



ProCap and GenCap

The Inter-Agency Standing Committee expects its members, to ensure protection and gender equality are central to humanitarian operations. However, evidence from evaluations and reviews shows that senior level expertise in gender and protection, provided to humanitarian operations in a strategic and timely manner, contributes to achieve much needed systemic changes and improves programming on gender equality and protection standards.

ProCap and GenCap are inter-agency programmes that aim at reinforcing the capacities of the humanitarian system to make gender equality and protection at the centre of humanitarian operations, investing sustainably to enhance the quality of humanitarian programming. The Projects' strength lies in the senior expertise and flexibility of the Senior Advisors deployed to strengthen humanitarian response in line with international frameworks and standards.

Who we are, what we do and how we can support you!



The Inter-Agency Standing Committee (IASC) Protection Standby Capacity Project (ProCap) and the Gender Standby Capacity Project (GenCap) are managed jointly by OCHA and the Norwegian Refugee Council (NRC).

By investing in tailored inter-agency deployments of Senior Advisors in support of humanitarian operations, the projects aim to reinforce leadership, programmes and localisation strategies that ensure the centrality of gender and protection in humanitarian operations.

ProCap and GenCap are at the core capacity development projects. Their objectives are formulated around enhanced capacities within humanitarian teams. While Senior Advisors may assist in developing strategic documents and analysis, their primary focus is being catalysts of changes towards gender equality and protection through strengthening skills and accountabilities that will place gender and protection at the centre of humanitarian operations. Their task is not to “develop tools” or “coordinate mechanisms”, but to enable the local humanitarian system to carry out its protection and gender equality programming duties in line with standards. A robust and continued investment is needed to advance the

centrality of protection and gender equality in all aspects of the operational response and to support effective leadership for protection and gender equality outcomes.

Any Humanitarian Coordinator or Resident Coordinator striving to meet the protection and gender equality standards enshrined in the IASC policies can request ProCap or GenCap support. Senior Advisors with the appropriate profile will be deployed in a timely manner and will work under the direct supervision of the RC/HC and in close cooperation with all key stakeholders.

Following a rapid assessment phase, ProCap or GenCap will advise on a strategic and tailored response to the needs in the operation and other capacity development services that ProCap or GenCap may be in a position to provide.

ProCap and GenCap's role includes, but is not limited to:

1. Development of a Plan of Action for the HC and HCT to map out strategic capacity development investments towards improving results on protection and gender equality
2. Strengthen leadership structures and mechanisms within the HCT, to create sustainable capacities to lead strategies that promote the centrality of protection and/or gender equality within the operation
3. Strengthen the capacity of the HCT to coordinate with Governmental actors, with the UNCT and the UN Mission
4. Ensure that context specific, evidence-based protection and gender analysis informs strategic decisions, operational priorities and sustainable programming across humanitarian operations.
5. Strengthen the capacity of the inter-cluster coordination mechanism to lead the design, monitoring and implementation of gender and/or protection centred inter-agency programmes and activities
6. Support the clusters or sectors and collaborate with the Protection Cluster and the Gender in Humanitarian Action Taskforce (or any other functioning inter-agency gender coordination group) and to design, monitor, and implement programmes in which protection and gender equality are central.
7. Strengthen the inter-agency capacity to design, monitor and implement programmes aimed at sustainably transfer capacities to local authorities and civil society.
8. ProCap also has extensive expertise working with national and regional authorities to develop law and policy on internal displacement. Specific requests for deployments can also be made in this regard.

To request ProCap or GenCap support:

The Humanitarian Coordinator and on behalf of the HCT members will contact the respective Project Manager, Emily Walker (walker5@un.org) or Celine Maret (maret@un.org), for ProCap and Francesca Fraccaroli, for GenCap (fraccaroli@un.org), and agree on the terms and conditions for the deployment. The Humanitarian Coordinator should agree to supervise the Senior Advisor and to place adequate technical and financial resources for the implementation of the Inter-Agency Capacity Development Plan of Action which will be designed by the HCT with the support of a Senior Advisor.