



# Funding Humanitarian Systemwide Capacity for Effective Protection from Sexual Exploitation and Abuse

## Protection from Sexual Exploitation and Abuse Capacity Project (PSEACap)

As of October 2023



The Inter-Agency Standing Committee (IASC) is committed to creating a humanitarian environment in which people caught up in crises can access the protection and assistance they need without fear of exploitation or abuse by any aid worker, and in which aid workers can deliver results in working environments free from sexual harassment.

The IASC has agreed, through its 2022-2026 Strategy, to a collective humanitarian sector approach. In high-risk response operations, a coherent and coordinated inter-agency approach to prevention of and response to sexual exploitation and abuse is critical. A key component to achieving this is the deployment of dedicated full-time interagency PSEA coordinators to support Humanitarian Coordinators in a harmonized collective effort to prevent SEA, to ensure rapid follow up to credible allegations, and to manage country-level networks.

## Description of the project

PSEACap, an IASC project administered by OCHA, aims to provide predictable expertise by deploying dedicated Inter-Agency PSEA Coordinators

PSEA Coordinators play a critical role in supporting delivery of country PSEA action plans and sustaining the PSEA network. The PSEA Coordinator is a challenging role and requires the building of high-confidence relationships with UN agencies and a broad diversity of NGOs and relevant stakeholders in some of the toughest working environments in the world. To sustainably staff them with high-level, capable individuals, requires predictable funding, careful succession planning and political support from HCs and HCTs. Effective talent management is also required to ensure a pool with the necessary skills and experience.

## Objective

Rapid deployment of dedicated inter-agency PSEA Coordinators to the most at-risk humanitarian

emergencies, creating a roster of experienced talent, providing PSEA guidance and technical support to field leaders, and informing global policy through a community of practice.

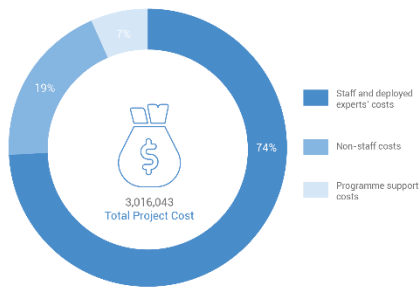
## Modalities

The PSEACap Project will leverage and build upon the interagency ProCap/GenCap projects, using NORCAP, part of the Norwegian Refugee Council as our partner. NORCAP will provide roster management, recruitment, deployment, and performance management to ensure a strong and growing pool of experienced PSEA Coordinator candidates with longer-term support to each country context through three main modalities: deployments, capacity-building, and policy influence/sharing of practice. Deployments period would be for a minimum of 2 years. This enables the PSEA Coordinator to sustain safe and accessible reporting channels, inter-agency referral procedures, application of victim centered approach, and other PSEA activities as articulated in the annual country PSEA action plans. Deployments will be to the 15 highest-risk contexts as identified by the [SEA Risk Overview \(SEARO\)](#).

## Impact

PSEACap aims to create a transformative impact in tackling sexual exploitation and abuse (SEA) within humanitarian action. Humanitarian Coordinators and Humanitarian Country Teams will be empowered to prioritize PSEA effectively. Cluster and sector partners, and the wider humanitarian community, will integrate PSEA programming into their policies and operational responses. Humanitarian response mechanisms will see enhanced capacity on PSEA, ensuring a more robust and efficient approach. The establishment and maintenance of an inter-agency PSEA network will foster collaboration and coordination to tackle the issue collectively. Moreover, policy decisions will be evidence-driven, as knowledge and best practices in PSEA are shared, reinforcing the commitment to combatting SEA in humanitarian contexts. This concerted effort will lead to lasting change and a safer environment for all those impacted by humanitarian crises.

## Budget



\* From October 2023 to December 2024

The above budget table covers PSEACap's projected expenditures from October 2023 to December 2024. The

timeline is aligned with the PSEACap annex in the ProCap/GenCap Appeal and the projects' Strategic Framework.

The PSEACap project is managed by the Office for the Coordination of Humanitarian Affairs (OCHA) in partnership with NORCAP/ Norwegian Refugee Council (NRC). PSEACap's inter-agency nature and approach, its neutrality and independence, and the expertise offered by Inter-Agency PSEA Coordinators are considered the Project's main added value.

Predictable funding is key to PSEACap's successful and timely action in response to growing field needs for the independent, inter-agency support provided by PSEACap.

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Learn more about IASC's work on PSEA at:  
[www.interagencystandingcommittee.org/PSEA](http://www.interagencystandingcommittee.org/PSEA)

Learn more about OCHA's work on PSEA at:  
[www.unocha.org/PSEA](http://www.unocha.org/PSEA)