## Prevention and Response to Sexual Exploitation and Abuse (SEA) Accountablities



## **UN LEADERSHIP (RC/HC)**

Organization

Ensure Structures, Capacities to:

- -Prevent SEA
- -Mitigate risk of SEA
- -Respond to SEA

UNCT/ HCT
PSEA Network
Co-Chair(s) and
PSEA Coordinator

Four Pillars

8 PSEA Minimum Operating Standards (MOS) IASC - 2012

- 1- Policies on Standards of Conduct in place, reinforced & reported, whistle blowers protected (Pillar 1)
- 1. Management 2- Dedicated Focal Point to implement, monitor & report on SEA (Pillar 1)
  - 3- Cooperative arrangements for NGOs/Implementing Partners in place (Pillar 2)
- II. Cooperative Arrangements

Coordination

- 4- HQ/ Field Cooperation on tools and materials to raise community awareness (Pillar 2)
- 5- Community Based Complaints Mechanism (CBCM) including victim assistance in place (Pillar 2)
- III. Prevention
- 6- Recruitment and Performance Management (Pillar 3)
- 7- Staff awareness raising and training (Pillar 3)

IV. Response

- 8- Internal complaints and investigations
  - SOPs to guide investigations
  - Reinforce obligation to report
  - Disciplinary Actions (Pillar 4)

IASC PSEA Country Level Action Plans Five Outcomes

Outcome 1: Prevention

Outcome 2: Safe and Accessible Reporting

Outcome 3: Victim's right to assistance

Outcome 4: Accountability and Investigations

Outcome 5: PSEA inter-agency country level structure