



JOINT IASC & CEB MEETING OF INVESTIGATORY BODIES ON
PROTECTION FROM SEXUAL EXPLOITATION, ABUSE AND HARASSMENT

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BEN SWANSON
DIRECTOR OF INVESTIGATIONS
OFFICE OF INTERNAL OVERSIGHT SERVICES



“Harmonizing approaches to define roles, improve coordination, improve the quality of investigations and strengthen investigative capacity in the field and across sectors.”

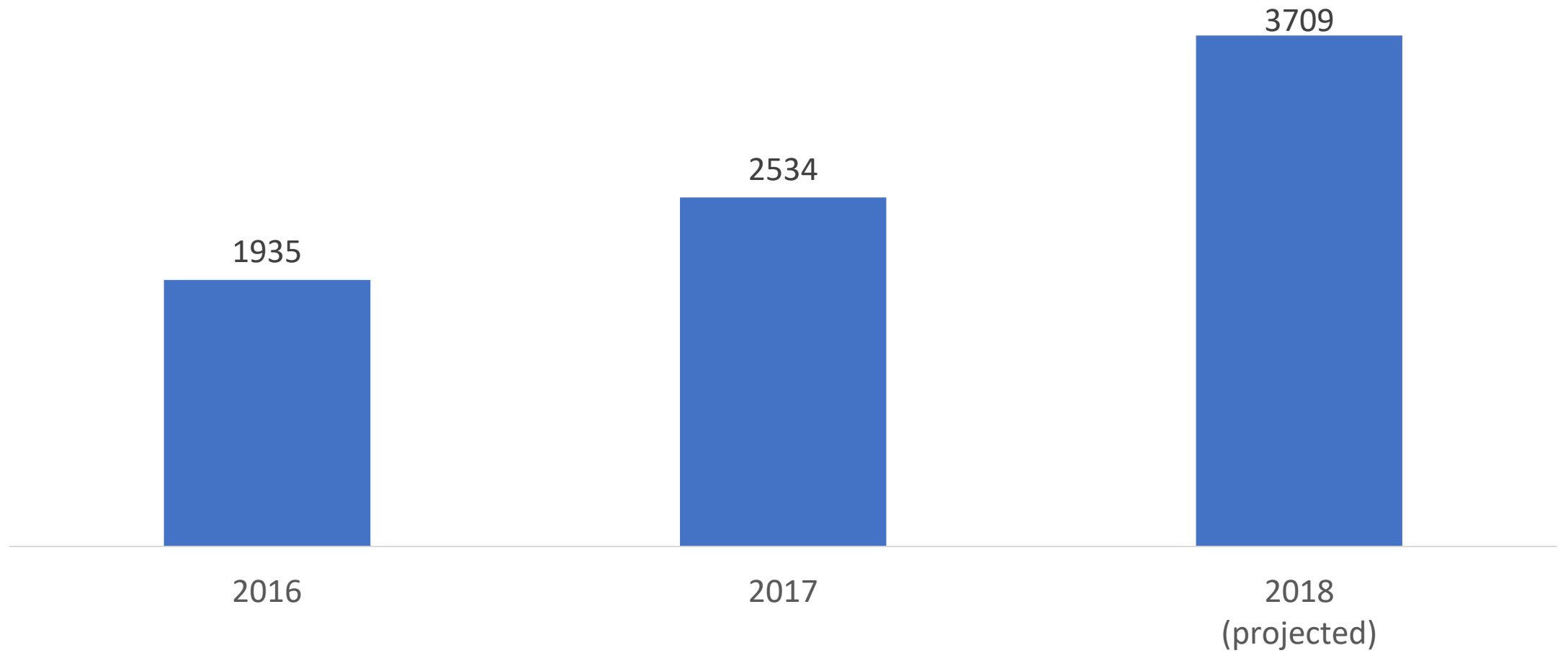


- UN-RIS Joint Task-Force on Improving the Investigation of Sexual Exploitation & Abuse and “The Guidelines.”
- Initiatives to improve the investigation of sexual harassment and abuse.
- Demonstrate trends and capacity gaps within U.N. Investigation Services.

