

Evaluation Team

This Evaluation is managed by the Inter-Agency Humanitarian Evaluations Steering Group, an associated body of the Inter-Agency Standing Committee (IASC). It is being conducted by a team of independent evaluation experts and researchers with extensive experience undertaking complex, multi-country evaluations in humanitarian settings. Additional subject matter experts and national consultants in case study countries will support the four-member core team.

Andy Featherstone, *Team Leader*

Andy has led more than 30 evaluations and reviews of humanitarian programming at the strategic, policy and operational levels. He has worked with a diverse range of United Nations (UN) agencies, international and national non-governmental organizations, donors and the Red Cross movement, assessing both individual agency and collective performance. These include a real-time review of the United Kingdom's Ebola response in West Africa (2015); an evaluation of the coverage and quality of the UN Children's Fund's (UNICEF) humanitarian response in complex emergencies; and an evaluation of the performance of UN Office for the Coordination of Humanitarian Affairs's (OCHA) 18 country-based pooled funds (2019). Most recently, Andy led a real-time review of the Norwegian Refugee Council's COVID-19 response in 2020 and examined how the World Food Programme (WFP) leveraged its partnerships in response to the COVID-19 pandemic, as part of its 2021 developmental evaluation. His areas of expertise include humanitarian leadership, coordination, accountability to affected populations, localization and the humanitarian-development-nexus.

Tasneem Mowjee, *Senior Evaluator*

Tasneem has 25 years of experience in the conduct of evaluations, research and policy development, particularly in relation to humanitarian financing mechanisms. She has participated in more than 20 multi-country, large-scale evaluations. These include the multi-country evaluation of OCHA's emergency response and country-based pooled funds (2019) and an evaluation of the coverage and quality of UNICEF's humanitarian response in complex emergencies (2018). Tasneem has also participated in evaluations and reviews for major humanitarian donors, such as the internal evaluation of the Canadian International Assistance Evaluation Division (2018); and the independent evaluation of the linkage of humanitarian aid and development cooperation at the Swiss Development Cooperation (2018).

Muriel Visser, *Senior Evaluator*

Muriel has more than 25 years of experience leading and conducting strategic global, regional and programme evaluations in both the humanitarian and development sectors; as well reviews for multilateral and bilateral agencies. Her expertise includes assessing and advising on gender integration in humanitarian and development programming and monitoring. Muriel has led numerous evaluations, including the WFP's strategic evaluation of the contribution of school feeding activities to the achievement of the Sustainable Development Goals (2020) and the evaluation of UNICEF's contribution to education in humanitarian situations (2020). Additionally, she has conducted evaluations of the public health sector, including on issues such as sexual and reproductive health, nutrition, HIV/AIDS and responding to Ebola.

Charlotte Lattimer, *Evaluator*

Charlotte has more than 24 years of experience conducting evaluations and reviews - both at global and country levels. Charlotte is an expert in humanitarian and development financing, humanitarian coordination, cash transfers, education in emergencies, gender, disability inclusion and accountability to affected populations. Charlotte recently worked on the evaluation of the UN High Commissioner for Refugees and UNICEF's blueprint partnership for refugee children and the global evaluation of WFP's response to COVID-19 (2021). She has also worked as a researcher for the International Federation of Red Cross' Societies *World Disasters Report: Leaving No One Behind* (2018).

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