



GenCap

A RESOURCE FOR GENDER EQUALITY PROGRAMMING

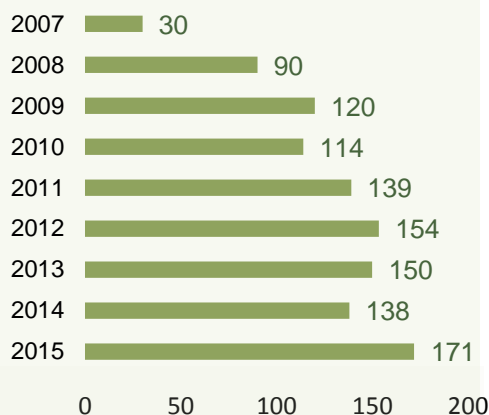
Who we are

The **Gender Standby Capacity Project (GenCap)** is an Inter-Agency Standing Committee (IASC) initiative launched in 2007 with the Office of the Coordination of Humanitarian Affairs (OCHA) and the Norwegian Refugee Council (NRC). The GenCap Project seeks to **strengthen capacity and leadership of humanitarian actors to undertake gender equality programming, which ensures the distinct needs of women, girls, boys and men of all ages in humanitarian action at global, regional, and country levels.**

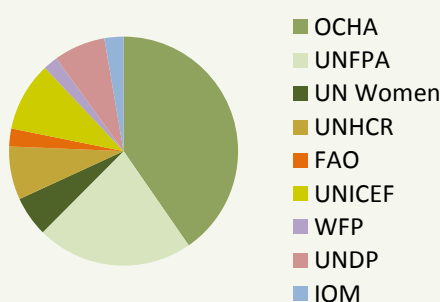
GenCap Advisers are deployed to support Humanitarian Coordinators, Humanitarian Country Teams, UN agencies and engage with cluster leads, NGOs and governments.

GenCap Advisers can be deployed in the initial stages of sudden-onset emergencies as well as in protracted or recurring humanitarian situations.

GenCap Deployments (by deployment months)



Host Agencies (2007-2014)



What we do

GenCap Advisers support **the strategic and operational response of agencies in applying gender equality programming in humanitarian action.**

GenCap's vision is to ensure that women, girls, boys and men of all ages and backgrounds, affected by natural disasters or conflict, are able to access humanitarian assistance and protection that cater to their distinct needs and experiences.



What support can the GenCap Adviser provide?

- **Support, advise and strengthen coordination mechanisms** for gender mainstreaming and gender-equality programming in humanitarian operations.
- **Build Gender capacity through trainings** at headquarters, regional and country-level.
- **Support Global Cluster Leads and inter-cluster coordination mechanisms** by strengthening gender within the cluster approach as well as other strategic humanitarian processes.
- **Regional support for gender and disaster preparedness** as well as contingency planning.
- **Support the IASC Gender & Age Marker within the Humanitarian Programme Cycle framework** to make gender programming more efficient.
- **Provide expertise on Gender-based violence** through the GBV Window of GenCap.

The GenCap Adviser's Added Value

- Gender Advisers act as **an inter-agency support for technical expertise** in gender equality programming in humanitarian action.
- GenCap Advisers act as catalysts for ensuring that humanitarian actors take into account distinct needs and capabilities of women, girls, boys and men, **critical to the quality of humanitarian action.**
- GenCap Advisers **support sector/cluster working groups on mainstreaming gender into contingency plans, assessments, monitoring and implementation.**
- GenCap Advisers **support the IASC Gender Reference Group and global policy developments on gender.**

How to request a GenCap Adviser?

- Following consultation with Humanitarian Country Teams (HCTs), a **written request with ToRs** is submitted. Deployments are normally 6 to 12 months.
- The request is submitted to the GenCap Support Unit and reviewed by the **Inter-Agency GenCap Steering Committee.**
- The GenCap project covers salary, Daily Subsistence Allowance, insurance, and travel to the duty station. NRC is responsible for administrative and logistics aspects of the deployment.
- Hosting agencies are responsible for daily supervision, security arrangements, office space and equipment, and in-country travel. Two or more agencies can agree to share costs.
- All UN entities with a **MoU with the Norwegian Refugee Council (NRC)** can make a request.

HIGHLIGHTS IN 2015

In 2015, GenCap Advisors were deployed to 18 field locations at country and regional levels, including to all L3-declared crises. In addition, four experts on Gender Based Violence (GBV) have worked at regional level to strengthen inter-agency GBV-programming. Three advisors also supported global policy-development processes.

Sample country-level achievements:

In **Yemen**, the introduction of quantitative indicators to measure equity of the humanitarian response and a stand-alone strategic objective on gender in the year 2016.

Five main areas of work for GenCap Advisers

Information and Analysis
Programme and Monitoring
Coordination
Capacity Strengthening
Advocacy

GenCap Advisers deployed to support the **Syria** humanitarian response from Jordan and Turkey (Gaziantep), focusing on the refugee crisis and the cross-border programming respectively.

The GenCap support in **Jordan** brought changes to the way gender is integrated in the response, including championing of gender equality frameworks for monitoring which are now being replicated in other contexts.

In **Turkey**, 5 minimum commitments on gender were endorsed by the Humanitarian Liaison Group and the Inter-cluster coordination Group to ensure that the distinct needs of women, girls, boys and men are considered throughout the HPC.

For further information, please contact:

GenCap, Support Unit
OCHA-United Nations, 1211 Geneva 10,
SWITZERLAND
Head of Unit: Emily Walker
Phone: +41 22 917 4121
Email: walker5@un.org