

## Is this sexual exploitation, sexual abuse or sexual harassment?

### “Voices” video clip scenarios



*Example of Sexual Exploitation and Abuse, because:*

- *The victim is a beneficiary and the perpetrator is a humanitarian worker*
- *The security guard is seeking sex, linking his demand to the alleged help he gave to the refugee in being moved to another country*



*Example of Sexual Harassment, because:*

- *Victims and perpetrator are both humanitarian workers*
- *Happens in the context of work*
- *Staring at women's breasts, comments on women's appearances are (experienced by women as) unwanted sexual behaviour*



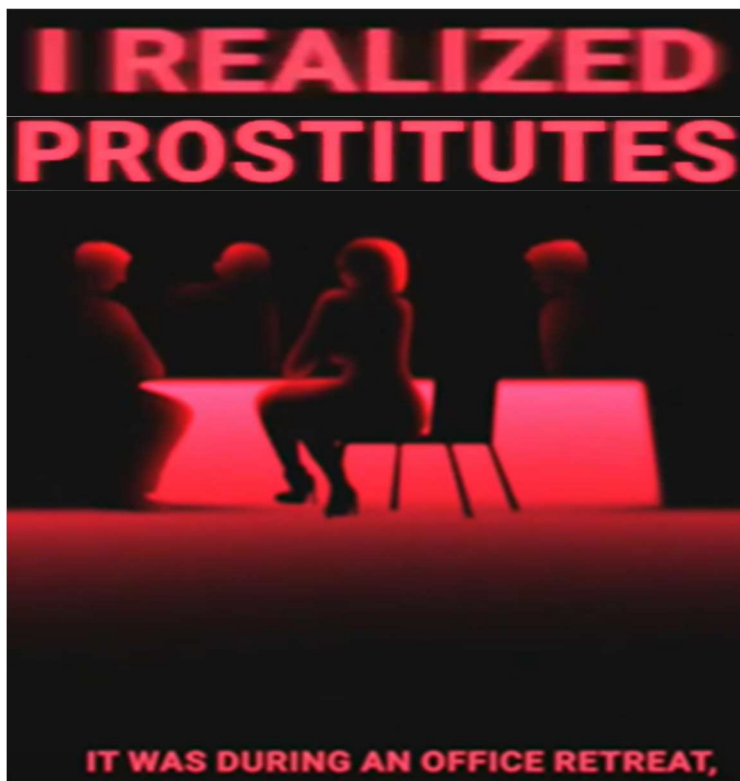
*Example of Sexual Harassment because:*

- *Victim and perpetrator are both humanitarian workers*
- *Happens in the context of work (end of year party)*
- *Unwanted touching, following victim to her room: this is unwanted sexual behaviour*



*Example of Sexual Exploitation and Abuse because:*

- *The victim is a beneficiary and a child, and the perpetrator is a humanitarian worker*
- *Sex with a child (= sexual abuse)*
- *Sex in exchange for support with education (= sexual exploitation)*



*Example of Sexual Exploitation (and potentially Sexual Harassment) because:*

- *Victims are local sex workers and perpetrators are humanitarian workers*
- *Transactional sex is considered SEA and always forbidden (even if permitted under local law); inviting prostitutes / sex workers to an office retreat dinner clearly has the potential to create an environment in which SEA could be perpetrated.*
- *The situation also creates a work environment which could amount to sexual harassment for other colleagues present at the dinner, such as the narrator.*