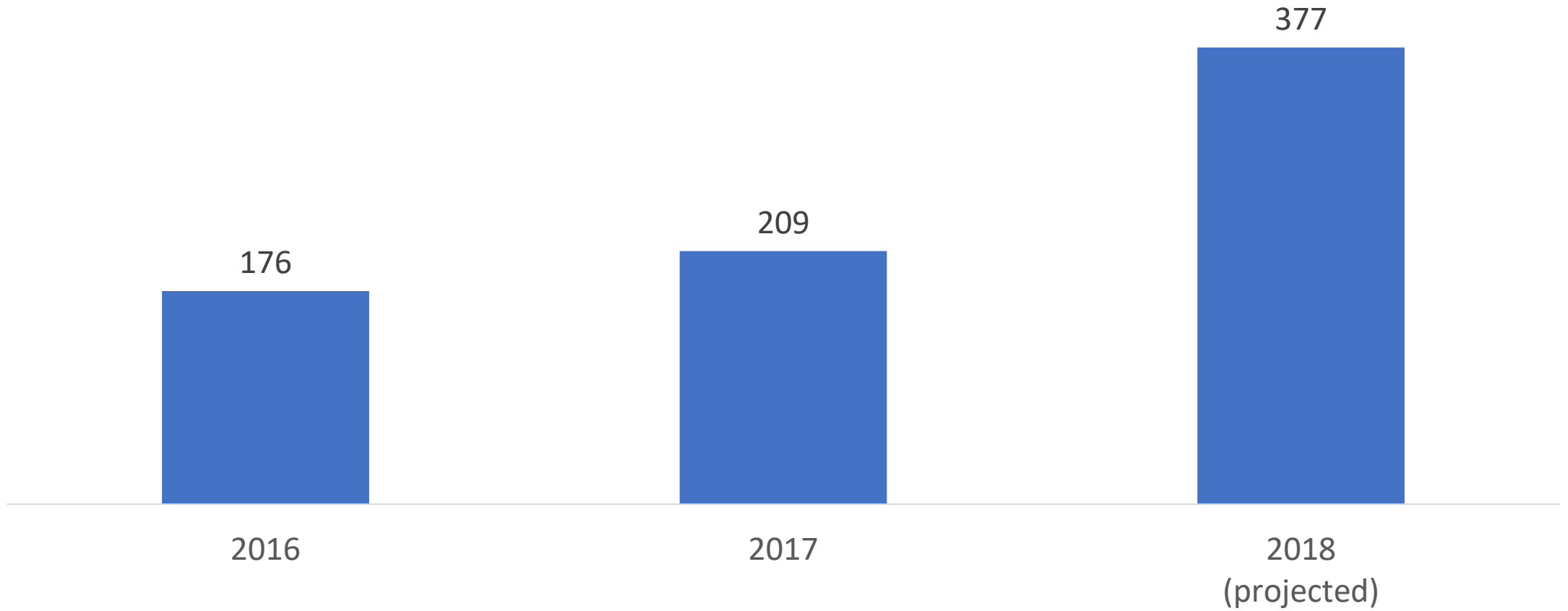
Use of Consultants – Views of U.N. Investigation Services

- We are using ***** and they are excellent.
- We use consultants to cover periods of high case-workload. In this sense they are a cheap substitute for investigators..
- We have had some success in recruiting high quality consultants, especially for short-term, focused assignments (including SEA and Sexual Harassment), but less in keeping them on-board for longer periods to help address the overall workload of the office.
- The use of consultants is imperative due to the high caseload and ratio of cases to staff investigators.
- We have a strong group of 5 long-term Investigations consultants (on Long-Term Agreements), all of whom have additional skills and experience which add value to the unit.
- They are not always available and we cannot find qualified professionals prepared to work on temporary contracts.
- If they don't know the processes and procedures of the Organisation their turn-around is much lower compared to a full-time staff member.
- Their work requires additional quality control.
- In general terms we would not recommend to use consultants to investigate SEA/SHA cases due to the reputational risk for the Organisation.
- They either needed a lot of coaching to work under our framework and methods or they just were not that capable.
- We have tried a number of consultants with mixed results. They have a significantly lower direct cost than staff; however, they have higher administrative costs.
- it would be preferable to have additional staff rather than increasing the use of short-term consultants.

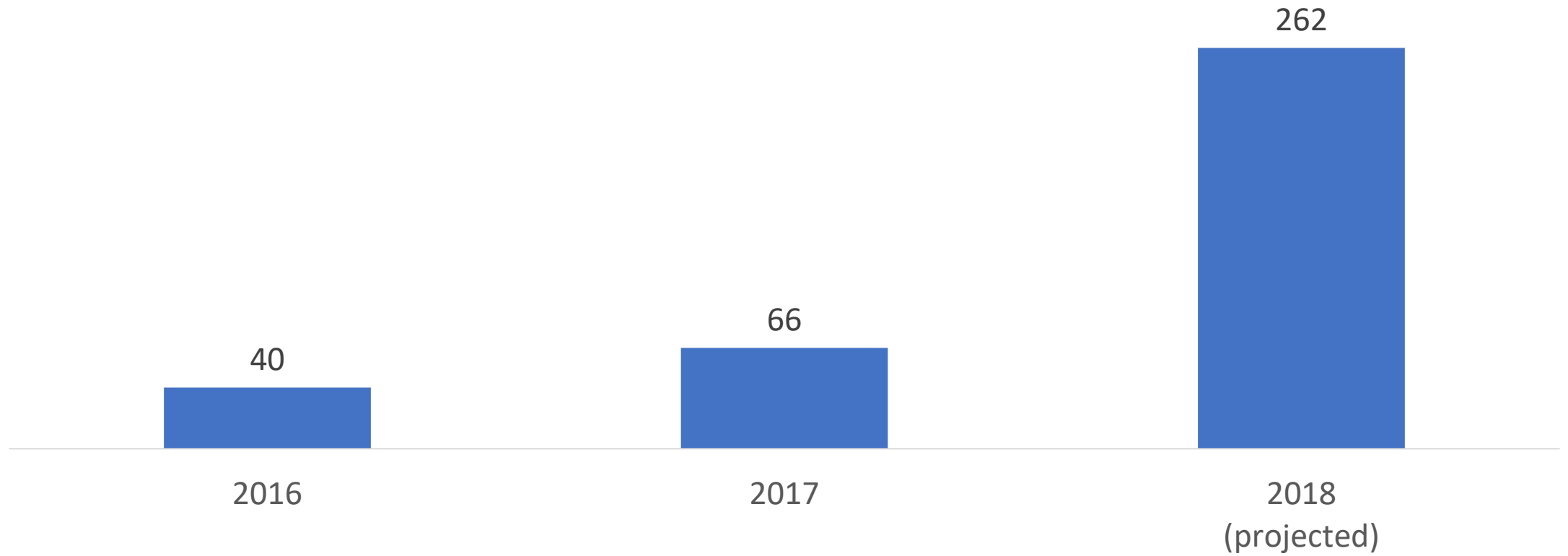
Responding U.N. Investigation Services – Total Case Intake



