

**How do we move all groups\* to deliver and evidence participation in practice?**

**Highly supportive of the participation revolution**

**'It's a means to an end'**  
 We believe that participation results in better response, and that justifies any additional cost, reporting and complexity  
*Driven by:* evidence of **better and different response** than would have otherwise occurred as a result of affected people's participation

**'Its an end in itself'**  
 We believe that participation is a values and principles issue – cost/benefit is irrelevant, its about solidarity and dignity. People are not passive recipients.  
*Driven by:* evidence, primarily from affected people, of **genuine participation** whether or not it changes or improves response

**'Just trust us'**  
 We're up for genuine participation, but should focus on delivering it rather than having to prove it  
*Moved by:* practice that shows that **transparency and evidence gathering need not be compliance/cost heavy**

**Utilitarian**

**Idealistic**

**'Its too much work and costs too much'**  
 We believe that the costs/complexity of genuine participation is prohibitive and outweighs the advantages, so it's not practical to deliver beyond 'tick the box'  
*Moved by:* evidence that **costs/complexity of engaging with affected people is manageable**

**'It'll never happen'**  
 We think participation is a fad and won't really change response, but aren't prepared to say so, so we'll just do the bare minimum to get by  
*Moved by:* evidence that participation is **happening and is genuine**

**'Just get on with it'**  
 Affected people just need aid delivered as fast as possible. In crisis they want effective support, not hand-wringing do-gooders asking them what they need – that should be obvious!  
*Moved by:* evidence that participation **doesn't compromise speed of response or burden affected people.**

**'it'll be massively embarrassing'**  
 We're worried that participation will embarrass and undermine the credibility of humanitarians.  
*Moved by:* evidence that effective participation **boosts the credibility and acceptance of humanitarians**

**Unsupportive of the participation revolution**

**'We know what we're doing'**  
 You ask a doctor about emphysema, not a miner. You should let professional aid workers get on with their job without distracting them.  
*Moved by:* evidence that **expertise and experience are complementary to** rather than replaced by participation.

\*Groups may be internal stakeholders within an agency/donor/NGO or across the ecosystem