



Executive Summary: IASC Vision and Strategy: Protection from sexual exploitation and abuse and sexual harassment (PSEAH) 2022-2026

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At a glance

The IASC Vision is of a humanitarian environment in which people caught up in crises feel safe, respected, and can access needed protection and assistance without fear of sexual exploitation or abuse (SEA) by any aid worker and in which aid workers themselves feel supported, respected and empowered to deliver assistance free from sexual harassment. This five-year Strategy identifies commitments and time bound targets to embed sustainable and accountable PSEAH actions within all humanitarian contexts and transformative culture change across the sector. It is informed by the [2021 IASC external PSEAH Review](#). The [IASC Champion on PSEAH](#) provides leadership and political support to advocate for the Strategy and implementation is supported by the IASC [Technical Advisory Group](#) (TAG) on PSEAH.

Key commitments for field leaders

1. **Commitment 1: Operationalise a Victim and Survivor Centred Approach.** The IASC is committed to deliver a contextualized, sustainable and accountable inter-agency community-based complaint mechanism. The IASC wants to ensure victims and survivors of SEA receive the appropriate, safe, accessible and timely assistance they are entitled to. In the same vein, the IASC is harmonizing investigations standards and collective accountability based on the expertise of an investigation panel as well as enhanced participation in ClearCheck and the Misconduct Disclosure Scheme.
2. **Commitment 2: Promote lasting change in organisational culture, behaviour and attitudes towards all forms of sexual misconduct.** The IASC is shifting its expectations of zero cases of SEA towards deeper organizational changes, including a culture of respect for victims and survivors, complainants, and whistle-blowers, as well as a zero tolerance for inaction on SEA.
3. **Commitment 3: Provide support to inter-agency PSEA country structures, prioritizing identified high risk contexts.** The IASC is committed to support PSEA efforts at country-level by deploying dedicated inter-agency PSEA Coordinators in identified high-risk contexts. To inform the deployment of capacity, a composite SEA risk overview (SEA-RO) helps identify factors which contribute to increased risk of SEA. The IASC also aims to strengthen the tracking of HCT PSEA Action Plans, prioritize resourcing at the country-level, ensure emerging crisis have immediate surge or scale-up support for PSEA activities, and develop an updated IASC PSEA technical guidance for inter-agency PSEA coordinators and focal points.

What does the full Strategy offer?

The full multi-year strategy describes and contextualises the strategic commitments and articulates the IASC ambition and expected results. It sets out the change required, reaffirms earlier commitments of the IASC, sets targets and determines how results will be monitored and measured. It is a key reference document for all IASC members and is aligned with UN system-wide commitments on PSEA.

The full IASC product is available at <https://iasc.ch/psea-strategy-2022-2023>

For support using this product, or to provide feedback on the product or this summary, contact the IASC secretariat at: iasccorrespondence@un.org.

Summary drafted by: IASC secretariat