Joint IASC & CEB Meeting of Investigatory Bodies on Protection from Sexual Exploitation, Abuse and Harassment

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Office of Internal Oversight Services
“Harmonizing approaches to define roles, improve coordination, improve the quality of investigations and strengthen investigative capacity in the field and across sectors.”
• UN-RIS Joint Task-Force on Improving the Investigation of Sexual Exploitation & Abuse and “The Guidelines.”

• Initiatives to improve the investigation of sexual harassment and abuse.

• Demonstrate trends and capacity gaps within U.N. Investigation Services.
Use of Consultants – Views of U.N. Investigation Services

• We are using ***** and they are excellent.

• We use consultants to cover periods of high case-workload. In this sense they are a cheap substitute for investigators.

• We have had some success in recruiting high quality consultants, especially for short-term, focused assignments (including SEA and Sexual Harassment), but less in keeping them on-board for longer periods to help address the overall workload of the office.

• The use of consultants is imperative due to the high caseload and ratio of cases to staff investigators.

• We have a strong group of 5 long-term Investigations consultants (on Long-Term Agreements), all of whom have additional skills and experience which add value to the unit.

• They are not always available and we cannot find qualified professionals prepared to work on temporary contracts.

• If they don’t know the processes and procedures of the Organisation their turn-around is much lower compared to a full-time staff member.

• Their work requires additional quality control.

• In general terms we would not recommend to use consultants to investigate SEA/SHA cases due to the reputational risk for the Organisation.

• They either needed a lot of coaching to work under our framework and methods or they just were not that capable.

• We have tried a number of consultants with mixed results. They have a significantly lower direct cost than staff; however, they have higher administrative costs.

• it would be preferable to have additional staff rather than increasing the use of short-term consultants.
Responding U.N. Investigation Services – Total Case Intake

- 2016: 1935
- 2017: 2534
- 2018 (projected): 3709
Responding U.N. Investigation Services – Total Case Intake
Sexual Exploitation & Abuse

- 2016: 176
- 2017: 209
- 2018 (projected): 377
Responding U.N. Investigation Services – Total Case Intake
Sexual Harassment & Abuse

- 2016: 40 cases
- 2017: 66 cases
- 2018 (projected): 262 cases
Responding U.N. Investigation Services - Percentage Increases in Reporting 2016 – 2017 & 2017 - 2018

- Total intake: 31% (2016-2017) to 46% (2017-2018)
- Sexual exploitation & abuse: 19% (2016-2017) to 80% (2017-2018 projected)
- Sexual harassment: 65% (2016-2017) to 297% (2017-2018 projected)
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<tr>
<th>Entity</th>
<th>Cases per investigator</th>
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