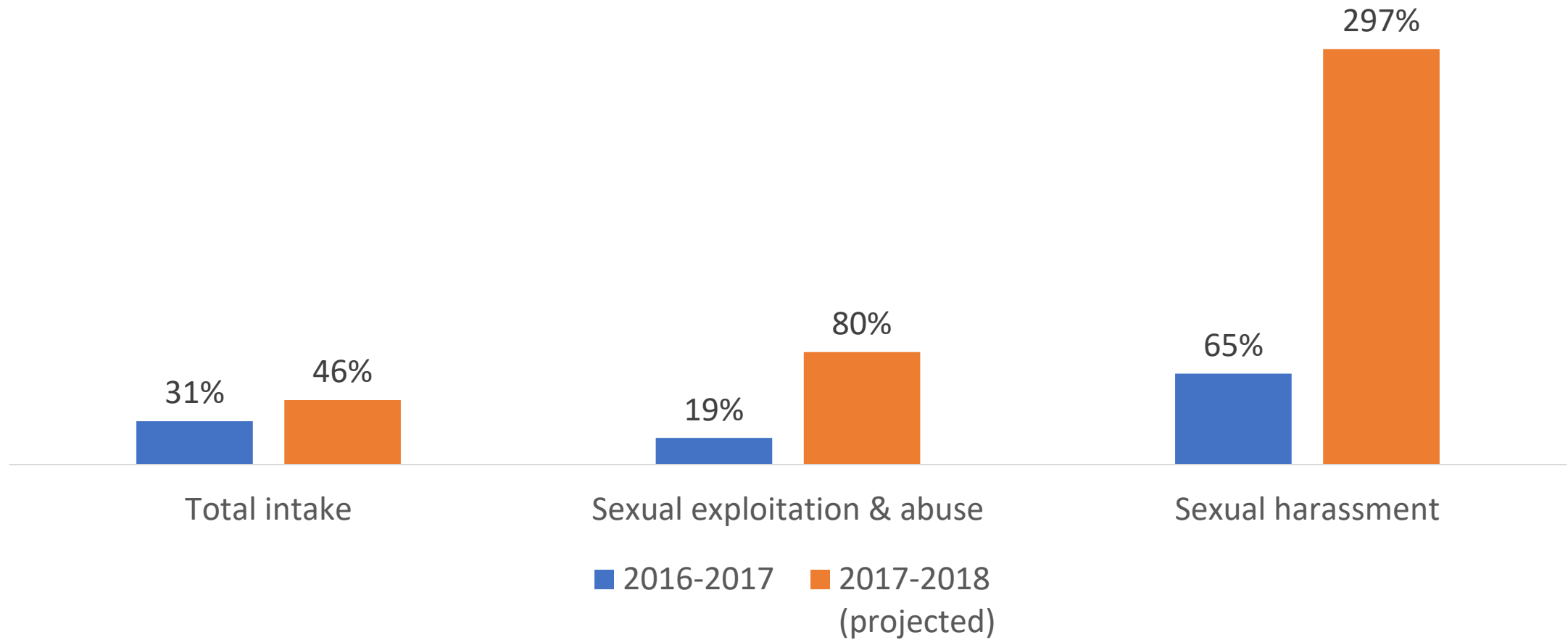
Responding U.N. Investigation Services – Total Case Intake Sexual Exploitation & Abuse



Responding U.N. Investigation Services – Total Case Intake Sexual Harassment & Abuse



Responding U.N. Investigation Services - Percentage Increases in Reporting 2016 – 2017 & 2017 - 2018



Entity	Cases per investigator
ILO	77
IOM	37
WHO	32
UNFPA	25
FAO	24
UNIDO	20
UNICEF	20
UNDP	16
UNHCR	14
UNESCO	12
WFP	9
UNOPS	7
OIOS	5
IAEA	4