The Nexus Academy facilitates joint learning and knowledge exchange to accelerate nexus approaches and promote complementary humanitarian, development and peace actions that tackle the root causes of crises and end need.

Integrated training package to provide people with the skills, tools and capacities to accelerate nexus approaches in their regular work and when deployed, linking headquarters to programme staff to ensure joined-up global, regional and local support, for nexus approaches.

Facilitating peer to peer exchange to share knowledge and experience in promoting the nexus in action to improve policy, partnerships and programming for crisis contexts.

Scaling up technical support to country programmes within agencies and across the system to accelerate nexus approaches for better coordination, programming and financing.

POST-PILOT SURVEY

96% of respondents said the training met their expectations fully or to a large extent.

70% of respondents said they understood nexus approaches at a high level after the training—and the remaining 30% increased to medium-level understanding.

Thanks to the whole team of facilitators for the high quality of this training, and also for your enthusiasm, engagement, and all your hard work to make this training both very interesting and fun.

Thanks so much to the fantastic facilitation team, everything was SO well prepared and executed, and the substance of facilitation team presentations very high. I will be highly recommending the course to colleagues.

The experience has been very positive. Currently, we have already started to design next years interventions in some contexts according to nexus approach.
Ensuring that we tackle unprecedented levels of crises using a full range of responses to effectively save lives and deliver sustainable development and peace requires enhanced understanding and collaboration within and between organizations. The Nexus Academy facilitates joint learning and knowledge exchange to accelerate nexus approaches and promote complementary humanitarian, development and peace actions that tackle the root causes of crises and end need.

**LEARNING OBJECTIVES**

At the end of the Nexus training, participants will be able to:

- Demonstrate a shared understanding of the HDP nexus concept
- Define the rationale for accelerating Nexus approaches
- Describe the role of different stakeholders in supporting nexus approaches
- Identify strategic entry-points for Nexus approaches
- Identify opportunities for advancing cross-portfolio initiatives and complementary solutions to programming
- Demonstrate practical skills and apply tools for coordination, programming and financing to advance nexus programming
- Determine linkages and systems that need to be created to offer joined-up global, regional and local support for nexus related policy, partnerships, processes and programmes
- Engage in ‘community’, knowledge exchange and support networks
- Explain specific roles and opportunities in accelerating Nexus approaches

**LEARNING DESIGN**

- **Individual learning** — self-paced tools and exercises
- **Social learning** — live, interactive tools like experience sharing sessions, group exercises, group discussions and plenary reflections
- **Role-based and problem-solving approach** — for exercises and discussions, to enable participants use of learning time and inputs for action-based learning
- **Real-life examples and model scenarios** — nexus challenges and opportunities will be introduced to from beginning to end, identifying pitfalls and solutions along the way
- **Narrative** — related to leadership, behavior and systems change will be woven in across modules
- Course will allow for real-time adaptation
- **Virtual Learning platform and tools** — MS Teams, MURAL, EasyGenerator and Zoom — with real-time tech support

**PARTICIPANTS**

Experienced multi-agency capacities with humanitarian, development or peace roles from headquarters to country programmes

**MODULES**

Module 1: What is the HDP Nexus?
Module 2: Why Nexus Approaches?
Module 3: Nexus Stakeholders
Module 4: Opportunities for Building Trilingualism
Module 5: Frameworks and Entry Points
Module 6: Tools and Mechanisms
Module 7: Quality Programming
Module 8: Nexus Financing
Module 9: Nexus Support Roles

**TIME COMMITMENT**

Participation is required for 8 hours per week for 6 weeks. Through a mix of self-taught & social learning, participants must attend at least nine of the twelve modules to earn certificate.
## Nexus Academy

**Learning, community, and capacity for HDP solutions**

**Training Agenda**

<table>
<thead>
<tr>
<th>WEEK 1</th>
<th>Opening</th>
<th>Module 1: What is the HDP Nexus?</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Overview - learning methodology - introductions - communication skills</td>
<td>Common misunderstandings – definitions - typologies – organisational mandates and systems approaches – opportunities and contextualisation</td>
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<thead>
<tr>
<th>WEEK 2</th>
<th>Module 2: Why Nexus Approaches?</th>
<th>Module 3: Nexus Stakeholders</th>
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<tbody>
<tr>
<td></td>
<td>Problem statement – commitments and frameworks – desired results – successes and failures</td>
<td>Categories, roles, responsibilities, functions challenges and opportunities in accelerating nexus approaches</td>
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<thead>
<tr>
<th>WEEK 3</th>
<th>Module 4: Opportunities for Building Trilingualism</th>
<th>Module 5: Frameworks and Entry Points</th>
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<tbody>
<tr>
<td></td>
<td>Principles, tools and approaches applied to humanitarian, development and peacebuilding and collaboration between them</td>
<td>CCA &amp; UNSCDF – HNO &amp; HRP – Integrated Strategic Frameworks -UN Resilience Framework – CRRF – stabilization – linkages between frameworks</td>
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<tr>
<th>WEEK 4</th>
<th>Module 6: Tools and Mechanisms</th>
<th>Module 7: Quality Programming</th>
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<td></td>
<td>Risk &amp; vulnerability analysis – conflict sensitivity – gender responsiveness- joined-up planning – dialogue platforms and coordination mechanisms</td>
<td>Principles, sequencing, layering, linkages – practical applications within different sectors, thematics and contexts</td>
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<tr>
<th>WEEK 5</th>
<th>Module 8: Nexus Supportive Financing</th>
<th>Module 9: Nexus Support Roles</th>
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<td></td>
<td>Humanitarian, development and peace financing concepts – financing tools - INFF and OECD Financing for Stability methodology</td>
<td>Global, regional and country functions, coordination and strategic planning, risk and vulnerability analysis, programming, partnerships, leadership &amp; systems change</td>
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<th>WEEK 6</th>
<th>Closing</th>
<th>Onwards</th>
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<td></td>
<td>Post-training evaluation - Celebration, Calibration &amp; Continuation</td>
<td>Campus engagement - best practice sharing - open house sessions - optional deep-dive sessions to explore thematic and technical issues - agency tailored modules.</td>
</tr>
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Nexus Academy is an initiative delivered by the UN-DAC Dialogue Group. Common good powered by UNDP SURGE Academy.