



GenCap

A RESOURCE FOR GENDER EQUALITY PROGRAMMING

Our vision

All women, girls, boys, and men of all ages and backgrounds affected by natural disasters or conflict are able to access quality humanitarian assistance and protection that cater to their distinct needs and experiences.

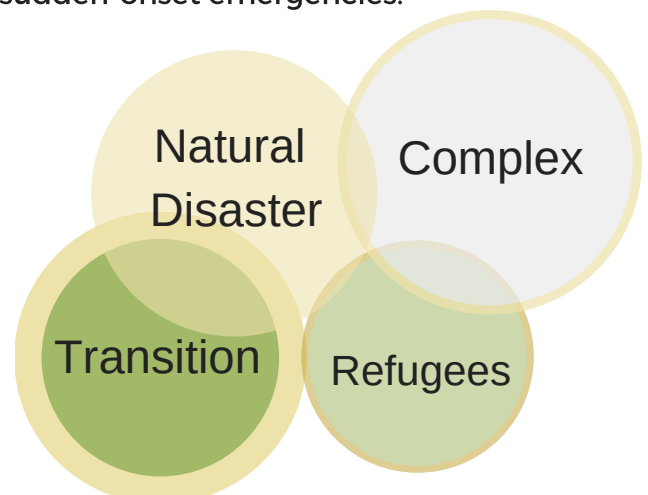
Who we are

The Gender Standby Capacity Project (GenCap) is an Inter-Agency Standing Committee (IASC) initiative launched in 2007 with the Office for the Coordination of Humanitarian Affairs (OCHA) and the Norwegian Refugee Council (NRC). The GenCap Project seeks to strengthen the capacity and leadership of humanitarian actors to undertake gender-equality programming, ensuring the distinct needs of women, girls, boys, and men of all ages are met in the humanitarian response, whether at the global, regional, or country level. GenCap Advisers are deployed to support Humanitarian Coordinators, Humanitarian Country Teams, UN agencies, and to engage with inter-cluster groups, cluster leads, NGOs, and governments.

What we do

GenCap Advisers support the strategic and operational response of agencies in applying gender equality programming in humanitarian action. Through assessment of existing gender strategies, development of practicable tools, and collaboration with local actors to facilitate trainings. Advisers mainstream gender and age considerations in humanitarian programming, resulting in an improved humanitarian response system with quality and inclusive practices.

Deployments occur in protracted conflicts and recurring humanitarian situations, as well as sudden-onset emergencies:




What does the GenCap adviser do?

- Advise and strengthen coordination mechanisms for gender mainstreaming and gender-equality programming in humanitarian operations.
- Build gender-capacity through trainings at headquarters, regional, and country levels.
- Provide contingency planning to governments and local stakeholders.
- Support the IASC GAM within the Humanitarian Programme Cycle framework to increase efficiency
- Provide expertise on gender-based violence

What is GenCap's Added Value?

- An inter-agency support mechanism for technical expertise in gender equality programming.
- GenCap Advisers act as catalysts for ensuring that humanitarian actors account for the distinct needs and capabilities of women, girls, boys and men, critical to the quality of humanitarian action.
- Support local working groups to sustainably mainstream gender into contingency plans, assessments, monitoring and implementation.

How to request a GenCap deployment:

 Deployments are normally 6 to 12 months

All UN entities with a MoU with NRC can request a deployment. Following consultation with Humanitarian Country Teams (HCTs), a formal request with proposed TORs is submitted.

- GenCap covers salary, daily subsistence allowance, insurance, and travel to the duty station.
- Hosting agencies are responsible for daily supervision, security arrangements, office space and equipment, and in-country travel. Two or more agencies can agree to share costs.

HIGHLIGHTS FROM 2017

In 2017, GenCap deployed 30 Senior Gender Advisers to 17 field locations at country and regional level, including to L3-declared crises in DRC and Yemen. GenCap advisers in Jordan (Syria crisis), Cameroon, Kenya, and Yemen supported Humanitarian Country Teams (HCTs). Except for Syria and the Mediterranean Crisis Response, the GenCap project deployed Senior Gender Advisers to all major emergencies in 2017, supporting global policy-development processes via technical support, capacity strengthening, and improved programming.

GenCap also launched two global deployments in Geneva to support the development of the GAM and other tools for gender mainstreaming, launched in 2018. The 9 pilots conducted in 2017, and particularly strong feedback from CAR, Jordan, DRC, and Myanmar, contributed to a highly positive reception of the GAM since its July 2018 launch and mandatory implementation.

At a regional level, GenCap deployed to Asia, the Pacific, Latin America and West Africa. The 2015-2017 mission in the Regional Office for Southern and Eastern Africa successfully achieved its goals of improving coordination and advocacy on gender among regional humanitarian actors. Working groups were engaged with inter-agency organizations and humanitarian hubs to support gender mainstreaming tools across all phases of the Humanitarian Programme Cycle.



2017 Deployments



For further information, please contact:

GenCap Support Unit

Project Manager: Francesca Fraccaroli

fraccaroli@un.org

www.humanitarianresponse.info/en/coordination/gencap

