Nexus Academy

Learning, community, and capacity for HDP solutions

The Nexus Academy facilitates joint learning and knowledge exchange to accelerate nexus approaches and promote complementary humanitarian, development and peace actions that tackle the root causes of crises and end need.

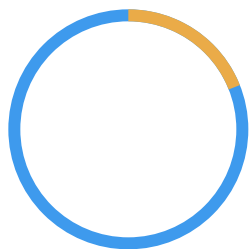| LEARNING	COMMUNITY	CAPACITY
Integrated training package to provide people with the skills, tools and capacities to accelerate nexus approaches in their regular work and when deployed, linking headquarters to programme staff to ensure joined-up global, regional and local support, for nexus approaches.	**Facilitating peer to peer exchange** to share knowledge and experience in promoting the nexus in action to improve policy, partnerships and programming for crisis contexts	**Scaling up technical support** to country programmes within agencies and across the system to accelerate nexus approaches for better coordination, programming and financing

POST-PILOT SURVEY

96% of respondents said
the training met their expectations fully or to a large extent.

70% of respondents said
they understood nexus approaches at a high level after the training—and the remaining 30% increased to medium-level understanding.

> " Thanks to the whole team of facilitators for the high quality of this training, and also for your enthusiasm, engagement, and all your hard work to make this training both very interesting and fun.

> " Thanks so much to the fantastic facilitation team, everything was SO well prepared and executed, and the substance of facilitation team presentations very high. I will be highly recommending the course to colleagues.

> " The experience has been very positive. Currently, we have already started to design next years interventions in some contexts according to nexus approach.

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Training Overview

Ensuring that we tackle unprecedented levels of crises using a full range of responses to effectively save lives and deliver sustainable development and peace requires enhanced understanding and collaboration within and between organizations. **The Nexus Academy facilitates joint learning and knowledge exchange to accelerate nexus approaches and promote complementary humanitarian, development and peace actions that tackle the root causes of crises and end need.**

LEARNING OBJECTIVES

At the end of the Nexus training, participants will be able to:

- Demonstrate a shared understanding of the HDP nexus concept

- Define the rationale for accelerating Nexus approaches

- Describe the role of different stakeholders in supporting nexus approaches

- Identify strategic entry-points for Nexus approaches

- Identify opportunities for advancing cross-portfolio initiatives and complementary solutions to programming

- Demonstrate practical skills and apply tools for coordination, programming and financing to advance nexus programming

- Determine linkages and systems that need to be created to offer joined-up global, regional and local support for nexus related policy, partnerships, processes and programmes

- Engage in 'community', knowledge exchange and support networks

- Explain specific roles and opportunities in accelerating Nexus approaches

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LEARNING DESIGN

- **Individual learning** — self-paced tools and exercises
- **Social learning** — live, interactive tools like experience sharing sessions, group exercises, group discussions and plenary reflections
- **Role-based and problem-solving approach** — for exercises and discussions, to enable participants use of learning time and inputs for action-based learning
- **Real-life examples and model scenarios** — nexus challenges and opportunities will be introduced to from beginning to end, identifying pitfalls and solutions along the way
- **Narrative** — related to leadership, behavior and systems change will be woven in across modules
- Course will allow for **real-time adaptation**
- **Virtual Learning platform and tools** — MS Teams, MURAL, EasyGenerator and Zoom — with real-time tech support

PARTICIPANTS

Experienced multi-agency capacities with humanitarian, development or peace roles from headquarters to country programmes

MODULES

Module 1: What is the HDP Nexus?

Module 2: Why Nexus Approaches?

Module 3: Nexus Stakeholders

Module 4: Opportunities for Building Trilingualism

Module 5: Frameworks and Entry Points

Module 6: Tools and Mechanisms

Module 7: Quality Programming

Module 8: Nexus Financing

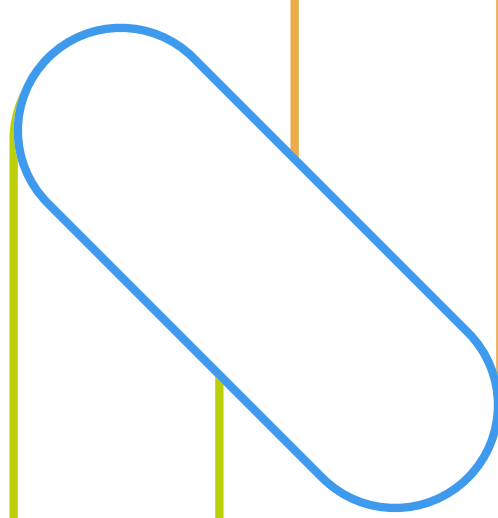Module 9: Nexus Support Roles

TIME COMMITTMENT

Participation is required for 8 hours per week for 6 weeks. Through a mix of self-taught & social learning, participants must attend at least nine of the twelve modules to earn certificate.

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Training Agenda

WEEK 1	**Opening** Overview - learning methodology - introductions - communication skills	**Module 1: What is the HDP Nexus?** Common misunderstandings – definitions - typologies – organisational mandates and systems approaches – opportunities and contextualisation
WEEK 2	**Module 2: Why Nexus Approaches?** Problem statement – commitments and frameworks – desired results – successes and failures	**Module 3: Nexus Stakeholders** Categories, roles, responsibilities, functions challenges and opportunities in accelerating nexus approaches
WEEK 3	**Module 4: Opportunities for Building Trilingualism** Principles, tools and approaches applied to humanitarian, development and peacebuilding and collaboration between them	**Module 5: Frameworks and Entry Points** CCA & UNSCDF – HNO & HRP – Integrated Strategic Frameworks -UN Resilience Framework – CRRF – stabilization – linkages between frameworks
WEEK 4	**Module 6: Tools and Mechanisms** Risk & vulnerability analysis – conflict sensitivity – gender responsiveness- joined-up planning – dialogue platforms and coordination mechanisms	**Module 7: Quality Programming** Principles, sequencing, layering, linkages – practical applications within different sectors, thematics and contexts
WEEK 5	**Module 8: Nexus Supportive Financing** Humanitarian, development and peace financing concepts – financing tools - INFF and OECD Financing for Stability methodology	**Module 9: Nexus Support Roles** Global, regional and country functions, coordination and strategic planning, risk and vulnerability analysis, programming, partnerships, leadership & systems change
WEEK 6	**Closing** Post -training evaluation - Celebration, Calibration & Continuation	**Onwards** Campus engagement - best practice sharing - open house sessions - optional deep-dive sessions to explore thematic and technical issues - agency tailored modules.

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