of existing Participation champions across the humanitarian ecosystem, particularly at the field level, to ensure such participation is meaningful and backed by systemic change. We will also seek to encourage signatories to provide resources, both conceptually and financially, to institutionalize the effective use of accountability tools and processes in responses and monitor their impact.

Pillar of Work	Timing	Planned Activities
(A) Support permanent and sustainable change in the way we do business	Ongoing 4Q 2019	<ul style="list-style-type: none"> - Encourage the embedding of participation and commensurate agency action in organizational processes (including program and budget design and internal planning processes) [Success indicators¹ 1.1.1; 1.1.2; 1.2.2; 1.2.3] - Support similar embedding in collective processes (such as the Humanitarian Program Cycle) led by the IASC Results Group 2, the Good Humanitarian Donorship Group and other groups to mobilize change; [SI, 2.1.1; 2.1.2; 2.1.3; 2.1.4]

¹ Note that this workplan uses the reformatted Workstream Success Indicators (available at https://interagencystandingcommittee.org/system/files/ws6_participation_participation_revolution_success_indicators_sept_2019_1.pdf) which provide consistent numbering for reference.

	4Q 2019	<ul style="list-style-type: none"> - Circulate and encourage the use of existing analysis (such as the 2018 Humanitarian Accountability report and GPPI analysis) on why sustainable change may be blocked both within individual organizations and across the ecosystem, and move blockers towards active support; [SI 1.2.1; 2.1.1; 2.1.2]
	Ongoing	<ul style="list-style-type: none"> - Highlight the work of “participation champions” from affected populations and in individual organizations by documenting examples of successful change within organizations. [SI 1.1.2; 2.1.1; 2.1.2]
	Ongoing	<ul style="list-style-type: none"> - Identify practical success of communities, donors Local NGOs and INGOs, in engaging effectively with their implementing partners to shape and devise community-responsive programming and communicate through the workstream to champions. [SI 1.1.2; 1.1.3]
(B) Promote the link between effective participation and the quality and effectiveness of humanitarian response	Ongoing	<ul style="list-style-type: none"> - Disseminate data-driven research on the impact of participation to address lingering concerns of those who remain skeptical of its implementation or long-term impact. [SI 2.1.1; 2.1.2]
	Ongoing	<ul style="list-style-type: none"> - Gather and disseminate effective communication products and examples of the positive impact of participation in responses. [SI 1.1.2; 2.1.1; 2.1.2] - Support Participation to influence more strategic response.
(C) Ensure inclusion of Participation, using specific indicators, in signatories’ Grand Bargain annual reporting ²	4Q 2019-1Q 2020	<ul style="list-style-type: none"> - Support Grand Bargain Signatories to report on participation in their 2020 Grand Bargain Annual reporting, identifying key lessons learned. [SI 1.1.1; 1.1.2] - Support Grand Bargain Signatories to identify which indicators they are using to track PR commitment, linking to the Success Indicators identified in 2018. [SI 1.1.1; 1.1.2] - Engage with them to understand continued bottlenecks to implementation. [SI 1.1.2; 1.2.1; 1.2.3; 2.1.2; 2.2.1; 2.2.2]
(D) Align and incorporate our work with other workstreams	4Q 2019	<ul style="list-style-type: none"> - Identify key stakeholders in other Grand Bargain Workstreams
	Ongoing	<ul style="list-style-type: none"> - Engagement with wider Grand Bargain work planning

² This Signatory-level reporting can then be combined with existing response-level reporting gathered by OCHA and IASC RG 2 in relation to Humanitarian Response Plans (HRPs) and the Global Humanitarian Overview (GHO) to identify the actions taken at agency/NGO level that drive effective participation across the whole response.

	Ongoing	- Coordination calls with other workstream co-conveners.
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